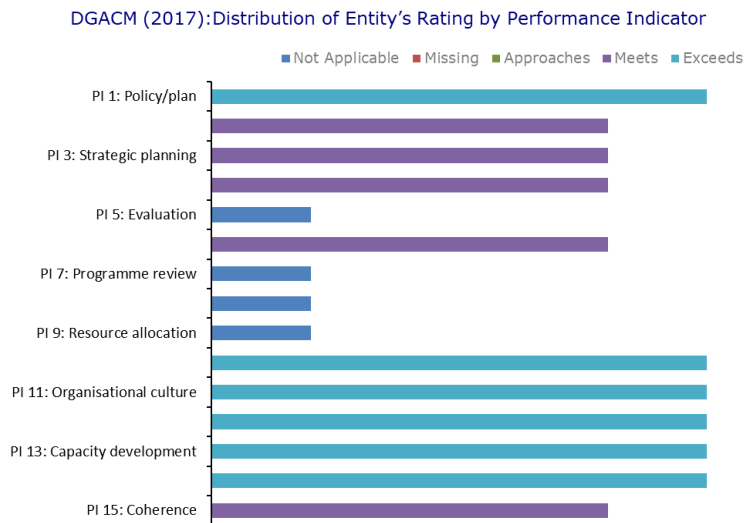


Positive developments: 2016-2017

- At the end of the first phase of UN-SWAP implementation, DGACM commendably "met" or "exceeded" 73 per cent of all indicators, the highest percentage in its reporting history.
- Encouragingly, between 2016 and 2017, DGACM drastically **increased** its performance for two performance indicators:
Gender Architecture and Parity (PI10)
Organizational Culture (PI4)
- Six indicators, '**exceeded**' requirements for the first time since initial reporting in 2013.

Ratings by Performance Indicator (2017)



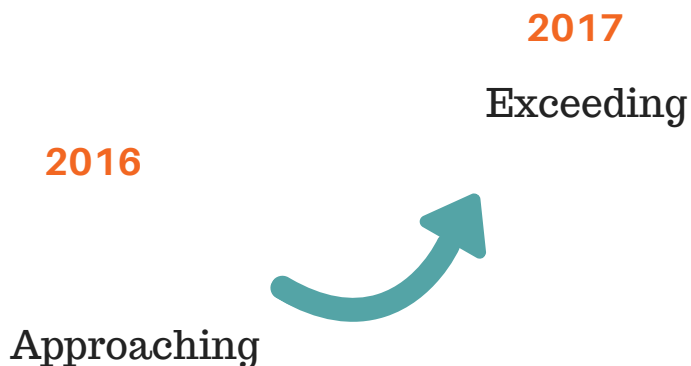
Most significant gains



DGACM increased the number of indicators that 'met' or 'exceeded' requirements from 9 in 2016 to 11 in 2017. **2017 marked the first year that DGACM has eliminated both "approaches" and "missing" requirements for ratings.**

Gains in Performance

PI 10 : Gender Architecture and Parity

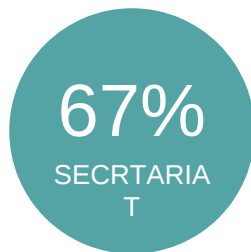
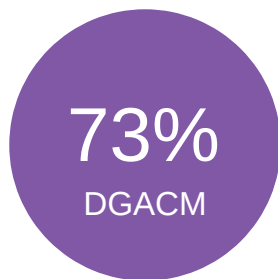


PI 3: Monitoring and Reporting



Comparative Analysis (by entity type and year)

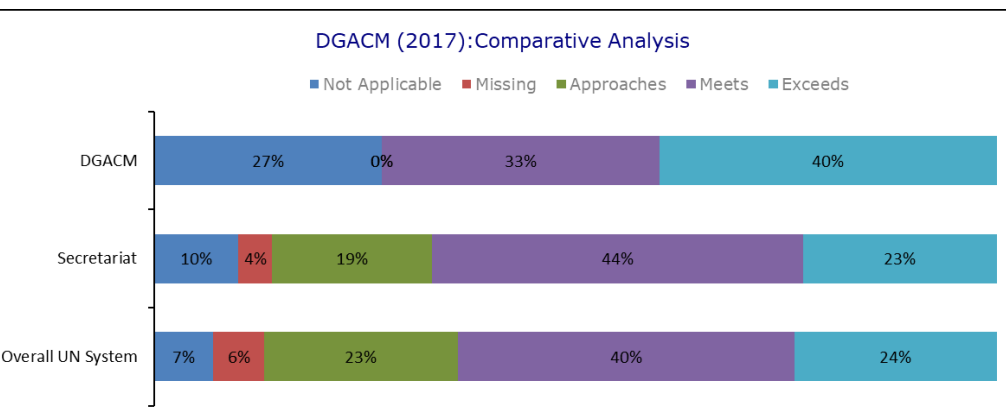
Aggregate performance in 'meets/exceeds' ratings (2017)



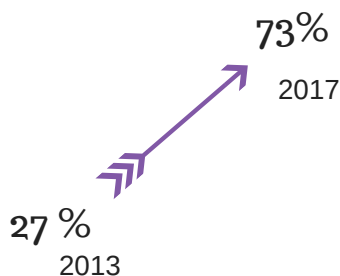
DGACM out-performs the UN system and the Secretariat as a whole.

While DGACM reports no instances of 'approaching' or 'missing' requirements, the Secretariat and the overall UN system report 'missing' requirements for 19 and 23 per cent of indicators, respectively.

Additionally, DGACM has nearly double the amount of 'exceeds' ratings in comparison to both the Secretariat and overall UN system.



Ratings for all Performance Indicators: 2013-2017



DGACM went from 'meeting' or 'exceeding' 27 percent of all indicators in 2013 to 73 percent in 2017, a commendable increase of 46 percentage points.

