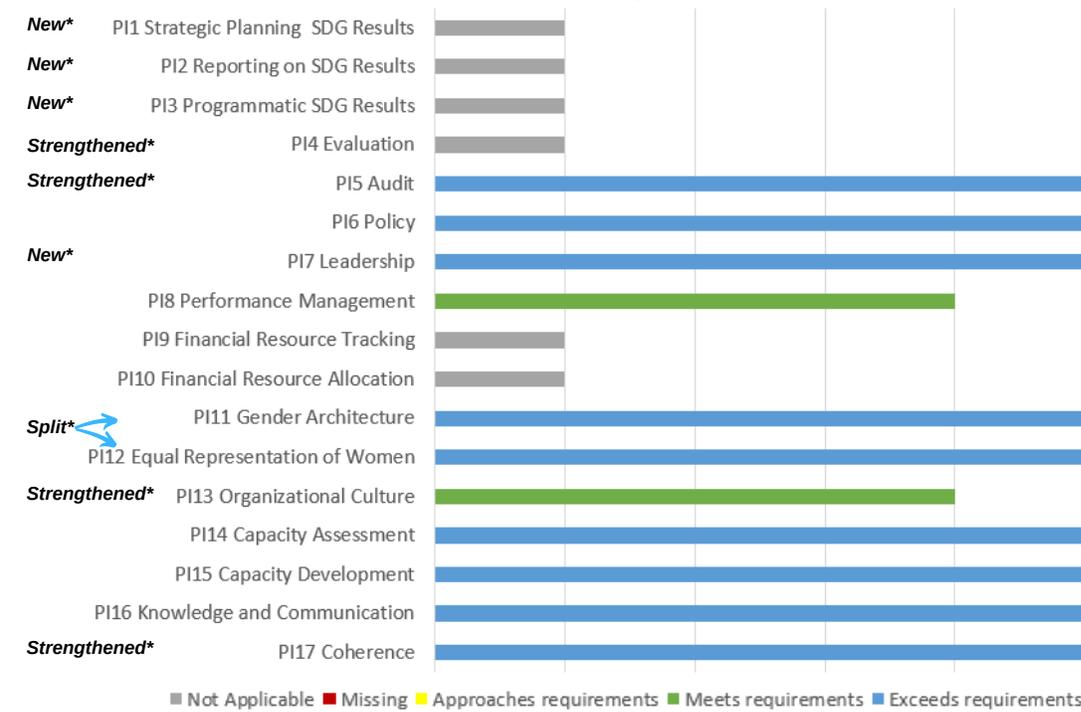


2018 UN-SWAP Performance by Indicator: DGACM



2018 constitutes the first year of reporting against UN-SWAP 2.0, an expanded and enhanced framework with 4 new indicators and 4 strengthened indicators.

As such, the 2018 performance establishes a new benchmark for the years to follow.

In 2018, DGACM **"met" or "exceeded" requirements for 11 out of 17 UN-SWAP 2.0 indicators.**

*Relative to UN-SWAP 1.0

Most significant gains

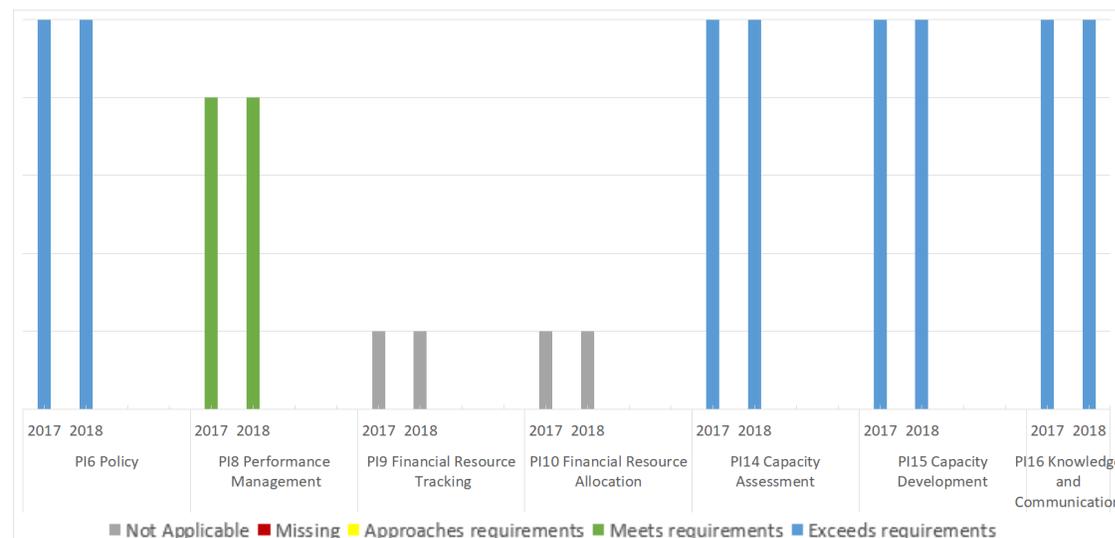
- Impressively, in 2018 DGACM **"exceeded" requirements** for 9 indicators, including:
- Both the newly strengthened **PI5 on Audit** and **PI17 on Coherence**
 - The new **PI7 on Leadership**

Areas for improvement



UN Women encourages DGACM to reconsider its "not applicable" rating for **PI1 on Strategic Planning Gender-related SDG Results**. Entities that do not have a mandate to work on the SDGs are still required to report on high level results related to gender equality, such as equal representation of women.

Comparative Performance 2017-2018, indicators carried over from UN-SWAP 1.0: DGACM



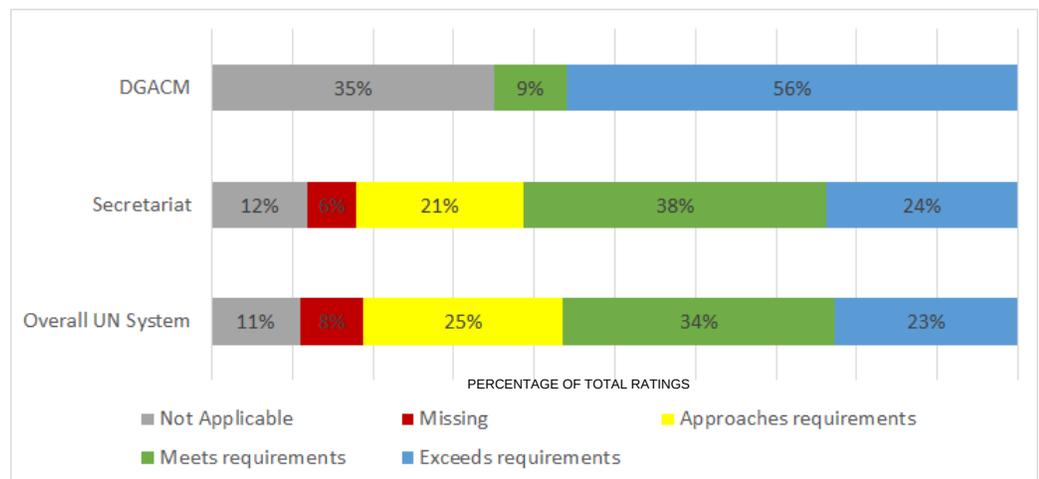
Between 2017 and 2018, DGACM maintained its performance for all 7 indicators that were carried over from UN-SWAP 1.0.

2018 Comparative Performance by Entity Type: DGACM

Aggregate performance in 'meets/exceeds' requirements ratings



- DGACM "met" or "exceeded" requirements for 65% of indicators (11 out of 17 indicators), **outperforming** both the Secretariat entities as a whole and the overall UN system.



Highlights from new UN-SWAP 2.0 Indicators

Leadership (PI7)

This new indicator focuses on ways in which senior managers can directly promote gender equality and the empowerment of women.



DGACM "exceeded" the requirements for this indicator. To maintain this rating, senior managers must continue to proactively promote improvements in UN-SWAP 2.0 Performance Indicators.