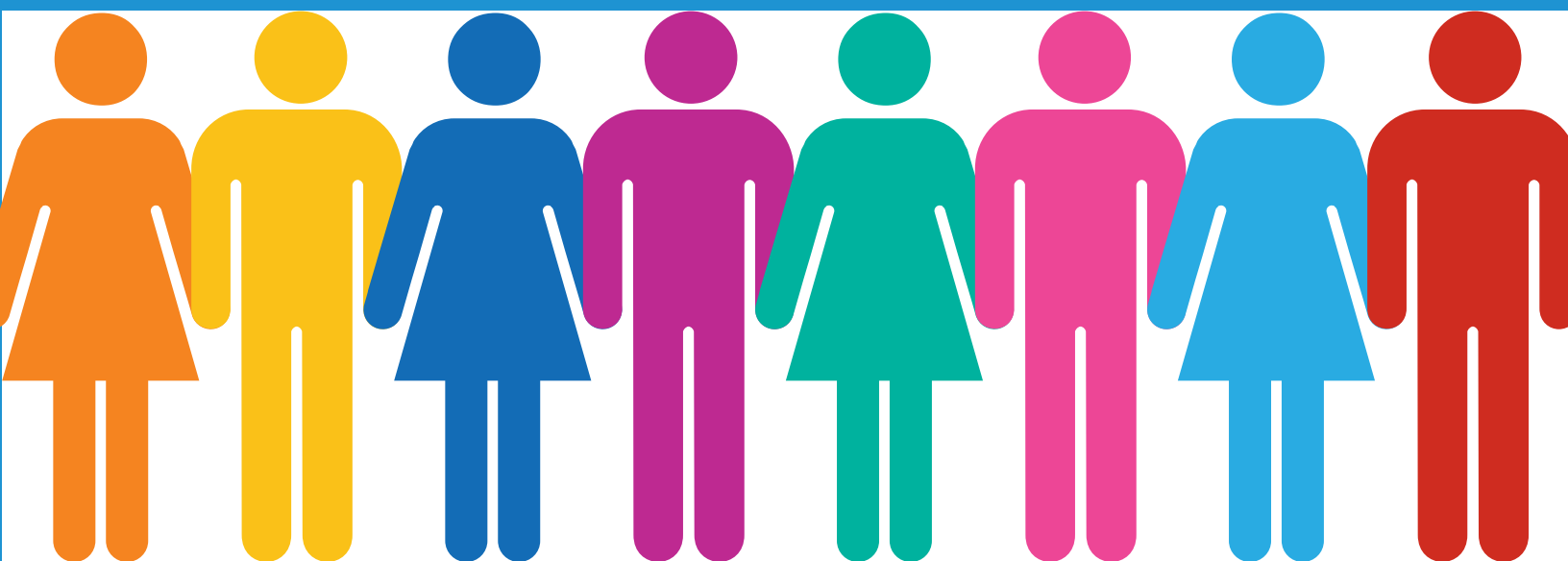


UNITED NATIONS DEPARTMENT FOR GENERAL ASSEMBLY AND CONFERENCE MANAGEMENT (DGACM)

UN-SWAP 2.0 SUMMARY, ANALYSIS AND KEY INSIGHTS FROM 2020



UN-SWAP 2.0 SUMMARY OF 2020 REPORTING RESULTS

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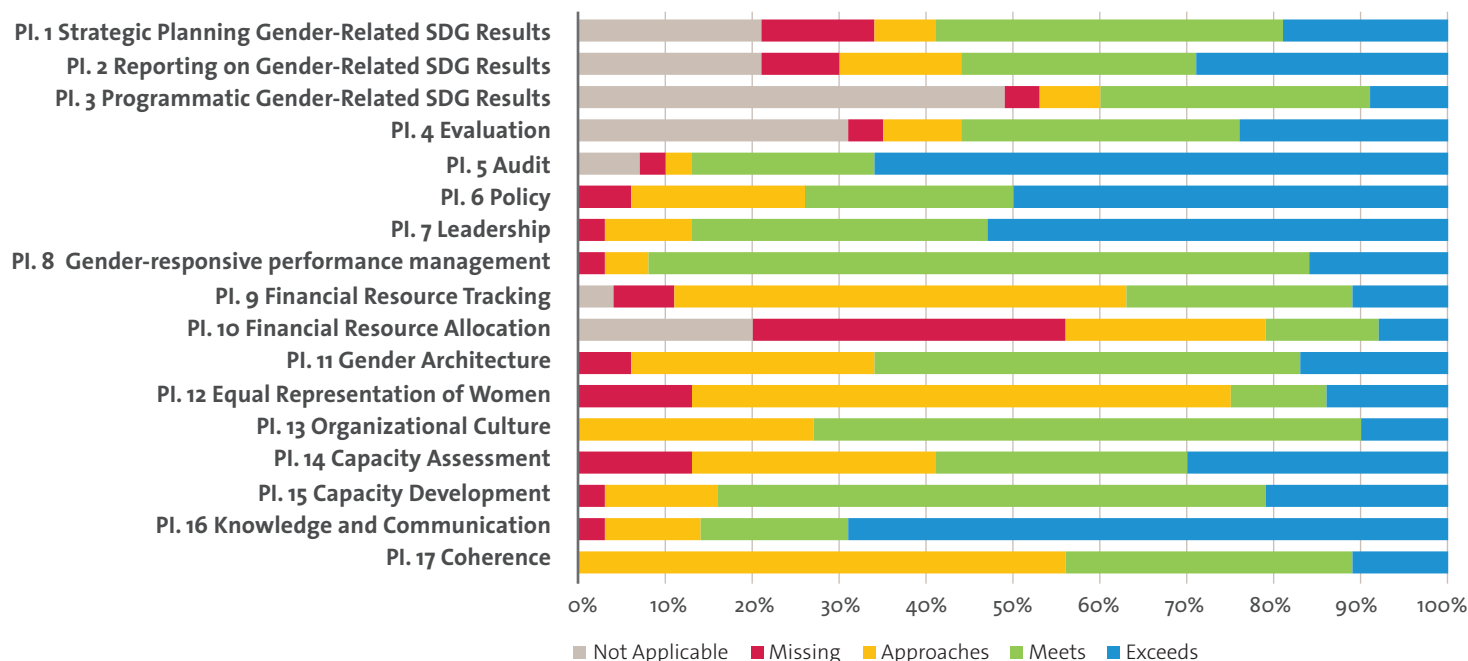
UN SYSTEM-WIDE PERFORMANCE 2020	3
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DGACM GENDER PARITY SNAPSHOT 2020	8

This information package summarizes UN-SWAP 2.0 performance for the United Nations Department for General Assembly and Conference Management.

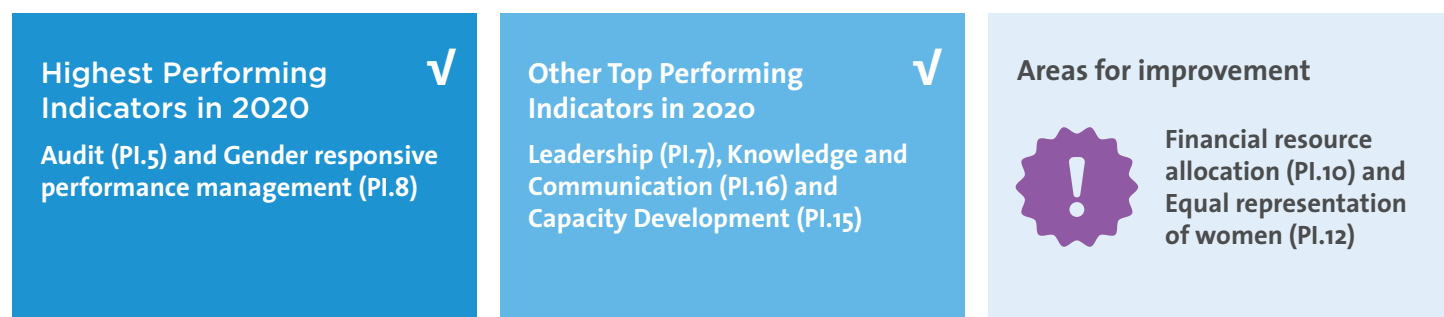
Seventy UN entities reported in 2020, up from 68 entities in the previous year and 55 in the first year of reporting, 2012.



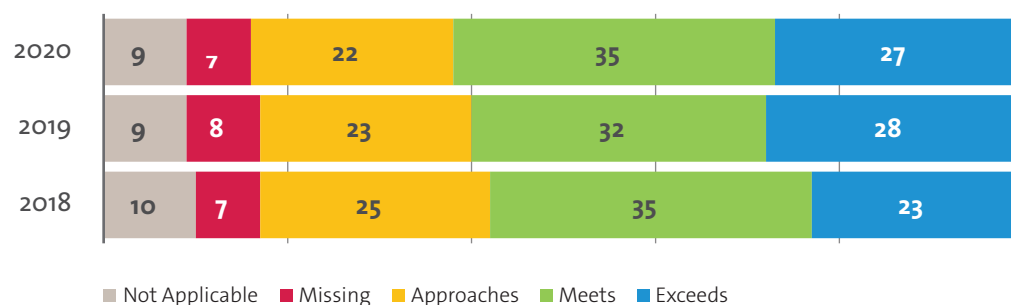
UNITED NATIONS SYSTEM-WIDE PERFORMANCE BY INDICATOR (2020) | PERCENTAGE OF ALL RATINGS



KEY FINDINGS

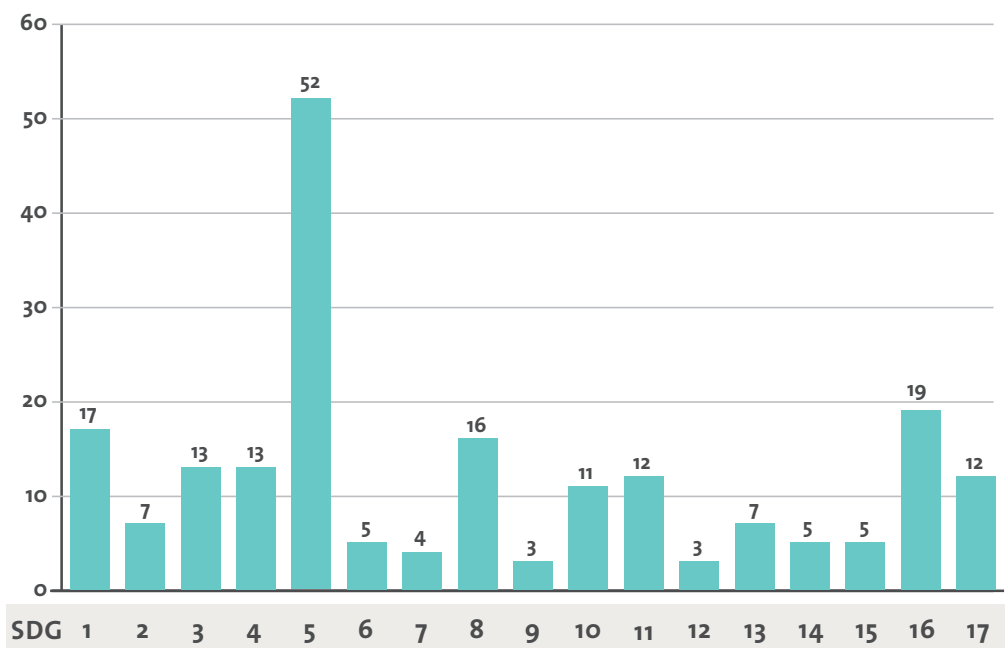


OVERALL UN SYSTEM, COMPARATIVE ANALYSIS OF RATINGS BY YEAR | PERCENTAGE OF ALL RATINGS



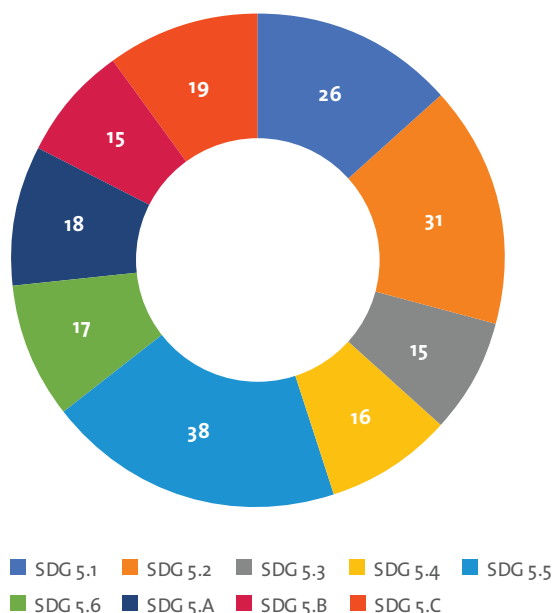
• In 2020, the UN system met 62 per cent of UN-SWAP 2.0 minimum requirements across all indicators, registering a 2-percentage point increase from 2019

GENDER-RELATED SDG RESULTS IN STRATEGIC PLANNING



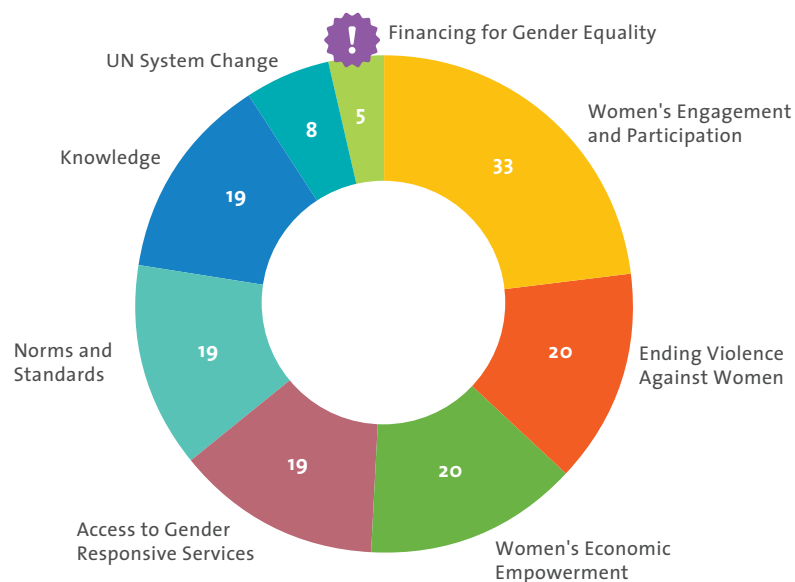
- Three UN-SWAP 2.0 indicators address the achievement of gender-related results in the context of the SDGs
- Based on 70 entities' UN-SWAP reporting this graph shows the number of entities contributing to each SDG goal
- The UN system primarily contributes to gender-related Goals in socio-economic and human rights areas (SDG 1, 5, 8, 16)
- There clearly remains space for entities to incorporate gender equality in more technical areas (SDG 6,7,9,12,14,15)

NUMBER OF ENTITIES CONTRIBUTING TO EACH SDG 5 TARGET



- 52 entities integrated Goal 5 in their main strategic document
- The majority of entities target participation and leadership in political, economic and public life (target 5.5) followed by a focus on ending all violence against women and girls and all forms of exploitation (target 5.2)

NUMBER OF ENTITIES CONTRIBUTING TO RESULTS IN EACH THEMATIC AREA



- The graph shows number of entities contributing to each thematic area
- High-level results on gender equality are related to Women's Engagement and Participation for 33 entities
- Only 5 entities focus on Financing for Gender Equality, bringing to light a concerning gap

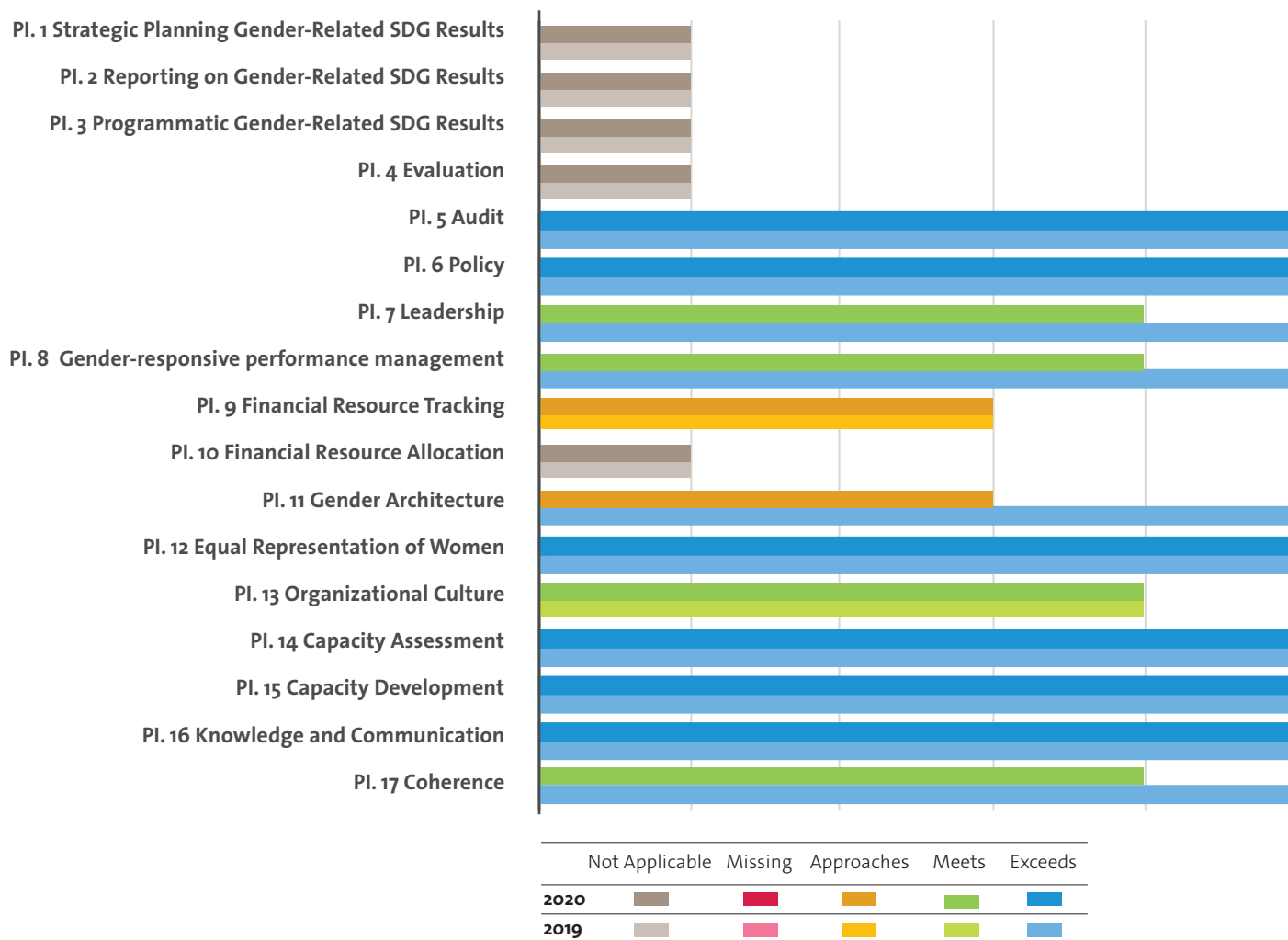
UNITED NATIONS DEPARTMENT FOR GENERAL ASSEMBLY AND CONFERENCE MANAGEMENT (DGACM)

UN-SWAP 2.0 PERFORMANCE 2020

The following three pages capture DGACM's performance on UN-SWAP 2.0 indicators for 2020.

In 2020, DGACM met or exceeded the requirements for 10 performance indicators out of 12 applicable.

UN-SWAP 2.0 PERFORMANCE BY INDICATOR (2019-2020)



PERFORMANCE HIGHLIGHTS IN 2020

Most significant gains

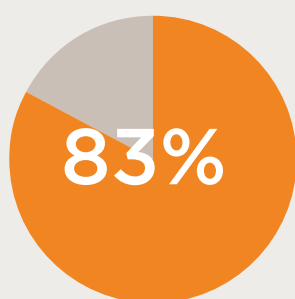
- In 2020, DGACM exceeded the requirements for six indicators and met them for another four indicators.

Areas for improvement

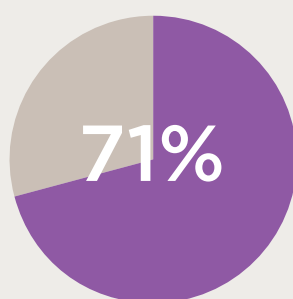
- UN Women recommends prioritizing Financial resource tracking and refocusing attention to Gender architecture, for which the rating decreased in 2020.

COMPARATIVE ANALYSIS FOR DGACM

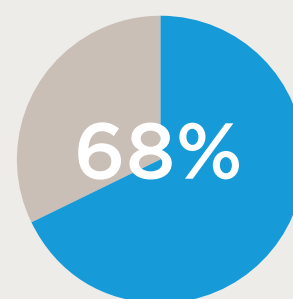
SHARE OF RATINGS MEETING/EXCEEDING REQUIREMENTS OF ALL RATINGS NOT APPLICABLE RATINGS OMITTED



DGACM

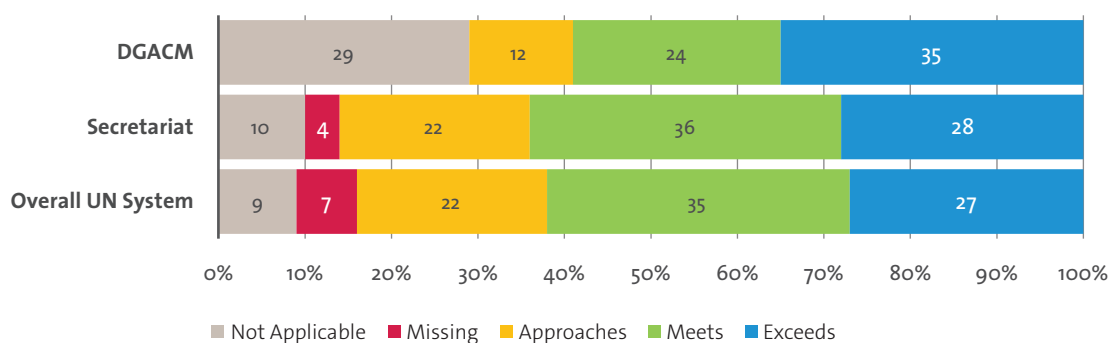


UN SECRETARIAT



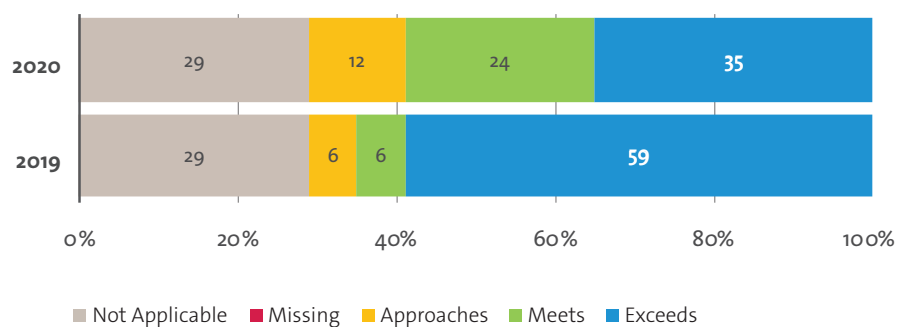
UN SYSTEM

COMPARISON WITH THE SECRETARIAT AND THE OVERALL UN SYSTEM



- In 2020, DGACM met or exceeded requirements for a similar share of indicators as the UN Secretariat as a whole and the overall UN system.

DGACM, COMPARATIVE ANALYSIS OF RATINGS BY YEAR

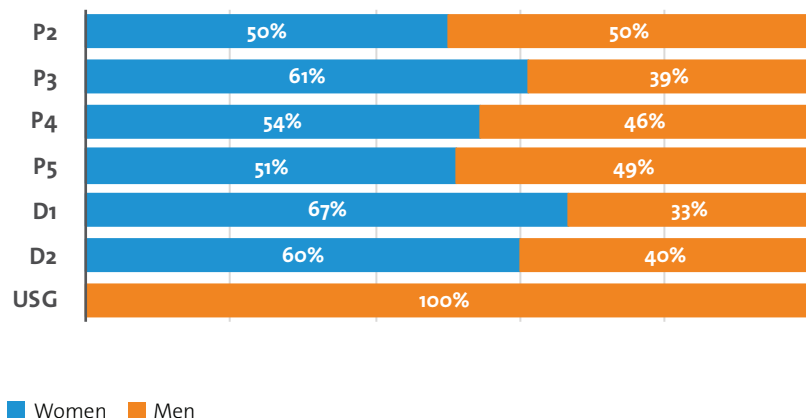


DGACM met or exceeded the requirements for ten performance indicators in 2020, one less compared to 2019.

Ratings in the "exceeds requirements" category also decreased by four indicators in 2020.

Attaining and sustaining the equal representation of women at all levels in an institution constitutes an essential component of achieving gender equality and the empowerment of women.

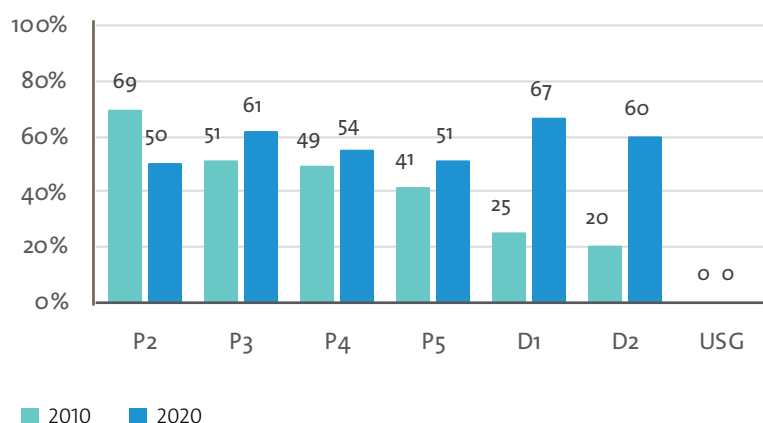
DISTRIBUTION OF WOMEN AND MEN BY LEVEL REPORTED IN 2020



10-YEAR TREND FOR DGACM

- The representation of women witnessed clear gains between 2010 and 2020 in DGACM.
- The most notable gains were made at the D1 and D2 levels, and equal representation of women has been achieved and maintained across all levels.

DISTRIBUTION OF WOMEN BY LEVEL, 2010 AND 2020



WAY FORWARD

- In 2017, the Secretary-General launched the System-wide Strategy on Gender Parity to operationalise system-wide efforts to advance this priority.
- The Strategy recognises the need to change organisational culture to achieve and maintain gender parity.
- Key materials for organisational change include the Enabling Environment Guidelines for the UN System, its Supplementary Guidance and the Field-specific Enabling Environment Guidelines that offer a set of recommendations and examples of good practice that entities can use to create a more diverse and inclusive work force.
- To accelerate progress, entities are encouraged to consistently and systematically implement their entity-specific gender parity implementation plans.

* The analysis is based on data provided by DGACM as of 31 December 2020 and UN Secretariat data from 31 December 2009.