UNited Nations Department for General Assembly and Conference Management (DGACM)

UN-SWAP 2.0 Summary, Analysis and Key Insights from 2020
UN-SWAP 2.0
SUMMARY OF 2020 REPORTING RESULTS

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This information package summarizes UN-SWAP 2.0 performance for the United Nations Department for General Assembly and Conference Management.

Seventy UN entities reported in 2020, up from 68 entities in the previous year and 55 in the first year of reporting, 2012.
UN-SWAP 2.0
SYSTEM-WIDE PERFORMANCE 2020

UNITED NATIONS SYSTEM-WIDE PERFORMANCE BY INDICATOR (2020) | PERCENTAGE OF ALL RATINGS

PI. 1 Strategic Planning Gender-Related SDG Results
PI. 2 Reporting on Gender-Related SDG Results
PI. 3 Programmatic Gender-Related SDG Results
PI. 4 Evaluation
PI. 5 Audit
PI. 6 Policy
PI. 7 Leadership
PI. 8 Gender-responsive performance management
PI. 9 Financial Resource Tracking
PI. 10 Financial Resource Allocation
PI. 11 Gender Architecture
PI. 12 Equal Representation of Women
PI. 13 Organizational Culture
PI. 14 Capacity Assessment
PI. 15 Capacity Development
PI. 16 Knowledge and Communication
PI. 17 Coherence

KEY FINDINGS

Highest Performing Indicators in 2020
Audit (PI.5) and Gender responsive performance management (PI.8)

Other Top Performing Indicators in 2020
Leadership (PI.7), Knowledge and Communication (PI.16) and Capacity Development (PI.15)

Areas for improvement
Financial resource allocation (PI.10) and Equal representation of women (PI.12)

OVERALL UN SYSTEM, COMPARATIVE ANALYSIS OF RATINGS BY YEAR | PERCENTAGE OF ALL RATINGS

<table>
<thead>
<tr>
<th>Year</th>
<th>Not Applicable</th>
<th>Missing</th>
<th>Approaches</th>
<th>Meets</th>
<th>Exceeds</th>
</tr>
</thead>
<tbody>
<tr>
<td>2020</td>
<td>9</td>
<td>7</td>
<td>22</td>
<td>35</td>
<td>27</td>
</tr>
<tr>
<td>2019</td>
<td>9</td>
<td>8</td>
<td>23</td>
<td>32</td>
<td>28</td>
</tr>
<tr>
<td>2018</td>
<td>10</td>
<td>7</td>
<td>25</td>
<td>35</td>
<td>23</td>
</tr>
</tbody>
</table>

• In 2020, the UN system met 62 per cent of UN-SWAP 2.0 minimum requirements across all indicators, registering a 2-percentage point increase from 2019
GENDER-RELATED SDG RESULTS IN STRATEGIC PLANNING

- Three UN-SWAP 2.0 indicators address the achievement of gender-related results in the context of the SDGs
- Based on 70 entities’ UN-SWAP reporting this graph shows the number of entities contributing to each SDG goal
- The UN system primarily contributes to gender-related Goals in socio-economic and human rights areas (SDG 1, 5, 8, 16)
- There clearly remains space for entities to incorporate gender equality in more technical areas (SDG 6, 7, 9, 12, 14, 15)

NUMBER OF ENTITIES CONTRIBUTING TO EACH SDG 5 TARGET

- 52 entities integrated Goal 5 in their main strategic document
- The majority of entities target participation and leadership in political, economic and public life (target 5.5) followed by a focus on ending all violence against women and girls and all forms of exploitation (target 5.2)

NUMBER OF ENTITIES CONTRIBUTING TO RESULTS IN EACH THEMATIC AREA

- The graph shows number of entities contributing to each thematic area
- High-level results on gender equality are related to Women’s Engagement and Participation for 33 entities
- Only 5 entities focus on Financing for Gender Equality, bringing to light a concerning gap
The following three pages capture DGACM’s performance on UN-SWAP 2.0 indicators for 2020.

In 2020, DGACM met or exceeded the requirements for 10 performance indicators out of 12 applicable.
**Most significant gains**

- In 2020, DGACM exceeded the requirements for six indicators and met them for another four indicators.

**Areas for improvement**

- UN Women recommends prioritizing Financial resource tracking and refocusing attention to Gender architecture, for which the rating decreased in 2020.
In 2020, DGACM met or exceeded requirements for a similar share of indicators as the UN Secretariat as a whole and the overall UN system.

DGACM, comparative analysis of ratings by year

DGACM met or exceeded the requirements for ten performance indicators in 2020, one less compared to 2019.

Ratings in the "exceeds requirements" category also decreased by four indicators in 2020.
Attaining and sustaining the equal representation of women at all levels in an institution constitutes an essential component of achieving gender equality and the empowerment of women.

DISTRIBUTION OF WOMEN AND MEN BY LEVEL REPORTED IN 2020

<table>
<thead>
<tr>
<th>Level</th>
<th>Women</th>
<th>Men</th>
</tr>
</thead>
<tbody>
<tr>
<td>P2</td>
<td>50%</td>
<td>50%</td>
</tr>
<tr>
<td>P3</td>
<td>61%</td>
<td>39%</td>
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<tr>
<td>P4</td>
<td>54%</td>
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<td>P5</td>
<td>51%</td>
<td>49%</td>
</tr>
<tr>
<td>D1</td>
<td>67%</td>
<td>33%</td>
</tr>
<tr>
<td>D2</td>
<td>60%</td>
<td>40%</td>
</tr>
<tr>
<td>USG</td>
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<td>100%</td>
</tr>
</tbody>
</table>

WAY FORWARD

• In 2017, the Secretary-General launched the System-wide Strategy on Gender Parity to operationalise system-wide efforts to advance this priority.

• The Strategy recognises the need to change organisational culture to achieve and maintain gender parity.

• Key materials for organisational change include the Enabling Environment Guidelines for the UN System, its Supplementary Guidance and the Field-specific Enabling Environment Guidelines that offer a set of recommendations and examples of good practice that entities can use to create a more diverse and inclusive workforce.

• To accelerate progress, entities are encouraged to consistently and systematically implement their entity-specific gender parity implementation plans.

* The analysis is based on data provided by DGACM as of 31 December 2020 and UN Secretariat data from 31 December 2009.