

Measuring: Frequency rates of fatal and non-fatal occupational injuries, by sex and migrant status. SDG Indicator 8.8.1

- **Migrant workers often suffer greater risk and incidence of workplace accidents and occupational-related diseases (fatal and non-fatal) compared to national workers;**
- **ILO Occupational Safety and Health Standards apply equally to migrants as to national workers, and offer the greatest preventative strategy for protecting migrant workers' health and safety;**
- **One of the ILO responses was to set up a joint working group on health of migrant workers with WHO and IOM and to promote the health components in the Global compact for safe, orderly and regular migration (GCM);**
- **One of the ILO's priorities for 2018-19 is to improve the capacity of ILO constituents to collect and utilize OSH data through strengthened reporting and notification systems.**



Measuring : Increase in national compliance of labour rights (freedom of association and collective bargaining) based on International Labour Organization (ILO) textual sources and national legislation, by sex and migrant status SDG Indicator 8.8.2

- **In many countries, migrant workers are still not allowed to:**
 - a) form and join trade unions;**
 - b) hold office in trade unions;**
 - c) enjoy protection against discrimination on the grounds of their trade union activities; and**
 - d) have the freedom to strike.**
- **ILO Fundamental Conventions C87 and C98 call for the right of all workers to freedom of association and collective bargaining.**


Measuring recruitment costs: SDG Indicator 10.7.1

Guidelines for NSOs

- Ad-hoc surveys tailored specifically to migrant workers
 - General guidelines to be tailored to country contexts
 - Building on existing KNOMAD work: rich experience of previous ILO/WB costs surveys
- Findings should be comparable across countries
 - Balancing pros and cons of conducting surveys in both CoOs and CoDs.
- Within countries, findings should be representative of...
 - Corridors?
 - Sectors?

Measuring recruitment costs

Next steps

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- A decorative circular graphic composed of approximately 18 colored segments in various shades including grey, blue, green, yellow, orange, and pink, arranged in a ring around the central text.
- Guidelines for NSO's currently being developed
 - Validation workshop with experts and NSO's foreseen in April
 - Capitalizing on ILO recruitment cost surveys already foreseen in Asia
 - Validated guidelines to inform October ICLS
 - Indicator 10.7.1 still at Tier III



Thank you

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Fair Recruitment Guidelines

http://www.ilo.org/global/topics/fair-recruitment/WCMS_536755/lang--en/index.htm

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ILO's Fair Recruitment Initiative and Guidelines

- **Zero recruitment fees** and related costs for workers
- **Equal treatment** in employment and working conditions
- **Bilateral agreements** to insulate employment contracting from influence of intermediaries
- Increase **labour market information**
- More scope for **direct recruitment**
- Rules requiring **transparency** in transactions
- Minimize regulations and red tape, including through **online / e-governance** processes
- Enforce stiff penalties for selling visas