

<h1>Vacancy announcement</h1>		
<h2>UN JPO Programme</h2>		
<h3>JPO in Human Rights (Digital & Social Media)</h3>		
<i>Junior Professional Officer (JPO), Office of the High Commissioner for Human Rights (OHCHR) / Civic Space Unit (CSU)</i>		
		Closing date 9 May 2022 6 pm EST
<u>Vacancy Announcement # 21P006</u>		
I General information		
Title:	JPO in Human Rights (Digital & Social Media)	
Sector of Assignment:	Human Rights	
Country:	Switzerland	
Location (City):	Geneva	
Agency:	United Nations Secretariat / Office of the High Commissioner for Human Rights (OHCHR) / Civic Space Unit (CSU)	
Duration of Assignment:	Initially 1 year (with possible extension for another year)	
Grade:	P2 step 1 in the first year	
<p>Note: This position is open in the context of the Junior Professional Officer (JPO) scheme sponsored by the Government of Norway and is addressed exclusively to candidates with Norwegian citizenship. More information on the Norwegian JPO Programme can also be found on the website of Norec</p>		
II Duties, responsibilities and Output Expectations		
<p>Under the overall supervision of the Chief of the Development and Economic and Social Issue Branch and the direct supervision of the coordinator of the Civic Space Unit, the JPO will undertake the following functions:</p> <ul style="list-style-type: none"> • Research related to civic space, in particular on-line civic space and how digital technologies impact on participation, access to information, expression and association; • Assists in activities aimed at enhancing the capacity of civil society partners and field presences to tackle online hostilities against the work of human rights defenders and journalists. 		

- Research the impact of emerging regulations of online communications for the work of human rights defenders, journalists and other civic space actors.
- Support cooperation with different stakeholders to render protection of human rights defenders more effective (states, civil society, business, experts) and integration of online dimensions into these initiatives.
- Support the establishment of stable communication channels between HRDs and other civic space actors and social media platforms, including attention to risks faced online and the implementation of restrictions to privacy and expression.
- Support efforts to ensure more systematic attention to the impact of the digital divide and of network shutdowns in development cooperation initiatives.
- Support coordination with independent human rights mechanisms, including relevant UN Special Procedures mandate holders;
- Any other civic space activities requested by the coordinator of the Unit.

III Training component: Learning elements and expectations

On completion of the assignment, the JPO will have/be able to understand key risks and opportunities emerging for civil society actors with the increased reliance on digital technologies. In particular, the JPO will develop a critical understanding of the need to integrate attention to online risks in protection efforts, of the multiple challenges arising to efforts to regulate online spaces and of the strategic need for increased dialogue between civil society actors, technology companies and Governments. More specifically, the JPO will be able to:

- Produce concise reader-friendly documents.
- Analyze reports and legal instruments
- Interact with different stakeholders with a view to devising and implementing strategies.
- Network around specific issues, such as how to communicate effectively on civic space.
- Organize substantive multi-stakeholder discussions, including involving civil society/media, business.
- Make public presentations on thematic issues relevant to civic space.

IV Supervision

Title of Supervisor:

Coordinator, Civic Space Unit

Content and methodology of supervision: Establishment of a Work Plan: During the first month of the assignment, the Junior Professional Officer (JPO) will work jointly with his/her direct supervisor to finalize an agreed upon work plan. The final work plan will be discussed and mutually agreed to by the JPO and his/her supervisor.

Evaluation: The United Nations Performance Evaluation System (e-performance) will serve as a primary platform to evaluate of the JPO's performance.

V Required Qualifications and Experience

Education:

Advanced university degree in any one of the following fields: law, political science, international relations, sustainable development. A first-level university degree in combination with additional qualifying experience may be accepted in lieu of the advanced university degree.

Working experience (incl. internships and volunteering):

Minimum two years experience in relevant fields. Experience working in NGOs, social movements, on media freedoms (including on-line) or the tech and human rights field would be an advantage.

Other skills:

Having used social media for advocacy and mobilization would be an advantage.

Languages:

English and French are the working languages of the United Nations Secretariat. For the post advertised, fluency in spoken and written English is a requirement. Knowledge of another UN language would be an advantage.

UN competencies:

PROFESSIONALISM: Shows pride in work and in achievements; Demonstrates professional competence and mastery of subject matter; Is conscientious and efficient in meeting commitments, observing deadlines and achieving results; Is motivated by professional rather than personal concerns; Shows persistence when faced with difficult problems or challenges; Remains calm in stressful situations

COMMUNICATION: Speaks and writes clearly and effectively; Listens to others, correctly interprets messages from others and responds appropriately; Asks questions to clarify, and exhibits interest in having two-way communication; Tailors language, tone, style and format to match the audience; Demonstrates openness in sharing information and keeping people informed

TEAMWORK: Works collaboratively with colleagues to achieve organizational goals; Solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; Places team agenda before personal agenda; Supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; Shares credit for team accomplishments and accepts joint responsibility for team shortcomings

PLANNING & ORGANIZING: Develops clear goals that are consistent with agreed strategies; Identifies priority activities and assignments; adjusts priorities as required; Allocates appropriate amount of time and resources for completing work; Foresees risks and allows for contingencies when planning; Monitors and adjusts plans and actions as necessary; Uses time efficiently

CREATIVITY: Actively seeks to improve programmes or services; Offers new and different options to solve problems or meet client needs; Promotes and persuades others to consider new ideas; Takes calculated risks on new and unusual ideas; thinks "outside the box"; Takes an interest in new ideas and new ways of doing things; Is not bound by current thinking or traditional approaches

Workforce Diversity

The United Nations believes that an inclusive culture attracts the best talent and encourages all qualified applicants, regardless of gender, disability, sexual orientation, cultural or religious backgrounds, to apply.

VI Background information on Agency/Department/Section

Office of the United Nations High Commissioner for Human Rights (OHCHR)

The mission of the Office of the United Nations High Commissioner for Human Rights is to ensure the universal enjoyment of all human rights by giving practical effect to the will and resolve of the world community as expressed by the United Nations.

Mandate of OHCHR

The mandate of the Office of the United Nations High Commissioner for Human Rights derives from Articles 1, 13 and 55 of the Charter of the United Nations, the Vienna Declaration and Programme of Action, adopted by the World Conference on Human Rights, held at Vienna from 14 to 25 June 1993, and subsequently endorsed by the General Assembly in its resolution 48/141, also of 20 December 1993, by which the Assembly established the post of United Nations High Commissioner for Human Rights. In connection with the programme for reform of the United Nations (A/51/950, para. 79), the Office of the United Nations High Commissioner for Human Rights and the Centre for Human Rights are now consolidated into a single Office of the United Nations High Commissioner for Human Rights.

VII How to apply

Applicants should submit their application electronically directly to the Organization.

Candidates who would like to apply should do so **online** via

<https://owa.undesa.it/oas/oas.aspx?CMD=START&CP=9>

Applications must be received no later than **9 May 2022, 6.00 pm (Eastern Time UTC-5, New York USA)**. Applications received after this date will not be considered. Applicants will receive a confirmation of receipt.

Only short-listed candidates will be contacted thereafter.