

<h1>Advertisement</h1>		
UN JPO Programme		
<i>JPO in Results Management</i>		
<i>United Nations, Resident Coordinator's Office (RCO)</i>		<i>Closing Date</i> <i>10 August 2019</i> <i>7:00AM KST</i>
<u>Vacancy Announcement 19P013</u>		
I General information		
Title:	JPO in Results Management	
Sector of Assignment:	Development Coordination	
Country:	Sudan	
Location (City):	Khartoum	
Agency:	United Nations, Resident Coordinator's Office	
Duration of Assignment:	Initially one year with the possibility to extend up to 2 years	
Grade:	P2 step 1 in the first year/	
II Duties, responsibilities and Output Expectations		
General: To support the work of the Resident Coordinator's Office		
Under the guidance and direct supervision of the Strategic Planner, the Results Management Officer contributes to operational guidance and to strengthening the capacity of the UN Country Team to coordinate and plan an integrated UN response to recovery and development issues in Sudan. In particular, the Results Management Officer will:		
UNDAF and other UNCT programming (50%):		
Provide effective support to coordination for the implementation of the UNDAF as per UNDG guidelines, focusing on the following results:		
<ul style="list-style-type: none"> • Support the overall coordination of the UNDAF Results Groups, including their engagement with the government; • Assist agencies' analysis, planning and programming efforts through the UN Development Assistance Framework (UNDAF) Results Groups, including the development of UNDAF work plans and UNDAF roll-out; • Support regular UNDAF review and reporting exercises; • Maintain the web-based Indicator Reporting System (IREPS)/UNInfo; • Liaise with humanitarian actors to ensure coherence between humanitarian and development programming; 		

- Support the UNCT in developing, implementing and monitoring joint programmes;
- Support agencies in area-based joint analysis, planning and programming;
- Participate in the inter-agency Monitoring and Evaluation Advisory Group and contribute to the promotion of monitoring and evaluation principles and utilization among agencies

ISF and other UNCT programming with UNAMID (30%):

Provide effective support to coordination for the implementation of the UNDAF as per the IAP, focusing on the following results:

- Support the overall coordination of the ISF Working Groups;
- Assist agencies' joint analysis, planning and programming efforts with UNAMID through the Strategic Framework (ISF) Working Groups;
- Support regular ISF monitoring and reporting exercises;
- Seek ways to maximize the use of ISF data and ISF Working Groups for the UNAMID transition.

Dissemination of information on UN results (20%):

Promote UN results:

- Identify and promote new and innovative methods of presenting UNDAF monitoring and review data and evaluation results for dissemination;
- Explore innovative ways for measuring and showing UN results;
- In coordination with the UN Communications Working Group, prepare high quality documents summarizing UN results in priority areas.

III Training component: Learning elements and expectations

On completion of the assignment, the JPO will benefit from the following training and learning opportunities:

- Use of yearly JPO duty-related travel and training allocation (DTTA)
- Other training and learning opportunities,
- Inclusion in the RC Offices learning plan
- On-the-job coaching

IV Supervision

Title of supervisor:

RCO Strategic Planner/Team Leader

Content and methodology of supervision:

The JPO will benefit from the following supervision modalities:

- Structured guidance provided by the supervisor, especially in the beginning of the assignment, with the purpose of gradually increasing the responsibilities of the JPO
- Establishment of a work plan, with clear key results
- Effective supervision through knowledge sharing and performance/development feedback throughout the assignment
- Easy access to the supervisor
- Participation in Unit/Team/Office meetings to ensure integration and operational effectiveness
- Guidance and advice in relation to learning and training opportunities within the field of expertise

Establishment of a work plan: during the first month of the assignment, the JPO will work jointly with his/her direct supervisor to finalize an agreed upon work plan. The final work plan will be discussed and mutually agreed to by the JPO and his/her supervisor.

Evaluation: The United Nations Performance Evaluation System (e-performance) will serve as a primary platform to evaluate of the JPOs performance.

V Required Qualifications and Experience

Education:

Master's Degree or equivalent Advanced Degree in a related field of expertise. A first level university degree with a relevant combination of academic qualifications and experience may be accepted in lieu of the advanced university degree.

Working experience (incl. internships and volunteering):

A minimum of two years of paid working experience in a relevant field

Languages:

Working knowledge of English; Knowledge of Arabic an advantage

Other skills:

On-the-ground work experience in developing countries preferably in the Arab States region, an advantage; Knowledge about the UN and RC system is an advantage.

UN competencies:

Accountability:

Takes ownership for all responsibilities and honours commitments; delivers outputs for which one has responsibility within prescribed time, cost and quality standards; operates in compliance with organizational regulations and rule; supports subordinates, provides oversight and takes responsibility for delegated assignments; and takes personal responsibility for his/her own shortcomings and those of the work unit, where applicable

Communication:

Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify and exhibits interest in having two-way communication; tailors language, tone, style and format to match the audience; and demonstrates openness in sharing information and keeping people informed.

Planning and organizational skills:

Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary and uses time efficiently.

Teamwork:

Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; builds consensus for task purpose and direction with team members; supports and acts in accordance with final group decisions, even when such decisions may not entirely reflect own

position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

VI Background information on Agency/Department/Section

The RCO office is located within the UNDP compound in Khartoum which counts with over 100 staff, including internationals. The RCO Office has 17 professional staff, including 7 internationals. 16 staff are based in Khartoum and one in Abyei.

The United Nations in Sudan is comprised of 27 entities whose work encompasses development cooperation, humanitarian assistance and peacekeeping operations. The RCO focuses on the development work of the UN but has close collaboration with the humanitarian work and the peacekeeping missions.

The collective response of the United Nations to national development priorities is outlined in the United Nations Development Assistance Framework (UNDAF) and is supported by the RCO. The UNDAF recently underwent an evaluation and the UN is in the process of implementing the main recommendations. The UN is also rolling out the next UNDAF. This entails working closely with all UN agencies and non-UN partners.

Linked to the UNDAF there are a number of joint initiatives soon to be implemented including under the Darfur Development Strategy.

Living conditions at the Duty Station: Khartoum is the capital of the Republic of Sudan. It is a safe, very welcoming city with very low criminality. Climate can be harsh as daily temperatures rise beyond 40 degrees Celsius in the summer and sand storms can leave dusty trails in the city. Quality accommodation, whether in flats or houses, is available, which include A/Cs and other modern conveniences. The city harbours a number of good restaurants and hotels which include sports clubs. Good medical facilities are available. There are frequent direct flights to nearby destinations, including Istanbul, Cairo, Nairobi, Doha, Dubai, Abu Dhabi (most some 2-3 hours' away). Sudanese people are very friendly, and the environment is particularly safe for women.

Smoking/Non-Smoking environment (as applicable): Smoking in public is allowed and common in Sudan, although less so for women. Smoking is not allowed inside the UNDP building.

VII How to apply

Note: This post is open in the context of the Junior Professional Officer (JPO) scheme sponsored by the Government of the Republic of Korea and is addressed **exclusively to candidates of the Republic of Korea**.

A) General requirements for candidates applying to the JPO vacancies funded by the Republic of Korea:

1. Korean citizenship
2. Fluency in Korean and English language
3. Completed advanced university degree (master's degree or equivalent), as per the vacancy announcement. A bachelor's degree and an additional two years of work experience may be accepted in lieu of the advanced university degree.
4. Not older than 32 years of age as of 31st December of 2019 (The maximum age limit for those who served in the military will be extended accordingly)

5. Male applicants shall have completed the Korean military service or be exempted from it.

B) Application process

Applicants should submit their application electronically directly to the Organization. **All documents should be in English.**

Candidates who would like to apply should do so **online** via <https://owa.undesa.it/oasrok/>

Applications must be received no later than 10 August 2019 (7:00 KST). Applications received after this date will not be considered. Applicants will receive a confirmation of receipt.

Only short-listed candidates will be contacted thereafter.

Evaluation of qualified candidates may include a written assessment exercise followed by competency-based interviews.

Please also make sure you read our guidelines on [how to apply](#) in the Online Application System (OAS).

C) Documents to be submitted for the application (only complete applications will be considered)

1. A **motivation letter** and the **United Nations Personal History Statement (PHP/P11) (submitted through the Online Application System (OAS))**
2. A scanned copy of applicant's Resident Register
3. A copy of the (advanced) university degree
4. A certificate of English language proficiency. Applicants should submit a minimum of iBT TOEFL score of 107 or PBT equivalent or TEPS score of 800 or New TEPS score of 452.
5. **Only for male applicants:** A certificate of Korean Military Service. The maximum age limit for those who served in the military will be extended* in accordance with the Support for Discharged Soldiers Act and the military service law.
6. **Only for low-income applicants:** A scanned copy of applicant's certificate of National Basic Livelihood Security Recipients issued in Korean and its unofficial English translation

For general information on the Korean JPO Program and additional conditions see the following website: <https://UNrecruit.mofa.go.kr>

* Age limit for male candidates who have completed military service:

- Less than one year will be extended for one year;
- one year above and two years under will be extended for two years;
- two years or more will be extended for three years.

[Please note that applicants can apply for **a maximum of two JPO positions** sponsored by the Ministry of Foreign Affairs of the Republic of Korea during the year of application.]