

<h1>Vacancy announcement</h1>	
UN JPO Programme	
<i>JPO in Open Source Investigations</i>	
<i>United Nations Independent Investigative Mechanism for Myanmar (IIMM)</i>	<i>Closing Date</i> <i>26 July 2021,</i> <i>6.00 pm EST</i>

This post is opened in the context of the Junior Professional Officer (JPO) scheme sponsored by the Government of the Netherlands and is addressed **exclusively to candidates from developing Countries (i.e. least developed countries)**.

Candidates **MUST BE NATIONALS OF A DEVELOPING COUNTRY THAT APPEARS ON THE LIST OF THE FOLLOWING ELIGIBLE COUNTRIES FOR THE DUTCH JPO PROGRAMME:**

<http://www.nedworcfoundation.nl/pdf/List%20of%20eligible%20countries%20%20November%202018.pdf>

For general information on the Dutch JPO Programme please visit the website of the Nedworc Foundation:

<https://nedworcfoundation.nl/junior-professional-officers-programme/>

Vacancy Announcement 20P277

I General information

Title:	JPO in Open Source Investigations
Sector of Assignment:	Legal Affairs
Country:	Geneva
Location (City):	Switzerland
Agency:	United Nations Independent Investigative Mechanism for Myanmar (IIMM)
Duration of Assignment:	Initially one year with the possibility to extend up to 3 years
Grade:	P2 step 1 in the first year

II Duties, responsibilities and Output Expectations

Within delegated authority, the JPO will be responsible for the following duties:

- Assist with new and on-going open source investigations, including identifying sources of information available online and related to the Mechanism's mandate.
- Assist in accessing, gathering, collating and analysing open source and other materials published on websites, social media sites and other online platforms.
- Assist with the technical review of material previously collected by the Mechanism through open source investigations.
- Undertake verification of open source digital information content.
- Monitor developments related to the Mechanism's mandate through open sources.
- Assist with identifying best practices related to open source investigations.
- Perform other work-related duties as required or requested by the supervisor.

III Training component: Learning elements and expectations

On completion of the assignment, the JPO will have:

- Contributed to the work of the Mechanism in its collection, analysis and sharing of open source information for national, regional and international legal proceedings.
- Produced analytical reports responsive to specific assignments, including but not limited to:
 - Geolocation of images and videos;
 - Verification and authentication of user-generated content on social media sites and other platforms;
 - Searching and tagging of user-generated content; and
 - Research on open source investigation best-practices.
- Contributed to the development of open source investigation methodology and protocols.
- Planned and organized their work in accordance with the workflow of the team and deadlines.

The UN JPO Programme includes the following learning elements:

- Possibility to participate in the Organization's learning and development programmes for staff at all levels. Programmes are aimed at developing core values, core and managerial competencies and promoting a shared organizational culture and values
- The JPO position includes a Duty travel and training allowance (DTTA) of \$4,000 per year which may be used for learning activities related to the assignment and career development.

IV Supervision

Title of supervisor:

Senior Legal Officer and/or Legal Officer

Content and methodology of supervision:

Establishment of a Work Plan: During the first month of the assignment, the Junior Professional Officer (JPO) will work jointly with his/her direct supervisor to finalize an agreed upon work plan. The final work plan will be discussed and mutually agreed to by the JPO and his/her supervisor.

There will be regular meetings with the supervisor to discuss activities and progress towards the work plan.

Evaluation: The United Nations Performance Evaluation System (e-performance) will serve as a primary platform to evaluate of the JPO's performance. The JPO will have regular meetings with his/her supervisor.

V Required Qualifications and Experience

Education:

Advanced university degree (Master's degree or equivalent) in computer science, forensic science, law, international law, political science, criminal investigations, or related field is required.

Work experience (incl. internships [50%] and volunteering [50%]):

Minimum 2 to maximum 4 years of progressively responsible experience in computer science, forensic science, law, international law, political science, criminal investigations, or related field is required.

Languages:

English and French are the working languages of the United Nations Secretariat. For the position advertised, fluency in English is required. Knowledge of a Myanmar language is an asset but not required.

Key competencies:

Professionalism: Shows pride in work and in achievements; Demonstrates professional competence and mastery of subject matter; Is conscientious and efficient in meeting commitments, observing deadlines and achieving results; Is motivated by professional rather than personal concerns; Shows persistence when faced with difficult problems or challenges; Remains calm in stressful situations; Knowledge and understanding of theories, concepts and approaches relevant to investigations and open source investigations; Good research, analytical and problem-solving skills, including ability to identify and participate in the resolution of issues/problems; Knowledge of various research methodologies and sources, including electronic sources on the Internet, intranet and other databases.

Communication: Speaks and writes clearly and effectively; Listens to others, correctly interprets messages from others and responds appropriately; Asks questions to clarify, and exhibits interest in having two-way communication; Tailors language, tone, style and format to match the audience; Demonstrates openness in sharing information and keeping people informed

Teamwork: Works collaboratively with colleagues to achieve organizational goals; Solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; Places team agenda before personal agenda; Supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; Shares credit for team accomplishments and accepts joint responsibility for team shortcomings

VI Background information on Agency/Department/Section

The Independent Investigative Mechanism for Myanmar was established by the United Nations Human Rights Council through Resolution 39/2 adopted on 27 September 2018. The General Assembly welcomed the creation of the Mechanism in resolution 73/264 adopted on 22 December 2018.

According to the Terms of Reference, the Mechanism is mandated to collect, consolidate, preserve and analyse information, documentation and evidence of the most serious international crimes and violations of international law committed in Myanmar since 2011. In addition, the Mechanism will prepare files in order to facilitate and expedite fair and independent criminal proceedings, in accordance with international law standards, in national, regional or international courts or tribunals that have or in the future may have jurisdiction over those crimes, in accordance with international law. Since its establishment, the Mechanism has issued two annual reports to the Human Rights Council outlining its work and progress.

Further information can be found on the Mechanism's website.¹

VII How to apply

Applicants should submit their application electronically directly to the Organization.

Candidates should apply **online** via

<https://www.un.org/development/desa/jpo/jpo-vacancies/>

Applications must be received no later than COB **26 July 2021, 6.00 pm (Eastern Time UTC-5, New York USA)**.

Applications received after this date will not be considered. Applicants will receive a confirmation of receipt.

Only short-listed candidates will be contacted thereafter for further assessment.

Evaluation of qualified candidates may include a written assessment exercise followed by competency-based interviews.

Please also make sure you read our guidelines on [how to apply](#) in the Online Application System (OAS).

Workforce Diversity

The United Nations believes that an inclusive culture attracts the best talent and encourages all qualified applicants, regardless of gender, disability, sexual orientation, cultural or religious backgrounds, to apply.

¹ See <https://iimm.un.org/>.