Promoting full and productive employment and decent work for persons with disabilities

**Sustainable Development Goals**

**Goal 8:** Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all

**Convention on the Rights of Persons with Disabilities**

**Article 27:**
- Right to work, on an equal basis with others
- Right to the opportunity to gain a living by work freely chosen or accepted

The Convention contains other provisions relevant for employment which will optimize opportunities for persons with disabilities to participate in the labour market

- Employed persons with disabilities tend to earn lower wages than their counterparts without disabilities
- Lack of accessible workplaces and reasonable accommodation pose obstacles in the employment of persons with disabilities
- Over 60% of countries include provisions in their labour laws prohibiting discrimination in employment for persons with disabilities

To address the current employment gaps for persons with disabilities, States should ensure that:
- National legislation protects persons with disabilities from discrimination in all matters of employment
- Public procurement policies and systems encourage the employment of persons with disabilities
- Public employment services are inclusive of persons with disabilities
- Mainstream vocational education has provisions to include persons with disabilities
- Policies are in place that facilitate job retention and return-to-work options for persons who acquire a disability, including for persons with mental health conditions
- Social protection systems are designed to provide income security and support for disability-related needs
- A database of available information and disaggregated data on disability and employment is developed

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