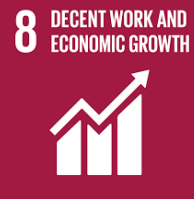


# Promoting full and productive employment and decent work for persons with disabilities



## Sustainable Development Goals

**Goal 8:** Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all



## Convention on the Rights of Persons with Disabilities

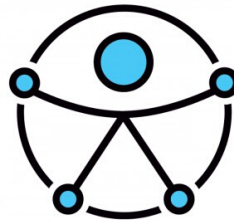
### Article 27:

- Right to work, on an equal basis with others
- Right to the opportunity to gain a living by work freely chosen or accepted

The Convention contains other provisions relevant for employment which will optimize opportunities for persons with disabilities to participate in the labour market



Employed persons with disabilities tend to earn lower wages than their counterparts without disabilities



Lack of accessible workplaces and reasonable accommodation pose obstacles in the employment of persons with disabilities



Over 60% of countries include provisions in their labour laws prohibiting discrimination in employment for persons with disabilities

## To address the current employment gaps for persons with disabilities, States should ensure that:



- National legislation protects persons with disabilities from discrimination in all matters of employment
- Public procurement policies and systems encourage the employment of persons with disabilities
- Public employment services are inclusive of persons with disabilities
- Mainstream vocational education has provisions to include persons with disabilities
- Policies are in place that facilitate job retention and return-to-work options for persons who acquire a disability, including for persons with mental health conditions
- Social protection systems are designed to provide income security and support for disability-related needs
- A database of available information and disaggregated data on disability and employment is developed