AGENDA

II Global Recognition Award “Good Practices of Employability for Workers with Disability

DATE: DECEMBER 3, 2018
TIME: FROM 10:00 TO 13:00
LOCAL: UN HEADQUARTERS

ADDRESS:

New York City on 1st Avenue, between 42nd and 48th Street.

LOCAL OF THE EVENT:

– CONFERENCE ROOM 11 – CR11
3 December
International Day of Persons with Disabilities

take action disability-inclusion
women with disabilities understanding disability mobilize action
promote dignity plan events mainstream disability
organize forums ensure equality
develop social policies employment inclusive education
social integration advocate human rights
children with disabilities empowerment
accessible healthcare
data collection awareness-raising
end stigma and stereotyping

Be informed! Get involved!
www.un.org/disabilities
enable@un.org

2018 International Day of Persons with Disabilities – IDPD
Background Information about the United Nations International Day of Persons with Disabilities (IDPD)

Since 1992, the United Nations International Day of Persons with Disabilities (IDPD) has been annually observed on 3 December around the world. The theme for this year’s IDPD is “Empowering persons with disabilities and ensuring inclusiveness and equality”. This theme focuses on the empowering persons with disabilities for the inclusive, equitable and sustainable development envisaged in the 2030 Agenda for Sustainable Development.

The 2030 Agenda, pledging to “leave no one behind,” is an ambitious plan of action of the international community towards a peaceful and prosperous world, where dignity of an individual person and equality among all is applied as the fundamental principle, cutting across the three pillars of the work of the United Nations: Development, Human Rights and Peace and Security. It is critical to ensure, in this regard, the full and equal participation of persons with disabilities in all spheres of society and create enabling environments by, for and with persons with disabilities.

The 2030 Agenda places great importance on issues related to sustainable urbanization, particularly in Goal 11: make cities and human settlements inclusive, safe, resilient and sustainable. There can be no sustainable development without sustainable urban development. The UN Conference on Housing and Sustainable Urban Development (Habitat III), held in Quito, Ecuador in 2016, recognized the importance of adopting a smart-city approach that makes use of opportunities from digitalization, clean energy and technologies, as well as innovative transport technologies, thus providing options for inhabitants to make more environmentally friendly choices and boost sustainable economic growth and enabling cities to improve their service delivery.

This year, the Secretary-General of the United Nations is launching a first-ever flagship report on disability and development UN Flagship Report on Disability and Development | 2018 – Realizing the SDGs by, for and with persons with disabilities. The Report provides an evidence base for disability-inclusive policy-making, implementation and monitoring and evaluation of an inclusive, accessible and sustainable global development agenda.

The commemoration of the International Day of Persons with Disabilities at UN Headquarters will bring together Member States, UN entities, Mayors, national and local policy makers, civil society organizations, academic institutes and organizations of persons with disabilities to discuss the way forward for inclusive, equitable and sustainable development, in conjunction with the launch of this Secretary-General’s Flagship Report on Disability and Development to be issued as part of the commemoration of the Day.
INSTRUCTIONS TO THE PARTICIPANTS TO PICK UP THE CREDENTIALS

AT 9:00 PUNCTUALLY, ON DECEMBER 03, 2018, IN THE MAIN ENTRY OF THE UN HEADQUARTERS, ON THE 1ST AVENUE, BETWEEN 45 AND 46, REPRESENTATIVES OF THIS STATE SECRETARIAT FOR THE RIGHTS OF THE PERSON WITH DISABILITY, OF THE SÃO PAULO STATE GOVERNMENT, WITH A PORTABLE BRAZILIAN FLAG, WILL DISTRIBUTE THE CREDENTIALS PREVIOUSLY ARRANGED BY THE BRAZILIAN PERMANT MISSION TO THE UN.

IMPORTANT INFORMATION ABOUT ALL THE PERIOD OF THE EVENT GLOBAL RECOGNITION AWARD

1 - WE WILL HAVE SIMULTANEOUS TRANSLATION INTO THREE LANGUAGES: ENGLISH, PORTUGUESE, AND SPANISH

2 – WE WILL HAVE WEBCAST TRANSMISSION DIRECT FROM CR11 DURING ALL THE EVENT - to be available on the UN Web TV website at: http://webtv.un.org
OPENING SESSION
10:00 AM to 10h30 AM –

Master of Ceremony:

VINÍCIUS DELGADE RAMOS – International Cooperation and Research Support Officer – IMREA / FMUSP – Physical and Rehabilitation Medicine Institute of the University of São Paulo Medical School General Hospital.

AUTHORITIES TO BE COMPOSED THE MAIN TABLE

- LINAMARA RIZZO BATTISTELLA – State Secretary for the Rights of the Person with Disability – São Paulo State Government
- HIS EXCELLENCY MAURO VIEIRA - Ambassador Extraordinary and Plenipotentiary Permanent Representative to the United States - Brazilian Permanent Mission at UN
- Vinícius Carvalho Pinheiro- Special Representative to the UN and Director, International Labour Organization – ILO
- Andrea Schwarz - President I.social – SÃO PAULO / Brazil
- Sadhvi Saran - Social Sustainability Consultant - UN Global Compact
- VLADIMIR ČUK – Executive Director – International Disability Alliance - IDA - New York / USA
- FRANCESCA CESA BIANCHI - Vice-President - Global Initiative for Inclusive Information and Communication Technologies – G3ict – Atlanta / USA
- DIANNE DAVIS – Founding President - International Council for Caring Communities, Inc – ICCC – New York / USA
ROUND TABLE
From 10:30 to 11:50 (One hour and 20 Minutes)
ONLY ONE REPRESENTATIVE OF EACH COMPANY WILL BE ABLE TO MAKE A MAXIMUM THREE MINUTES SPEECH, FOCUSING THE QUESTIONS MENTIONED BELOW THE CATHEGORY WHERE THEY HAD BEEN HIGHLIGHTED.
IF WE WILL HAVE TIME, IN THE END OF ALL SPEECHES, WE WILL OPEN TO QUESTIONS.

COMPANIES HIGHLIGHTED IN THE CATHEGORIES’ ORDER:

ACCESSIBILITY
1. Banco BCI- Santiago - CHILE
2. Banco Bradesco S/A – Cidade de Deus – Osasco / SP – BRAZIL
3. Goodyear – Santiago - CHILE
4. Panda Retail Company- Jeddah - KINGDOM OF SAUDI ARABIA
5. Pricewaterhousecoopers PWC Contadores Públicos Ltda. – São Paulo / SP - BRAZIL
6. Ronda Chile - Santiago – CHILE

Questions to be prepared to the SPEECH:
1 - What does it mean for the company to receive this award?
2 - How do the company's accessibility features have an impact on its stakeholders and the company itself?

MANAGEMENT
1. Itaú Unibanco Holding S.S. – São Paulo / SP - BRAZIL
2. Organización Internacional de Turismo S.A.S (OIT) – Bogotá / COLOMBIA

3. Real Alimentos Ltda. – Sorocaba / SP - BRAZIL

4. Robert Bosch América Latina Ltda. – Campinas / SP - BRAZIL

5. Samsung Eletrônica da Amazônia Ltda. – Campinas / SP - BRAZIL

6. Serviço Nacional de Aprendizagem Comercial- SENAC-SP - São Paulo / SP - BRAZIL

7. Telenor Pakistan – Islamabad / PAKISTAN

8. Würth Group - Baden-Württemberg / GERMANY

Questions to be prepared to the SPEECH:

1 - What does it mean for the company to receive this award?

2 - How does the company compare the productivity of workers with and without disabilities?

ORGANIZATIONAL CULTURE

1. Jones Lang LaSalle Ltda. – São Paulo / SP - BRAZIL

2. Komatsu & Cummins- Santiago – CHILE

3. Servioptica S.A.S. - Bogotá – COLOMBIA

Questions to be prepared to the SPEECH:

1 - What does it mean for the company to receive this award?

2 - How does the presence of workers with disabilities have an impact on the organizational culture of the company for its internal and external stakeholders?

PROTAGONISM

1. Atvos – Mirante do Paranapanema / SP - BRAZIL

2. CI&T Software – Campinas / SP - BRAZIL
3. Concessionária Ecovias dos Imigrantes S/A – São Bernardo do Campo / SP - BRAZIL

Questions to be prepared to the SPEECH:
1 - What does it mean for the company to receive this award?
2 - How does the company communicates with workers with disabilities and how do they communicate with other stakeholders?

RECRUITMENT AND SELECTION

1. Arcos Dourados Comércio de Alimentos Ltda. – Alphaville – Barueri / SP - BRAZIL
2. Bank Mandiri- Jakarta - INDONESIA
3. City Parking S.A.S. – Bogotá D.C. - COLOMBIA
4. Cooperativa Autogestionaria de Personas con Discapacidad Física Permanente Responsabilidad Limitada – San José - COSTA RICA
5. Fundación Tacal- Capacitación e inclusión laboral- Santiago – CHILE

Questions to be prepared to the SPEECH:
1 - What does it mean for the company to receive this award?
2 - What does the company believe is key to attract workers with disabilities and what is most important for their performance?
AWARD CEREMONY – FROM 11H50 TO 12H50 (One Hour)

BRAZILIAN COMPANIES
(In Alphabetical order of the Companies’ Names)

1. Arcos Dourados Comércio de Alimentos Ltda. – Alphaville – Barueri / SP – BRAZIL = Marlene Fernandez del Granado – Corporate Vice-President Latin America / Government Relations
2. Atvos – Mirante do Paranapanema / SP – BRAZIL = Luiz de Mendonça – President and Business Leader
4. CI&T Software – Campinas / SP – BRAZIL = Marilia Goulart Honorio Ragazzo – Senior Employer Brand Manager
6. ITAÚ UNIBANCO HOLDING S.A – São Paulo / SP – BRAZIL = Luciana Barroso de Oliveira Campos -
7. Jones Lang LaSalle Ltda. – São Paulo / SP – BRAZIL = Thays Toyofuku – Diversity and Inclusion Manager
8. Pricewaterhousecoopers PWC Contadores Públicos Ltda. – São Paulo / SP = BRAZIL = Ana Paula Malvestio -
9. Real Alimentos Ltda. – Sorocaba / SP – BRAZIL = José Eduardo de Souza - President
10. Robert Bosch América Latina Ltda. – Campinas / SP – BRAZIL = Besaliel Botelho – President of LatinAmerica
11. Samsung Eletrônica da Amazônia Ltda. – Campinas / SP – BRAZIL =
   **GABRIELA FERNANDA DE OLIVEIRA** – Human Resources / Recruitment and Selection.


**FOREIGN COMPANIES**

(In Alphabetical order of the Companies’ Names)

1. Banco BCI - Santiago – CHILE = Rafael Enrique Barrera Renault -
2. Bank Mandiri - Jakarta – INDONESIA = Agus Dwi Handaya – Director of Compliance
3. City Parking S.A.S. – Bogotá D.C. – COLOMBIA = Eduardo Bayón Pardo - President
4. Cooperativa Autogestionaria de Personas con Discapacidad Física Permanente Responsabilidad Limitada – San José – COSTA RICA = Julio Antonio Rojas Chavarría – General Manager
5. Fundación Tacal - Capacitación e inclusión laboral - Santiago – CHILE = Andrea Elizabeth Zondek Darmstadter - President
8. Organización Internacional de Turismo S.A.S (OIT) – Bogotá – COLOMBIA - Jorge Isaac Ramirez Muñoz - President

9. Panda Retail Company- Jeddah - KINGDOM OF SAUDI ARABIA= Majid Batterjee – Head of Saudization Unit in the Human Resources

10. Ronda Chile - Santiago – CHILE= MARIA JOSE ESCUDERO MORENO – Executive Director

11. Servioptica S.A.S. - Bogotá – COLOMBIA= Alba Johanna Rosania Lamus -

12. Telenor Pakistan – Islamabad – PAKISTAN= Abdullah Abdur Rehman Khan – Manager of Sustainability


**CLOSURE CEREMONY**

**12H50 TO 13H00 - (10 MINUTES)**

- **Akiko Ito** – Chief, Secretariat for the Convention on the Rights of Persons with Disabilities, Division for Social Policy and Development, Department of Economic and Social Affairs (DESA), United Nations

- **Dr. Linamara Rizzo Battistella** – State Secretary for the Rights of the Person with Disability – São Paulo State Government
- His Excellency Mauro Vieira - Ambassador Extraordinary and Plenipotentiary Permanent Representative to the United States - Brazilian Permanent Mission at UN.

**PETIT BRUNCH**

13:00 TO 14:00 – PETIT BRUNCH TO BE OFFERED TO THE PARTICIPANTS BY THE ORGANIZERS, NEAR VIENNA CAFFE AND CLOSE TO THE CONFERENCE ROOM 11.

**OBS.:**

CONTACT IN NEW YORK: FROM NOVEMBER 29 TO DECEMBER 3, 2018

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