Performance reviews at ICCAT

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First Vice Chair and Former Chair
**History**

- **Kobe Process:** (Jan 2007 meeting) Common Criteria
- **ICCAT at Annual Meeting November 2007:** appoint 3 experts (Manager, scientist, lawyer)
- **Outcome:** (“Horresco referens”) Devastating: the experts were quite outspoken: “International disgrace”
- **Modify Convention/manage species properly/Compliance**
- **Benchmark:** (eastern) Bluefin Tuna
Work on the various elements of the PR: Convention amendment, Mgt, control, compliance, ..


Recovery plan progressively reinforced with capacity reduction, strict control, minimum size, low TAC

“Draconian”: massive criticism (see example i.a. in the European union. Plantu)
THE MANAGEMENT OF BLUEFIN TUNA PURSE-SEINE FISHING SEASON IN 2010 IN THE EUROPEAN UNION

OH! EXCUSEZ-NOUS, ON S'EST TROMPÉ! VOUS POUvez ENCORE PÊCHER UN PEU DE THON!
History continued

- First sign of recovery eBFT 2013
- Annual Meeting 2015: decision to undertake a Second PR: again 3 experts, like before.
- Outcome presented at Annual Meeting in 2016
History Continued
History Continued

- Relief: no more devastating criticism
- Positive comments plus:
- Long list of recommendations 131
- Commitment at Annual Meeting to follow up
- Creation of Ad Hoc Working Group (Met in 2017)
- Structured recommendations + defined action plan:
  - Time line and
  - Assignment (CPC, Commission, Subs bodies, Secretariat)
- Annual follow up of progress
Lessons learned / Good practices

* Good to be pushed into it (cq Kobe Process/Contracting Parties/Press/Civil society)
* Have the courage to do it
* Structure the team properly (ICCAT: 3 experts)
* Resources (Budget + Access to data and people)
* Follow up to be structured and assigned
* There must be an internal driver (ICCAT: Chair/Vice Chair + Executive Secretary)
* Discipline: action plan
* Support by all actors (CPC-Board-Secretariat)
* Seek/show appreciation for results (motivation!)

SDP at UN ICSP UNFSA New York 2-3 May 2019
Lessons learned/Good practices
Continued

- Continuous effort (TQM) to fight entropy
- Fixed item on agenda Annual Meeting
- Integral Calculus: continued small steps yield big result
- External peer pressure (eg through Kobe process) remains useful
- Positive stimulation: “Plus est en vous”
- Standard of Good Governance
Thank You

- Questions
- Comments