"International Labour Standards and Decent Work: Taking account of the “people factor” in an integrated approach to improved maritime security and safety”

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Discussion Panel
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People at sea – Seafarers and Fishers
The key element in an effective maritime safety and security regime

- the ILO and “decent work”: alleviating root causes and addressing impacts
- June 2008- the ILO Declaration on Social Justice for a Fair Globalization
  “...the fundamental values of freedom, human dignity, social justice, security and non-discrimination are essential for sustainable economic and social development and efficiency.”

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- achieving “fair globalization” and sustainable economic development
  - international tripartite negotiation development of international labour Conventions and other instruments
  - supporting effective implementation of international standards through capacity building and other technical cooperation
- combining
  - long term preventive action
  - shorter term remedial action
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• an “integrated” approach: security issues have an impact on safety at sea

• decent working conditions on board ships and fishing vessels
  - are essential to ensuring maritime security and safe operation of ships and fishing vessels

• strategic actions
  - improved flag State implementation and audits
  - expanded port State control
  - integrate and “mainstream” maritime labour concerns into the international ship safety and security and environmental protection regime.

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• ILO conventions and maritime security and safety
  - Seafarers Identity Documents Convention (Revised), 2003
  - Maritime Labour Convention, 2006
  - Work in Fishing Convention, 2007
  - ILO/IMO Code of Practice on Security in Ports 2004
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- **Maritime Labour Convention, 2006**
  - the “fourth pillar” of the international regime
  - comprehensive
  - establishes minimum international requirements for seafarers’ working conditions
  - flag State certification of ships
  - port state control inspections

- **Work in Fishing Convention, 2007**

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- **Seafarers’ Identity Documents Convention (Revised), 2003**
  - complements the IMO International Ship and Port Facility Security Code (ISPS)
  - provides security while facilitating the professional movement of seafarers and enabling shore leave
  - establishes an effective multilateral system of identification (Seafarers’ Identity Document (SID)) to ensure
    - welfare of seafarers
    - smooth operation of the shipping industry
    - “positive verifiable identification” to meet security concerns (national electronic database, focal point, quality control, etc.)

- **ILO/IMO Code of Practice on Security in Ports 2004**
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