

## TRENDS and PROJECTIONS: UN HABITAT

### Representation of women in the United Nations Secretariat with appointments of one year or more

June 2002 – June 2012

| Representation of women: Trends for 30 June 2002 – 30 June 2012 |      |      |      |      |      |      |      |      |      |      |       |      |      |      |      |      |      |      |       |      |
|---|------|------|------|------|------|------|------|------|------|------|-------|------|------|------|------|------|------|------|-------|------|
|   | P1   |      | P2   |      | P3   |      | P4   |      | P5   |      | D1    |      | D2   |      | ASG  |      | USG  |      | Total |      |
|   | 2002 | 2012 | 2002 | 2012 | 2002 | 2012 | 2002 | 2012 | 2002 | 2012 | 2002  | 2012 | 2002 | 2012 | 2002 | 2012 | 2002 | 2012 | 2002  | 2012 |
| Representation of women (%)                                     | 0.0  | 0.0  | 42.1 | 60.9 | 34.6 | 47.1 | 32.0 | 41.9 | 20.0 | 22.0 | 20.0  | 0.0  | 0.0  | 50.0 | 100  | 100  | 0.0  | 0.0  | 33.0  | 38.7 |
| Change in Representation of women (percentage points)           | 0.0  |      | 18.8 |      | 12.5 |      | 9.9  |      | 2.0  |      | -20.0 |      | 50.0 |      | 0.0  |      | 0.0  |      | 5.8   |      |
| Average annual increment (percentage points)                    | 0.0  |      | 1.9  |      | 1.3  |      | 1.0  |      | 0.2  |      | -2.0  |      | 5.0  |      | 0.0  |      | 0.0  |      | 0.6   |      |

| Projections for reaching gender parity at current average annual increment (June 2002 – June 2012) |       |         |      |      |      |       |         |         |       |       |
|--|-------|---------|------|------|------|-------|---------|---------|-------|-------|
|  | P1    | P2      | P3   | P4   | P5   | D1    | D2      | ASG     | USG   | Total |
| Year at which gender parity will be reached  | Never | Reached | 2014 | 2020 | 2152 | Never | Reached | Reached | Never | 2032  |
| Number of year to reach parity   | Never | Reached | 2    | 8    | 140  | Never | Reached | Reached | Never | 20    |

| Year at which gender parity will be reached at a 2 percentage point annual increment        |         |      |      |      |      |         |         |      |       |
|---|---------|------|------|------|------|---------|---------|------|-------|
| P1  | P2      | P3   | P4   | P5   | D1   | D2      | ASG     | USG  | Total |
| 2037  | Reached | 2013 | 2016 | 2026 | 2037 | Reached | Reached | 2037 | 2018  |
| Average annual increment required to achieve 50% gender balance by 2015 (percentage points) |         |      |      |      |      |         |         |      |       |
| P1  | P2      | P3   | P4   | P5   | D1   | D2      | ASG     | USG  | Total |
| 16.7  | Reached | 1.0  | 2.7  | 9.3  | 16.7 | Reached | Reached | 16.7 | 3.8   |

Source: OHRM