

TRENDS and PROJECTIONS: OLA

Representation of women in the United Nations Secretariat with appointments of one year or more

June 2002 – June 2012

Representation of women: Trends for 30 June 2002 – 30 June 2012																				
	P1		P2		P3		P4		P5		D1		D2		ASG		USG		Total	
	2002	2012	2002	2012	2002	2012	2002	2012	2002	2012	2002	2012	2002	2012	2002	2012	2002	2012	2002	2012
Representation of women (%)	0.0	0.0	64.7	50.0	57.1	58.3	52.9	50.0	27.8	59.1	42.9	22.2	33.3	25.0	0.0	33.3	0.0	100	48.2	50.5
Change in Representation of women (percentage points)	0.0		-14.7		1.2		-2.9		31.3		-20.6		-8.3		33.3		100.0		2.2	
Average annual increment (percentage points)	0.0		-1.5		0.1		-0.3		3.1		-2.1		-0.8		3.3		10.0		0.2	

Projections for reaching gender parity at current average annual increment (June 2002 – June 2012)										
	P1	P2	P3	P4	P5	D1	D2	ASG	USG	Total
Year at which gender parity will be reached	Never	Reached	Reached	Reached	Reached	Never	Never	2017	Reached	Reached
Number of year to reach parity	Never	Reached	Reached	Reached	Reached	Never	Never	5	Reached	Reached

Year at which gender parity will be reached at a 2 percentage point annual increment									
P1	P2	P3	P4	P5	D1	D2	ASG	USG	Total
2037	Reached	Reached	Reached	Reached	2026	2025	2020	Reached	Reached
Average annual increment required to achieve 50% gender balance by 2015 (percentage points)									
P1	P2	P3	P4	P5	D1	D2	ASG	USG	Total
16.7	Reached	Reached	Reached	Reached	9.3	8.3	5.6	Reached	Reached

Source: OHRM

Prepared by the Focal Point for Women, Coordination Division, UN Women, December 2012. (Note: Allow for 0.1 discrepancies due to rounding)

Website: <http://www.unwomen.org/en/how-we-work/un-system-coordination/women-in-the-united-nations/>