

## TRENDS and PROJECTIONS: ECA

### Representation of women in the United Nations Secretariat with appointments of one year or more

June 2002 – June 2012

Representation of women: Trends for 30 June 2002 – 30 June 2012																					
	P1		P2		P3		P4		P5		D1		D2		ASG		USG		Total		
	2002	2012	2002	2012	2002	2012	2002	2012	2002	2012	2002	2012	2002	2012	2002	2012	2002	2012	2002	2012	
Representation of women (%)	0.0	0.0	41.2	33.3	34.7	30.6	38.8	43.5	13.3	8.9	14.3	40.0	100	0.0	0.0	0.0	0.0	0.0	0.0	31.1	30.9
Change in Representation of women (percentage points)	0.0		-7.8		-4.1		4.7		-4.4		25.7		-100.0		0.0		0.0		-0.2		
Average annual increment (percentage points)	0.0		-0.8		-0.4		0.5		-0.4		2.6		-10.0		0.0		0.0		0.0		

Projections for reaching gender parity at current average annual increment (June 2002 – June 2012)										
	P1	P2	P3	P4	P5	D1	D2	ASG	USG	Total
Year at which gender parity will be reached	Never	Never	Never	2026	Never	2016	Never	Never	Never	Never
Number of year to reach parity	Never	Never	Never	14	Never	4	Never	Never	Never	Never

Year at which gender parity will be reached at a 2 percentage point annual increment									
P1	P2	P3	P4	P5	D1	D2	ASG	USG	Total
2037	2020	2022	2015	2033	2017	2037	2037	2037	2022
Average annual increment required to achieve 50% gender balance by 2015 (percentage points)									
P1	P2	P3	P4	P5	D1	D2	ASG	USG	Total
16.7	5.6	6.5	2.2	13.7	3.3	16.7	16.7	16.7	6.4

Source: OHRM