

## TRENDS and PROJECTIONS: Field Operations/Missions

### Representation of women in the United Nations Secretariat with appointments of one year or more

June 2008\* – June 2012

Representation of women: Trends for 30 June 2006 – 30 June 2012																				
	P1		P2		P3		P4		P5		D1		D2		ASG		USG		Total	
	2008	2012	2008	2012	2008	2012	2008	2012	2008	2012	2008	2012	2008	2012	2008	2012	2008	2012	2008	2012
Representation of women (%)	0.0	0.0	44.2	39.4	30.2	31.6	25.9	29.8	24.0	20.8	18.4	21.4	3.7	4.4	12.0	17.1	5.3	6.7	28.9	29.4
Change in Representation of women (percentage points)	0.0		-4.8		1.5		3.9		-3.2		3.0		0.7		5.1		1.4		0.5	
Average annual increment (percentage points)	0.0		-1.2		0.4		1.0		-0.8		0.8		0.2		1.3		0.4		0.1	

Projections for reaching gender parity at current average annual increment (June 2008 – June 2012)										
	P1	P2	P3	P4	P5	D1	D2	ASG	USG	Total
Year at which gender parity will be reached	Never	Never	2063	2033	Never	2050	2258	2038	2136	2179
Number of year to reach parity	Never	Never	51	21	Never	38	246	26	124	167

Year at which gender parity will be reached at a 2 percentage point annual increment									
P1	P2	P3	P4	P5	D1	D2	ASG	USG	Total
2037	2017	2021	2022	2027	2026	2035	2028	2034	2022
Average annual increment required to achieve 50% gender balance by 2015 (percentage points)									
P1	P2	P3	P4	P5	D1	D2	ASG	USG	Total
16.7	3.5	6.1	6.7	9.7	9.5	15.2	11.0	14.4	6.9

Source: OHRM  
\*Earliest available data

Prepared by the Focal Point for Women, Coordination Division, UN Women, December 2012. (Note: Allow for 0.1 discrepancies due to rounding)  
Website: <http://www.unwomen.org/en/how-we-work/un-system-coordination/women-in-the-united-nations/>