

TRENDS and PROJECTIONS: DESA

Representation of women in the United Nations Secretariat with appointments of one year or more

June 2002 – June 2012

Representation of women: Trends for 30 June 2002 – 30 June 2012																				
	P1		P2		P3		P4		P5		D1		D2		ASG		USG		Total	
	2002	2012	2002	2012	2002	2012	2002	2012	2002	2012	2002	2012	2002	2012	2002	2012	2002	2012	2002	2012
Representation of women (%)	0.0	77.8	51.6	54.1	48.0	35.0	53.9	51.4	42.9	33.3	44.4	33.3	30.0	33.3	50.0	25.0	0.0	0.0	47.8	45.1
Change in Representation of women (percentage points)	77.8		2.5		-13.0		-2.5		-9.6		-11.1		3.3		-25.0		0.0		-2.7	
Average annual increment (percentage points)	7.8		0.3		-1.3		-0.3		-1.0		-1.1		0.3		-2.5		0.0		-0.3	

Projections for reaching gender parity at current average annual increment (June 2002 – June 2012)										
	P1	P2	P3	P4	P5	D1	D2	ASG	USG	Total
Year at which gender parity will be reached	Reached	Reached	Never	Reached	Never	Never	2062	Never	Never	Never
Number of year to reach parity	Reached	Reached	Never	Reached	Never	Never	50	Never	Never	Never

Year at which gender parity will be reached at a 2 percentage point annual increment									
P1	P2	P3	P4	P5	D1	D2	ASG	USG	Total
Reached	Reached	2020	Reached	2020	2020	2020	2025	2037	2014
Average annual increment required to achieve 50% gender balance by 2015 (percentage points)									
P1	P2	P3	P4	P5	D1	D2	ASG	USG	Total
Reached	Reached	5.0	Reached	5.6	5.6	5.6	8.3	16.7	1.6

Source: OHRM

Prepared by the Focal Point for Women, Coordination Division, UN Women, December 2012. (Note: Allow for 0.1 discrepancies due to rounding)

Website: <http://www.unwomen.org/en/how-we-work/un-system-coordination/women-in-the-united-nations/>