

## TRENDS and PROJECTIONS: UNHCR

### Representation of women in the United Nation System with appointments of one year or more

December 2001 – December 2011

Representation of women : Trends for 31 December 2001 – 31 December 2011																		
	P1		P2		P3		P4		P5		D1		D2		UG		Total	
	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011
Representation of women (%)	66.7	0.0	58.2	44.6	44.3	41.3	31.1	42.7	21.0	39.5	38.2	40.7	42.9	47.1	0.0	50.0	40.1	42.0
Change in Representation of women (percentage points)	-66.7		-13.6		-3.0		11.6		18.6		2.5		4.2		50.0		1.9	
Average annual increment (percentage points)	-6.7		-1.4		-0.3		1.2		1.9		0.3		0.4		5.0		0.2	

Projections for reaching gender parity at current average annual increment (December 2001 – December 2011)									
	P1	P2	P3	P4	P5	D1	D2	UG	Total
Year at which gender parity will be reached	Never	Never	Never	2017	2017	2048	2018	Reached	2052
Number of years to reach parity	Never	Never	Never	6	6	37	7	Reached	41

Year at which gender parity will be reached at 2 percentage points annual increment								
P1	P2	P3	P4	P5	D1	D2	UG	Total
2036	2014	2015	2015	2016	2016	2012	Reached	2015
Average annual increment required to achieve 50% gender balance by 2015 (percentage points)								
P1	P2	P3	P4	P5	D1	D2	UG	Total
12.5	1.3	2.2	1.8	2.6	2.3	0.7	Reached	2.0

Source: CEB (2001), UN System Entities (2011)