

TRENDS and PROJECTIONS: ITC-ILO

Representation of women in the United Nation System with appointments of one year or more

December 2001 – December 2011

Representation of women : Trends for 31 December 2001 – 31 December 2011																		
	P1		P2		P3		P4		P5		D1		D2		UG		Total	
	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011
Representation of women (%)	0.0	100	75.0	80.0	36.8	42.4	43.5	31.3	13.6	46.2	0.0	0.0	0.0	0.0	0.0	0.0	31.9	42.3
Change in Representation of women (percentage points)	100.0		5.0		5.6		-12.2		32.5		0.0		0.0		0.0		10.3	
Average annual increment (percentage points)	10.0		0.5		0.6		-1.2		3.3		0.0		0.0		0.0		1.0	

Projections for reaching gender parity at current average annual increment (December 2001 – December 2011)									
	P1	P2	P3	P4	P5	D1	D2	UG	Total
Year at which gender parity will be reached	Reached	Reached	2025	Never	2012	Never	Never	Never	2019
Number of years to reach parity	Reached	Reached	14	Never	1	Never	Never	Never	8

Year at which gender parity will be reached at 2 percentage points annual increment								
P1	P2	P3	P4	P5	D1	D2	UG	Total
Reached	Reached	2015	2020	2013	2036	2036	2036	2015
Average annual increment required to achieve 50% gender balance by 2015 (percentage points)								
P1	P2	P3	P4	P5	D1	D2	UG	Total
Reached	Reached	1.9	4.7	1.0	12.5	12.5	12.5	1.9

Source: CEB (2001), UN System Entities (2011)