

TRENDS and PROJECTIONS: IFAD

Representation of women in the United Nation System with appointments of one year or more

December 2001 – December 2011

Representation of women : Trends for 31 December 2001 – 31 December 2011																		
	P1		P2		P3		P4		P5		D1		D2		UG		Total	
	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011
Representation of women (%)	0.0	33.3	63.3	53.1	57.1	75.4	45.7	35.6	17.9	29.3	16.7	35.7	25.0	11.1	0.0	16.7	36.5	44.6
Change in Representation of women (percentage points)	33.3		-10.3		18.2		-10.0		11.4		19.0		-13.9		16.7		8.1	
Average annual increment (percentage points)	3.3		-1.0		1.8		-1.0		1.1		1.9		-1.4		1.7		0.8	

Projections for reaching gender parity at current average annual increment (December 2001 – December 2011)									
	P1	P2	P3	P4	P5	D1	D2	UG	Total
Year at which gender parity will be reached	2016	Reached	Reached	Never	2029	2019	Never	2031	2018
Number of years to reach parity	5	Reached	Reached	Never	18	8	Never	20	7

Year at which gender parity will be reached at 2 percentage points annual increment								
P1	P2	P3	P4	P5	D1	D2	UG	Total
2019	Reached	Reached	2018	2021	2018	2030	2028	2014
Average annual increment required to achieve 50% gender balance by 2015 (percentage points)								
P1	P2	P3	P4	P5	D1	D2	UG	Total
4.2	Reached	Reached	3.6	5.2	3.6	9.7	8.3	1.4

Source: CEB (2001), UN System Entities (2011)