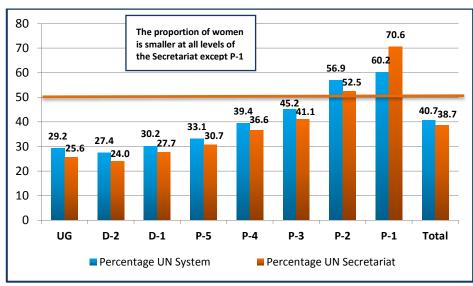


Representation of Women in the United Nations Secretariat

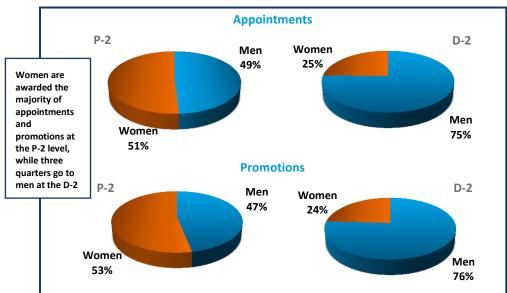
Prepared by the Focal Point for Women, Coordination Division, UN Women, November 2012.

Website: http://www.unwomen.org/en/how-we-work/un-system-coordination/women-in-the-united-nations/

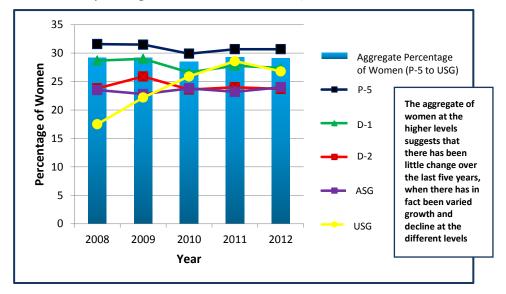
A. Percentage of women by level for the UN system and UN Secretariat, 31 Dec. 2011



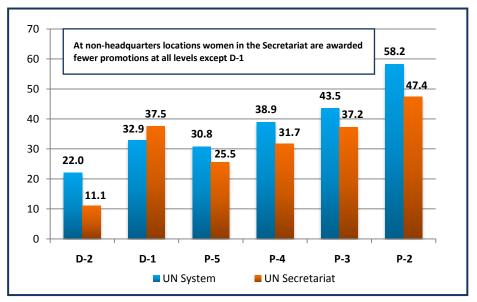
C. Representation of women in appointments and promotions at the P-2 and D-2 levels of the UN Secretariat, from 1 Jan. 2010 to 31 Dec. 2011



B. Trends in the percentage of women at the senior levels, 30 June 2008-30 June 2012



D. Proportion of female promotions at non-headquarters locations, from 1 Jan. 2010 to 31 Dec. 2011



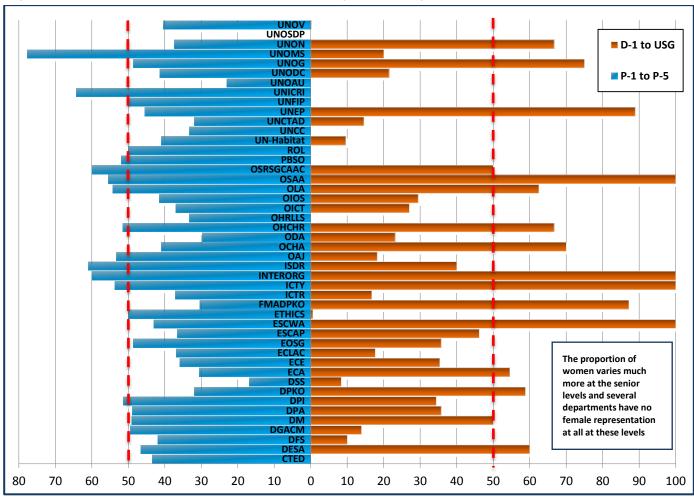
Sources: All data refers to contracts of one year or more (continuous and fixed term) and excludes temporary contracts. <u>Graph A</u>: For UN system data see A/67/347; for UN Secretariat data see OHRM, Table 15; <u>Graph B</u>: OHRM; <u>Graph C</u>: A/67/347; <u>Graph D</u>: A/67/347.



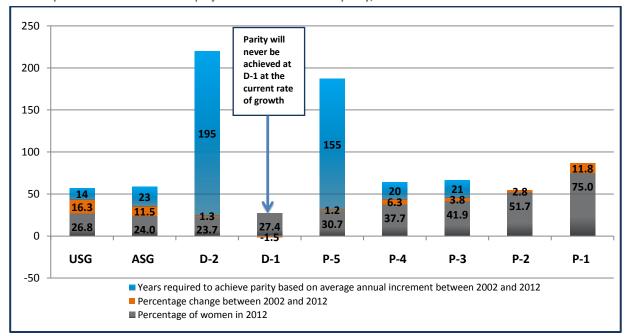
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Prepared by the Focal Point for Women, Coordination Division, UN Women, November 2012. Website: http://www.unwomen.org/en/how-we-work/un-system-coordination/women-in-the-united-nations/

E. Representation of women at the D-1 to USG and P-1 to P-5 levels, by Secretariat department, 30 June 2012



F. Trends in the representation of women and projections on attainment of parity, 30 June 2002 – 30 June 2012



Sources: All data refers to contracts of one year or more (continuous and fixed term) and excludes temporary contracts. <u>Graph E</u>: DM/OHRM, 2012; <u>Graph F</u>: DM/OHRM, 2002-2012