

Gender distribution of all staff (P1 to USG and GS) by nationality and level at Headquarters, other established offices and project posts, with appointments of one year or more, as at 31 December 2007

Country of nationality	USG		ASG		D2		D1		P5		P4		P3		P2/P1		General Service and related categories		Total number of women	Grand total	Percentage of women		
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M					
Afghanistan												1		1			1			2	3	66.7	
Albania														1	1					1	2	50.0	
Algeria													2							0	2	0.0	
Angola												1	3	1		2				3	7	42.9	
Argentina			1				1							1				1		3	4	75.0	
Armenia												1	3	1		1				3	6	50.0	
Australia				1				1	2	5	4	4	4	6	1			5		16	33	48.5	
Austria										2	1	2		1		1		2		3	9	33.3	
Bangladesh							1		1				2	1	3	1				2	9	22.2	
Belgium				1				1	2		5	4	8	2	4	1	1		3		11	32	34.4
Benin										1	2			1	1					2	5	40.0	
Bhutan															2					0	2	0.0	
Bolivia														1				1	1	1	3	33.3	
Bosnia & Herzegovina									1			1		2	2					3	6	50.0	
Brazil								1		1				1	2		2			3	7	42.9	
Brunei Darussalam												1								1	1	100.0	
Bulgaria															1					0	1	0.0	
Burkina Faso												1	2	1	6					2	10	20.0	
Burundi											1			1		3	1			4	6	66.7	
Cameroon								1	1	1		3	2	1	2	1				5	12	41.7	
Canada					2		1	8	14	12	7	14	7	6	3			5		39	79	49.4	
Cape Verde														1						0	1	0.0	
Chile							1		1									1		1	3	33.3	
China												1	1	5	2	2	2	1		9	14	64.3	
Colombia														1						1	1	100.0	
Côte d'Ivoire													2		2	1	1			1	6	16.7	
Croatia								1				1	1							2	3	66.7	
Cuba														3	1			1		2	5	40.0	
Cyprus														1						1	1	100.0	
Czech Republic																2		2		4	4	100.0	
Democratic Republic of the Congo															3	1	5			1	9	11.1	
Denmark						1	1		1	2		7		3	1	4		2		5	22	22.7	
Djibouti													2	1			1			1	4	25.0	
Dominican Republic										1										1	1	100.0	
Ecuador										1				1		1				2	3	66.7	
Egypt										1	1	1							1	1	4	25.0	
Eritrea											3		2	1		1				5	7	71.4	
Ethiopia							1			2	4	3	4	1	8	1	1	2		9	27	33.3	
Fiji													1		2					0	3	0.0	

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	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M			
Finland									1	2	2	2	2		1				6	10	60.0
France						1	1	5	3	9	8	10	8	17	5	4	14	1	39	86	45.3
Gambia						1	1				1	2	1	2					3	8	37.5
Georgia												1		1					0	2	0.0
Germany					1	1	2	4	6	5	7	6	7	4	3	1	3		29	50	58.0
Ghana								4		1	1			3			2		3	11	27.3
Greece												1							0	1	0.0
Guatemala																	1		1	1	100.0
Guinea													1		1				2	2	100.0
Guyana															1				1	1	100.0
Haiti													1						1	1	100.0
Honduras														1			1		1	2	50.0
Hungary										1									0	1	0.0
Iceland														1					0	1	0.0
India							1	1			3	7		7	1	2		2	5	24	20.8
Indonesia											1		1	1					2	3	66.7
Iran (Islamic Republic)										1			1		1	1			2	4	50.0
Iraq								1	1		1	2	5		1				3	11	27.3
Ireland						2		1		2	3	6		2	1	2	5	2	9	26	34.6
Israel														1					1	1	100.0
Italy						1		2	4	6	8	19	14	16	12	10	157	70	195	319	61.1
Jamaica											2								2	2	100.0
Japan						1	1		5	3	4	3	7	5	5	2	2	1	24	39	61.5
Jordan						1				1	1	2		4		2			1	11	9.1
Kenya									3		2	5	5	12	2	2	4		16	35	45.7
Korea (DPR)																1			0	1	0.0
Kyrgyzstan																1			1	1	100.0
Lebanon					1									1	1	1			3	4	75.0
Liberia											1			1	1				1	3	33.3
Lithuania																1			1	1	100.0
Luxembourg																1			1	1	100.0
Macedonia (FYR)													1	2					1	3	33.3
Madagascar													3				1		4	4	100.0
Malawi											1			1					1	2	50.0
Malaysia										1				1		1			0	3	0.0
Mali							2					2	1	1		1			1	7	14.3
Malta																1			1	1	100.0
Mauritania												2							0	2	0.0
Mauritius																	1		1	1	100.0
Mexico					1									1		1	3		4	6	66.7
Morocco							1						1						1	2	50.0
Mozambique						1			1	1				1	3		2		2	9	22.2
Myanmar														1	1				1	2	50.0
Namibia											1								1	1	100.0

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	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M				
Nepal					1			1		1	2	2	2	5		1			4	15	26.7	
Netherlands							4	3	8	5	1	2	6	1			1		12	31	38.7	
New Zealand							1				1						1		2	4	50.0	
Nicaragua														1	1				1	2	50.0	
Niger							1							1	1				1	3	33.3	
Nigeria									1			2	1		2				4	6	66.7	
Norway					1							2	1	2					1	6	16.7	
Pakistan					1				1	1		3	1	6		3		1	2	17	11.8	
Panama															1	1			1	2	50.0	
Peru										2	1	2	1	1				3	5	10	50.0	
Philippines										2		1	4	5				9	1	13	22	59.1
Poland							1			1									1	2	50.0	
Portugal						1	1			1	2	2			1				4	8	50.0	
Republic of Korea														3	2	1			4	6	66.7	
Republic of Moldova															1				1	1	100.0	
Republic of the Congo											1		1	1					2	3	66.7	
Romania																	1		1	1	100.0	
Russian Federation											2		1	1					3	4	75.0	
Rwanda							1	1				2		4					1	8	12.5	
Samoa																1			0	1	0.0	
Senegal								2	2	1		1	1	1	1	2			4	11	36.4	
Serbia											1	1		3		1			1	6	16.7	
Sierra Leone									1	2		3		3	1				2	10	20.0	
Singapore													1						1	1	100.0	
Slovenia												1		1					0	2	0.0	
Somalia										1	1		1	1		1		1	2	6	33.3	
South Africa			1									2	1	4	1				3	9	33.3	
Spain									3	2		2	6		2	2	1	2	12	20	60.0	
Sri Lanka										1				2					2	3	66.7	
Sudan					2				1	2		7	2	8		2			3	24	12.5	
Sweden							1	2	2	2	2	2	2	5	2	4	1	1	9	24	37.5	
Switzerland					1		1	1	2	1		1	2	1	1		2	1	6	14	42.9	
Syrian Arab Republic										1									0	1	0.0	
Tajikistan											1				2				3	3	100.0	
Thailand											2		1	1	1				4	5	80.0	
Togo							1		1		1		2						0	5	0.0	
Trinidad & Tobago														1					0	1	0.0	
Tunisia					1						2	1		1					2	5	40.0	
Turkey												1							0	1	0.0	
Uganda									1	3	2	3	4	1	5				7	19	36.8	
Ukraine															1				1	1	100.0	
United Kingdom					1	1	3	2	13	7	14	8	3	1	1		37	5	56	96	58.3	
United Republic of Tanzania									1	3		1	2						4	7	57.1	
United States	1				3	6	8	9	11	18	16	11	12	11	4	3		15	5	70	133	52.6

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	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M				
Uruguay					1									2	1					2	4	50.0
Uzbekistan													1		1					2	2	100.0
Viet Nam											1			3						1	4	25.0
Yemen														1						0	1	0.0
Zambia									1	1	2	1	1	1						4	7	57.1
Zimbabwe						1		1		1		1		3		1				0	8	0.0
Total	1	0	2	2	9	30	21	61	78	136	129	196	165	256	88	87	292	95	785	1648	47.6	