

Gender distribution of staff at the P level and above by nationality and level at Headquarters, other established offices and project posts, with appointments of one or more, as at 31 December 2007

Country of nationality	USG		ASG		D2		D1		P5		P4		P3		P2/P1		Total number of women	Grand total	Percentage of women	
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M				
Afghanistan						1				1		1		1		3	0	7	0.0	
Albania										1	2	2	7	1	2	4	11	19	57.9	
Algeria				1			1	1	1	5		2	4	4	2	1	8	22	36.4	
Andorra																2	0	2	0.0	
Angola												1					0	1	0.0	
Antigua & Barbuda											1						1	1	100.0	
Argentina		1			2	1	2	2	4	9	15	14	6	12	5	7	34	80	42.5	
Armenia						1					1	2		2	1	1	2	8	25.0	
Australia				2	1	3	1	7	9	20	12	31	18	25	12	7	53	148	35.8	
Austria				1		1		1	1	5	9	10	11	11	4	5	25	59	42.4	
Azerbaijan											1	1	2	2			3	6	50.0	
Bahamas								1			2		5	2	1		8	11	72.7	
Bahrain												1	1	1			1	3	33.3	
Bangladesh			1						3		4		18	2	17		4	3	49	6.1
Barbados										1	2			2		1		4	6	66.7
Belarus								2		2		6	1	4			1	15	6.7	
Belgium		1			1	1		5	8	8	9	18	11	17	1	2	30	82	36.6	
Belize										1		1	1			1	1	4	25.0	
Benin						1				3		7	1	11	1	4	2	28	7.1	
Bhutan										3		1	1	2			1	7	14.3	
Bolivia									1			1	4	4		1	5	11	45.5	
Bosnia & Herzegovina									1	1	1	1	3	8	1		6	16	37.5	
Botswana													1	2	1	1	2	5	40.0	
Brazil		1		1		1	1	2	3	8	7	16	10	7	4	4	25	65	38.5	
Brunei Darussalam																1	0	1	0.0	
Bulgaria						1	1	1	1	6	4	11	5	5	1	1	12	37	32.4	
Burkina Faso								2		4	4	6	1	7	2	1	7	27	25.9	
Burundi										3	2	4	3	5	1		6	18	33.3	
Cambodia											1			3			1	4	25.0	
Cameroon						1			3	8	3	13	5	21	3	8	14	65	21.5	
Canada		1		1		1	7	4	7	15	35	33	63	28	63	10	8	93	276	33.7
Cape Verde										1		2	1	2			1	6	16.7	
Central African Republic										1		2			1	1	1	5	20.0	
Chad				1		1							2				0	4	0.0	
Chile								3	1	2	2	3	1	8	1	4	5	25	20.0	
China		1			1	1	3	9	6	25	32	60	34	32	15	10	91	229	39.7	

Country of nationality	USG		ASG		D2		D1		P5		P4		P3		P2/P1		Total number of women	Grand total	Percentage of women	
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M				
Colombia							3	1	1	1	8	3	8	9	1		21	35	60.0	
Comoros												1		1			0	2	0.0	
Costa Rica						1			1		2	5		1			3	10	30.0	
Côte d'Ivoire								2	1	3	1	12	2	12		4	4	37	10.8	
Croatia						1			2		5	2	1	7	2	3	10	23	43.5	
Cuba							1	1	1	1	3	5	3		2	7	17	41.2		
Cyprus						1				1			1	1	1	2	5	40.0		
Czech Republic						1		1	2	2	1	3	1		3	2	7	16	43.8	
Democratic Republic of the Congo								1	1	1		1	2	8	1	2	4	17	23.5	
Denmark				2				1	3	9	6	12	2	7		2	11	44	25.0	
Djibouti								1		1		1	1	1		1	1	6	16.7	
Dominica														3			0	3	0.0	
Dominican Republic								1			1	1		1	1	1	2	6	33.3	
Ecuador										1	2	5	1	4	1		4	14	28.6	
Egypt		1				1	1	6	5	11	11	11	5	21	1	8	23	82	28.0	
El Salvador								1		2	3	4	2		2		7	14	50.0	
Equatorial Guinea										1	1	1					1	3	33.3	
Eritrea								2			1	2	2	3			3	10	30.0	
Estonia										1	1		1	1		2	2	6	33.3	
Ethiopia				2			2	1	1	6	3	14	6	9	4	10	16	58	27.6	
Fiji									1	1	1	5	6	3		1	8	18	44.4	
Finland				1		1		2		1	7	7	7	3			14	29	48.3	
France		1		1	2	4	10	13	22	24	66	68	77	64	24	27	201	403	49.9	
Gabon						1				1					1		1	3	33.3	
Gambia		1						3		3	2	2	1	5	2	1	5	20	25.0	
Georgia								1		1	1	1		1			1	5	20.0	
Germany		3		1	1	2	6	8	12	11	27	34	44	31	30	30	117	266	44.0	
Ghana				1	1		2	1	3	2	10	3	23	5	31	1	2	13	85	15.3
Greece								2	1	1	4		4	3	5	6	1	12	27	44.4
Grenada												1		2			0	3	0.0	
Guatemala				1								1		2	1		2	5	40.0	
Guinea				1	1	1					1		3	2		3	1	12	8.3	
Guinea-Bissau										1	2	2					2	5	40.0	
Guyana					1			2	3	1	6	1	4	1	1		15	20	75.0	
Haiti							1		1		1	2	2	3			5	10	50.0	
Honduras												3	1	5	1		2	10	20.0	
Hungary					1	2	1	1	1	3	7	2	1				8	19	42.1	
Iceland										1	1	1		1		1	1	5	20.0	
India		2			1	5	2	10	5	18	13	44	10	40	3	7	34	160	21.3	
Indonesia										1		1	1	7	7		9	20	45.0	
Iran (Islamic Republic)						1		2	1	1	2	1	2	4	1	1	10	16	62.5	

Country of nationality	USG		ASG		D2		D1		P5		P4		P3		P2/P1		Total number of women	Grand total	Percentage of women	
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M				
Iraq								1			1	3	3	4		1	4	13	30.8	
Ireland		1				1		2	4	9	6	10	6	11	2	2	18	54	33.3	
Israel							2			2		4	1	3	1	4	4	17	23.5	
Italy		1		1	1	3	2	7	10	21	33	29	44	39	7	7	97	205	47.3	
Jamaica							1	1	4	1	5	3	2	4	1		13	22	59.1	
Japan		1			2	2	2	3	18	13	32	25	23	16	13	1	90	151	59.6	
Jordan						2		2	2	2	3	11	7	10		2	12	41	29.3	
Kazakhstan										1	2	1	1	4	3	1	6	13	46.2	
Kenya							1	1	5	7	15	16	38	26	11	9	70	129	54.3	
Korea (DPR)											1						1	1	100.0	
Kuwait														1			0	1	0.0	
Kyrgyzstan								1	1					2	1	3	2	8	25.0	
Lao (PDR)												1		1			0	2	0.0	
Latvia													1	1		1	1	3	33.3	
Lebanon								2	2	2	5	5	14	7	5	2	26	44	59.1	
Lesotho				1						1		1		1			3	4	75.0	
Liberia								1	2	3	1	2	1	2			4	12	33.3	
Libyan Arab Jamahiriya								1		1		1					0	3	0.0	
Liechtenstein																	0	0	0.0	
Lithuania											1	1					1	2	50.0	
Luxembourg											1	3		1			1	5	20.0	
Macedonia (FYR)					1		1			1			1	4		1	1	9	11.1	
Madagascar										1		1	1	4	1		2	8	25.0	
Malawi										2		2		2	1		1	7	14.3	
Malaysia				1	1		1	1	2	4	2	4	6	5	2		14	29	48.3	
Maldives													1	1	1		2	3	66.7	
Mali		1		1	1	1		4	1		3	6	3	6	1	2	9	30	30.0	
Malta						2		1	1	1			1		1	1	3	8	37.5	
Mauritania		1				1				1		3		12			0	18	0.0	
Mauritius							1			1		1	1	2	2	2	3	10	30.0	
Mexico		1				2		1	1	5	6	2	6	4	4	7	15	22	54	40.7
Micronesia (Federated States)														1			0	1	0.0	
Mongolia											1	3	3	1	3		4	11	36.4	
Morocco							1			3	4	5	6	3	11		2	12	35	34.3
Mozambique						1				1				1		1	0	4	0.0	
Myanmar										1	1		2	4	3	3	6	14	42.9	
Namibia											1		1	2			2	4	50.0	
Nepal								1		1		16		20		5	0	43	0.0	
Netherlands						3		8	5	16	6	20	12	18	3	1	26	92	28.3	
New Zealand				1	1	1	1	2	3	8	5	13	4	8			14	47	29.8	
Nicaragua												2	2	1	1		3	7	42.9	

Country of nationality	USG		ASG		D2		D1		P5		P4		P3		P2/P1		Total number of women	Grand total	Percentage of women
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M			
Niger					1					1	1	2		7		4	2	16	12.5
Nigeria		1		2		4	1	3	4	11	6	23	10	19	2	6	23	92	25.0
Norway		1						4		7	1	5	1	2	6	3	8	30	26.7
Oman																1	0	1	0.0
Pakistan	1	2		1		3	1	4		4	6	23	2	12	2	8	12	69	17.4
Palestine																	0	0	0.0
Panama									1		2	3		1	2	1	5	10	50.0
Papua New Guinea										1				1		1	0	3	0.0
Paraguay											1		1	2	2	1	4	7	57.1
Peru							2	5	3	4	8	3	6	1			13	32	40.6
Philippines					1				11	2	14	10	21	18	5	4	51	86	59.3
Poland		1					1	1	3	5	1	8	3	8	3		11	34	32.4
Portugal				1				1	1	2	3	5	6	5	5	3	15	32	46.9
Qatar		1															0	1	0.0
Republic of Korea		1	1	2				2	2	6	4	12	6	5	2	1	15	44	34.1
Republic of Moldova								2						1	1		1	4	25.0
Republic of the Congo		1								2	1	3	2	1	3		6	13	46.2
Romania							1		3	5	4	5	8	2	2		12	30	40.0
Russian Federation		1		1		4		17	2	48	2	109	16	64	5	7	25	276	9.1
Rwanda					1					2		3	1	6		3	1	16	6.3
Saint Kitts & Nevis								1	2		1		1		1	1	5	7	71.4
Saint Lucia												2	1				1	3	33.3
Saint Vincent & the Grenadines										1	1	1		1	1		2	5	40.0
Samoa																	0	0	0.0
San Marino													2				2	2	100.0
Sao Tome & Principe										1		1					0	2	0.0
Saudi Arabia							1	1			2		1	1	1		5	7	71.4
Senegal				1		2	2	6		7	4	17	7	16	1	2	14	65	21.5
Serbia					1					2	1	5	4	8	2	2	7	25	28.0
Seychelles								1				1	1	2		1	1	6	16.7
Sierra Leone							2			2	1	3	3	10	2		8	23	34.8
Singapore	1					2	1			1	3	1	3	3	2	2	10	19	52.6
Slovakia										1	1	5	1	3			2	11	18.2
Slovenia					1						2	1	2		1		5	7	71.4
Solomon Islands														1			0	1	0.0
Somalia									1	1		4	3	4	1	2	5	16	31.3
South Africa					2		1	2	7	3	15	8	10	5	1		18	54	33.3
Spain							1	8	12	21	42	38	39	10	2		77	173	44.5
Sri Lanka	1						1		3	1	8	3	6		2		5	25	20.0
Sudan				1						3	3	14	1	11		1	4	34	11.8
Suriname											2			1			2	3	66.7

Country of nationality	USG		ASG		D2		D1		P5		P4		P3		P2/P1		Total number of women	Grand total	Percentage of women
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M			
Swaziland												1	2				2	3	66.7
Sweden	1	1	2		1	1	3	1	2	6	9	10	21	7	6	2	45	73	61.6
Switzerland		2			1		1	3	5	2	6	7	11	9	16	2	40	65	61.5
Syrian Arab Republic									2	3	9	4	5	1		1	16	25	64.0
Tajikistan													1	2		1	1	4	25.0
Thailand		1				1	1	1	1	2	4	3	5	1		2	11	22	50.0
Timor-Leste																	0	0	0.0
Togo							1			1		8	1	11	1	4	2	27	7.4
Tonga													1				1	1	100.0
Trinidad & Tobago					1					4	8	2	5	5	1	2	15	28	53.6
Tunisia		2		1			1	1	1	8	5	13	2	9	1	1	10	45	22.2
Turkey							1		1	1	2	2	3	5	4	4	11	23	47.8
Turkmenistan																1	1	1	100.0
Tuvalu												1					0	1	0.0
Uganda			1			1		4	1	4	6	16	8	13	1	5	17	60	28.3
Ukraine								2		9	1	18	2	18	1	2	4	53	7.5
United Kingdom		4		2	2	3	10	24	22	47	43	67	38	41	10	5	125	318	39.3
United Republic of Tanzania		2						1	2	6	5	7	5	11	1	2	15	42	35.7
United States		3	1	6	4	7	28	33	61	96	117	119	106	98	56	26	373	761	49.0
Uruguay								1	1	3	6	10	7	11		3	14	42	33.3
Uzbekistan											1		2	2	2	5	5	12	41.7
Venezuela					2	2	1	1	1	1	6	2	5	1	2		7	24	29.2
Viet Nam									1	2		1	1		1	1	3	7	42.9
Yemen							1					1			1	2	1	5	20.0
Zambia							1	2			1	7	5	2	1	1	9	20	45.0
Zimbabwe							2	2	7	9	10	1	8		2		12	41	29.3
Stateless				1			1		1			2	2	6		1	2	14	14.3
Total	8	39	10	40	31	101	114	283	339	748	798	1453	945	1366	397	394	2642	7066	37.4