

Gender distribution of staff at the D level and above by nationality and level at Headquarters, other established offices and project posts, with appointments of one year or more, as at 31 December 2007

Country of nationality	USG		ASG		D2		D1		Total number of women	Grand total	Percentage of women
	F	M	F	M	F	M	F	M			
Afghanistan						1			0	1	0.0
Albania									0	0	0.0
Algeria				1			1	1	1	3	33.3
Andorra									0	0	0.0
Angola									0	0	0.0
Antigua & Barbuda									0	0	0.0
Argentina		1			2	1	2	2	4	8	50.0
Armenia						1			0	1	0.0
Australia				2	1	3	1	7	2	14	14.3
Austria				1		1		1	0	3	0.0
Azerbaijan									0	0	0.0
Bahamas								1	0	1	0.0
Bahrain									0	0	0.0
Bangladesh			1					3	1	4	25.0
Barbados									0	0	0.0
Belarus								2	0	2	0.0
Belgium		1			1	1		5	1	8	12.5
Belize									0	0	0.0
Benin						1			0	1	0.0
Bhutan									0	0	0.0
Bolivia									0	0	0.0
Bosnia & Herzegovina									0	0	0.0
Botswana									0	0	0.0
Brazil		1		1		1	1	2	1	6	16.7
Brunei Darussalam									0	0	0.0
Bulgaria						1	1	1	1	3	33.3
Burkina Faso								2	0	2	0.0
Burundi									0	0	0.0
Cambodia									0	0	0.0
Cameroon						1			0	1	0.0
Canada	1		1		1	7	4	7	7	21	33.3
Cape Verde									0	0	0.0
Central African Republic									0	0	0.0
Chad				1		1			0	2	0.0
Chile								3	0	3	0.0
China		1			1	1	3	9	4	15	26.7
Colombia							3	1	3	4	75.0
Comoros									0	0	0.0
Costa Rica						1			0	1	0.0
Côte d'Ivoire								2	0	2	0.0
Croatia						1			0	1	0.0
Cuba								1	0	1	0.0
Cyprus						1			0	1	0.0
Czech Republic						1		1	0	2	0.0
Democratic Republic of the Congo								1	0	1	0.0
Denmark				2				1	0	3	0.0
Djibouti								1	0	1	0.0
Dominica									0	0	0.0
Dominican Republic								1	0	1	0.0
Ecuador									0	0	0.0
Egypt		1				1	1	6	1	9	11.1

Country of nationality	USG		ASG		D2		D1		Total number of women	Grand total	Percentage of women
	F	M	F	M	F	M	F	M			
El Salvador								1	0	1	0.0
Equatorial Guinea									0	0	0.0
Eritrea								2	0	2	0.0
Estonia									0	0	0.0
Ethiopia				2			2	1	2	5	40.0
Fiji									0	0	0.0
Finland				1		1		2	0	4	0.0
France		1		1	2	4	10	13	12	31	38.7
Gabon						1			0	1	0.0
Gambia		1						3	0	4	0.0
Georgia								1	0	1	0.0
Germany		3	1	1	2	6	8	12	11	33	33.3
Ghana			1	1		2	1	3	2	8	25.0
Greece							2	1	2	3	66.7
Grenada									0	0	0.0
Guatemala				1					0	1	0.0
Guinea				1	1	1			1	3	33.3
Guinea-Bissau									0	0	0.0
Guyana					1			2	1	3	33.3
Haiti							1		1	1	100.0
Honduras									0	0	0.0
Hungary						1	2	1	2	4	50.0
Iceland									0	0	0.0
India		2			1	5	2	10	3	20	15.0
Indonesia									0	0	0.0
Iran (Islamic Republic)					1		2	1	3	4	75.0
Iraq								1	0	1	0.0
Ireland		1				1		2	0	4	0.0
Israel							2		2	2	100.0
Italy		1		1	1	3	2	7	3	15	20.0
Jamaica							1	1	1	2	50.0
Japan		1			2	2	2	3	4	10	40.0
Jordan						2		2	0	4	0.0
Kazakhstan									0	0	0.0
Kenya							1	1	1	2	50.0
Korea (DPR)									0	0	0.0
Kuwait									0	0	0.0
Kyrgyzstan								1	0	1	0.0
Lao (PDR)									0	0	0.0
Latvia									0	0	0.0
Lebanon								2	0	2	0.0
Lesotho				1					0	1	0.0
Liberia								1	0	1	0.0
Libyan Arab Jamahiriya								1	0	1	0.0
Liechtenstein									0	0	0.0
Lithuania									0	0	0.0
Luxembourg									0	0	0.0
Macedonia (FYR)						1		1	0	2	0.0
Madagascar									0	0	0.0
Malawi									0	0	0.0
Malaysia				1	1		1	1	2	4	50.0
Maldives									0	0	0.0
Mali		1		1	1	1		4	1	8	12.5
Malta						2		1	0	3	0.0
Mauritania		1				1			0	2	0.0
Mauritius								1	0	1	0.0

Country of nationality	USG		ASG		D2		D1		Total number of women	Grand total	Percentage of women
	F	M	F	M	F	M	F	M			
Mexico	1				2		1	1	4	5	80.0
Micronesia (Federated States)									0	0	0.0
Mongolia									0	0	0.0
Morocco							1		1	1	100.0
Mozambique						1			0	1	0.0
Myanmar									0	0	0.0
Namibia									0	0	0.0
Nepal								1	0	1	0.0
Netherlands						3		8	0	11	0.0
New Zealand			1	1		1	1	2	2	6	33.3
Nicaragua									0	0	0.0
Niger					1				1	1	100.0
Nigeria		1		2		4	1	3	1	11	9.1
Norway		1						4	0	5	0.0
Oman									0	0	0.0
Pakistan	1	2		1		3	1	4	2	12	16.7
Palestine									0	0	0.0
Panama									0	0	0.0
Papua New Guinea									0	0	0.0
Paraguay									0	0	0.0
Peru								2	0	2	0.0
Philippines						1			0	1	0.0
Poland		1					1	1	1	3	33.3
Portugal				1				1	0	2	0.0
Qatar		1							0	1	0.0
Republic of Korea		1	1	2				2	1	6	16.7
Republic of Moldova								2	0	2	0.0
Republic of the Congo		1							0	1	0.0
Romania								1	0	1	0.0
Russian Federation		1		1		4		17	0	23	0.0
Rwanda						1			0	1	0.0
Saint Kitts & Nevis								1	0	1	0.0
Saint Lucia									0	0	0.0
Saint Vincent & the Grenadines									0	0	0.0
Samoa									0	0	0.0
San Marino									0	0	0.0
Sao Tome & Principe									0	0	0.0
Saudi Arabia								1	0	1	0.0
Senegal				1		2	2	6	2	11	18.2
Serbia						1			0	1	0.0
Seychelles								1	0	1	0.0
Sierra Leone							2		2	2	100.0
Singapore	1					2	1		2	4	50.0
Slovakia									0	0	0.0
Slovenia						1			0	1	0.0
Solomon Islands									0	0	0.0
Somalia									0	0	0.0
South Africa						2		1	0	3	0.0
Spain								1	0	1	0.0
Sri Lanka	1							1	1	2	50.0
Sudan				1					0	1	0.0
Suriname									0	0	0.0
Swaziland									0	0	0.0
Sweden	1	1	2		1	1	3	1	7	10	70.0
Switzerland		2			1		1	3	2	7	28.6
Syrian Arab Republic									0	0	0.0

Country of nationality	USG		ASG		D2		D1		Total number of women	Grand total	Percentage of women
	F	M	F	M	F	M	F	M			
Tajikistan									0	0	0.0
Thailand		1				1	1	1	1	4	25.0
Timor-Leste									0	0	0.0
Togo								1	0	1	0.0
Tonga									0	0	0.0
Trinidad & Tobago					1				1	1	100.0
Tunisia		2		1			1	1	1	5	20.0
Turkey							1		1	1	100.0
Turkmenistan									0	0	0.0
Tuvalu									0	0	0.0
Uganda			1			1		4	1	6	16.7
Ukraine								2	0	2	0.0
United Kingdom		4		2	2	3	10	24	12	45	26.7
United Republic of Tanzania	2							1	2	3	66.7
United States		3	1	6	4	7	28	33	33	82	40.2
Uruguay								1	0	1	0.0
Uzbekistan									0	0	0.0
Venezuela						2	2	1	2	5	40.0
Viet Nam									0	0	0.0
Yemen								1	0	1	0.0
Zambia								1	0	1	0.0
Zimbabwe								2	0	2	0.0
Stateless				1				1	0	2	0.0
Total	8	39	10	40	31	101	114	283	163	626	26.0