

**Gender distribution of all staff (P1 to USG and GS) by nationality and level at Headquarters, other established offices and project posts, with appointments of one year or more, as at 31 December 2007**

Country of nationality	USG		ASG		D2		D1		P5		P4		P3		P2/P1		General Service and related categories		Total number of women	Grand total	Percentage of women	
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M				
Afghanistan						1				1		1		1		3		49	854	49	910	5.4
Albania										1	2	2	7	1	2	4		12	12	23	43	53.5
Algeria				1			1	1	1	5		2	4	4	2	1		12	26	20	60	33.3
Andorra																2				0	2	0.0
Angola												1						1	12	1	14	7.1
Antigua & Barbuda												1						4	3	5	8	62.5
Argentina		1			2	1	2	2	4	9	15	14	6	12	5	7		29	36	63	145	43.4
Armenia						1						1	2		2	1	1	2	4	4	14	28.6
Australia				2	1	3	1	7	9	20	12	31	18	25	12	7		34	57	87	239	36.4
Austria				1		1		1	1	5	9	10	11	11	4	5		124	128	149	311	47.9
Azerbaijan												1	1	2	2			1	2	4	9	44.4
Bahamas								1				2		5	2	1		2		10	13	76.9
Bahrain												1	1	1				4	3	5	10	50.0
Bangladesh				1				3		4		18	2	17		4		8	28	11	85	12.9
Barbados									1	2			2		1			9	34	13	49	26.5
Belarus								2		2		6	1	4				6	2	7	23	30.4
Belgium		1			1	1		5	8	8	9	18	11	17	1	2		31	38	61	151	40.4
Belize										1		1	1			1		3	1	4	8	50.0
Benin						1				3		7	1	11	1	4		8	14	10	50	20.0
Bhutan										3		1	1	2				10	4	11	21	52.4
Bolivia									1			1	4	4		1		12	11	17	34	50.0
Bosnia & Herzegovina									1	1	1	1	3	8	1			36	49	42	101	41.6
Botswana													1	2	1	1		1		3	6	50.0
Brazil		1		1		1	1	2	3	8	7	16	10	7	4	4		31	24	56	120	46.7
Brunei Darussalam																1				0	1	0.0
Bulgaria						1	1	1	1	6	4	11	5	5	1	1		3	11	15	51	29.4
Burkina Faso								2		4	4	6	1	7	2	1		3	11	10	41	24.4
Burundi										3	2	4	3	5	1			73	145	79	236	33.5
Cambodia											1				3			5	9	6	18	33.3
Cameroon						1			3	8	3	13	5	21	3	8		31	29	45	125	36.0
Canada	1			1		7	4	7	15	35	33	63	28	63	10	8		125	115	218	516	42.2
Cape Verde										1		2	1	2				2	1	3	9	33.3
Central African Republic										1		2				1	1	19	45	20	69	29.0
Chad				1		1						2						1	2	1	7	14.3
Chile							3	1	2	2	3	1	8	1	4			131	121	136	277	49.1
China		1			1	1	3	9	6	25	32	60	34	32	15	10		53	52	144	334	43.1
Colombia							3	1	1	1	8	3	8	9	1			32	34	53	101	52.5
Comoros												1		1				1	1	1	4	25.0
Costa Rica						1			1		2	5		1				3	3	6	16	37.5

Country of nationality	USG		ASG		D2		D1		P5		P4		P3		P2/P1		General Service and related categories		Total number of women	Grand total	Percentage of women	
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M				
Côte d'Ivoire							2		1	3	1	12	2	12		4	114	394	118	545	21.7	
Croatia						1			2		5	2	1	7	2	3	35	51	45	109	41.3	
Cuba								1	1	1	1	3	5	3		2	5	4	12	26	46.2	
Cyprus						1				1				1	1	1	30	49	32	84	38.1	
Czech Republic						1		1	2	2	1	3	1		3	2	8	10	15	34	44.1	
Democratic Republic of the Congo								1	1	1		1	2	8	1	2	254	1554	258	1825	14.1	
Denmark				2				1	3	9	6	12	2	7		2	16	33	27	93	29.0	
Djibouti								1		1		1	1	1		1			1	1	7	14.3
Dominica																3			4	0	7	0.0
Dominican Republic								1			1	1		1	1	1	9	5	11	20	55.0	
Ecuador										1	2	5	1	4	1		13	11	17	38	44.7	
Egypt			1				1	1	6	5	11	11	11	5	21	1	8	23	54	46	159	28.9
El Salvador								1		2	3	4	2		2		10	4	17	28	60.7	
Equatorial Guinea										1	1	1							1	3	33.3	
Eritrea								2			1	2	2	3			70	115	73	195	37.4	
Estonia										1	1		1	1		2			2	2	8	25.0
Ethiopia				2			2	1	1	6	3	14	6	9	4	10	275	340	291	673	43.2	
Fiji									1	1	1	5	6	3		1	8	95	16	121	13.2	
Finland				1		1		2		1	7	7	7	3			20	36	34	85	40.0	
France			1		1	2	4	10	13	22	24	66	68	77	64	24	27	381	352	582	1136	51.2
Gabon						1				1					1		1	2	2	6	33.3	
Gambia			1					3		3	2	2	1	5	2	1	4	5	9	29	31.0	
Georgia								1		1	1	1		1			28	81	29	114	25.4	
Germany			3	1	1	2	6	8	12	11	27	34	44	31	30	30	26	76	59	193	401	48.1
Ghana				1	1		2	1	3	2	10	3	23	5	31	1	2	42	97	55	224	24.6
Greece							2	1	1	4		4	3	5	6	1	12	12	24	51	47.1	
Grenada												1		2			3	2	3	8	37.5	
Guatemala				1							1			2	1		17	25	19	47	40.4	
Guinea				1	1	1				1		3		2		3	3	8	4	23	17.4	
Guinea-Bissau										1	2	2					3	11	5	19	26.3	
Guyana					1		2	3	1	6	1	4	1	1			28	20	43	68	63.2	
Haiti							1		1		1	2	2	3			223	714	228	947	24.1	
Honduras											3	1	5	1			10	13	12	33	36.4	
Hungary					1	2	1	1	1	1	3	7	2	1			4	7	12	30	40.0	
Iceland										1	1	1		1		1	1	8	2	14	14.3	
India			2		1	5	2	10	5	18	13	44	10	40	3	7	82	228	116	470	24.7	
Indonesia									1		1	1	7	7		3	18	18	27	56	48.2	
Iran (Islamic Republic)					1		2	1	1	2	1	2	4	1	1		12	11	22	39	56.4	
Iraq							1				1	3	3	4		1	55	180	59	248	23.8	
Ireland			1			1		2	4	9	6	10	6	11	2	2	30	39	48	123	39.0	
Israel						2				2		4	1	3	1	4	18	22	22	57	38.6	
Italy			1		1	3	2	7	10	21	33	29	44	39	7	7	121	192	218	518	42.1	
Jamaica							1	1	4	1	5	3	2	4	1		58	55	71	135	52.6	
Japan			1		2	2	2	3	18	13	32	25	23	16	13	1	47	22	137	220	62.3	

Country of nationality	USG		ASG		D2		D1		P5		P4		P3		P2/P1		General Service and related categories		Total number of women	Grand total	Percentage of women		
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M					
Jordan						2		2		2	2	3	11	7	10		2	42	136	54	219	24.7	
Kazakhstan											1	2	1	1	4	3	1	2	1	8	16	50.0	
Kenya							1	1		5	7	15	16	38	26	11	9	504	446	574	1079	53.2	
Korea (DPR)												1								1	1	100.0	
Kuwait															1					2	0	3	0.0
Kyrgyzstan								1	1						2	1	3	1	3	3	12	25.0	
Lao (PDR)													1		1					0	2	0.0	
Latvia													1	1		1		2	2	3	7	42.9	
Lebanon								2	2	2	5	5	14	7	5	2		168	454	194	666	29.1	
Lesotho				1						1		1		1				1		4	5	80.0	
Liberia								1	2	3	1	2	1	2				178	725	182	915	19.9	
Libyan Arab Jamahiriya								1			1	1						1	1	1	5	20.0	
Liechtenstein																		2		2	2	100.0	
Lithuania												1	1					1	2	2	5	40.0	
Luxembourg												1	3		1			2	4	3	11	27.3	
Macedonia (FYR)						1		1			1			1	4		1	10	23	11	42	26.2	
Madagascar											1		1	1	4	1		10	5	12	23	52.2	
Malawi											2		2		2	1		3	3	4	13	30.8	
Malaysia				1	1		1	1	2	4	2	4	6	5	2			11	22	25	62	40.3	
Maldives														1	1	1			1	2	4	50.0	
Mali			1		1	1		4	1		3	6	3	6	1	2		9	9	18	48	37.5	
Malta						2		1	1	1			1		1	1		2		5	10	50.0	
Mauritania			1			1				1		3		12				1	1	1	20	5.0	
Mauritius								1		1		1	1	2	2	2		6	9	9	25	36.0	
Mexico	1					2		1	1	5	6	2	6	4	4	7	15	49	19	71	122	58.2	
Micronesia (Federated States)															1					0	1	0.0	
Mongolia											1	3	3	1	3			9		13	20	65.0	
Morocco							1			3	4	5	6	3	11		2	60	158	72	253	28.5	
Mozambique						1				1					1		1	5		5	9	55.6	
Myanmar										1	1			2	4	3	3	31	44	37	89	41.6	
Namibia											1			1	2			3		2	5	9	55.6
Nepal							1			1		16		20		5		5	41	5	89	5.6	
Netherlands						3		8	5	16	6	20	12	18	3	1		22	41	48	155	31.0	
New Zealand			1	1		1	1	2	3	8	5	13	4	8				13	46	27	106	25.5	
Nicaragua												2	2	1	1		1	2		5	9	55.6	
Niger						1				1	1	2		7		4		8	12	10	36	27.8	
Nigeria			1			4	1	3	4	11	6	23	10	19	2	6		28	60	51	180	28.3	
Norway			1					4		7	1	5	1	2	6	3		21	38	29	89	32.6	
Oman																1				0	1	0.0	
Pakistan	1	2		1		3	1	4		4	6	23	2	12	2	8		9	121	21	199	10.6	
Palestine																			3	0	3	0.0	
Panama									1		2	3		1	2	1		9	6	14	25	56.0	
Papua New Guinea										1				1		1			1	0	4	0.0	
Paraguay											1		1	2	2	1		2	4	6	13	46.2	

Country of nationality	USG		ASG		D2		D1		P5		P4		P3		P2/P1		General Service and related categories		Total number of women	Grand total	Percentage of women
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M			
Peru							2		5	3	4	8	3	6	1		78	61	91	171	53.2
Philippines						1			11	2	14	10	21	18	5	4	350	246	401	682	58.8
Poland		1					1	1	3	5	1	8	3	8	3		10	13	21	57	36.8
Portugal				1				1	1	2	3	5	6	5	5	3	18	23	33	73	45.2
Qatar		1																1	0	2	0.0
Republic of Korea		1	1	2				2	2	6	4	12	6	5	2	1	7	10	22	61	36.1
Republic of Moldova								2						1	1		1		2	5	40.0
Republic of the Congo		1								2	1	3	2	1	3		12	70	18	95	18.9
Romania							1		3	5	4	5	8	2	2		18	69	30	117	25.6
Russian Federation		1		1		4		17	2	48	2	109	16	64	5	7	166	80	191	522	36.6
Rwanda						1				2		3	1	6		3	21	36	22	73	30.1
Saint Kitts & Nevis								1	2		1		1		1	1			5	7	71.4
Saint Lucia												2	1				3	1	4	7	57.1
Saint Vincent & the Grenadines										1	1	1		1	1		1	5	3	11	27.3
Samoa																		3	0	3	0.0
San Marino													2						2	2	100.0
Sao Tome & Principe										1		1					1		1	3	33.3
Saudi Arabia							1	1			2		1	1	1				5	7	71.4
Senegal			1		2	2	6		7	4	17	7	16	1	2		22	46	36	133	27.1
Serbia						1				2	1	5	4	8	2	2	561	1473	568	2059	27.6
Seychelles							1				1	1	2		1		4		5	10	50.0
Sierra Leone							2			2	1	3	3	10	2		72	178	80	273	29.3
Singapore	1					2	1			1	3	1	3	3	2	2	4	2	14	25	56.0
Slovakia										1	1	5	1	3			5	9	7	25	28.0
Slovenia						1					2	1	2		1		1	2	6	10	60.0
Solomon Islands														1					0	1	0.0
Somalia									1	1		4	3	4	1	2	2	20	7	38	18.4
South Africa						2		1	2	7	3	15	8	10	5	1	15	40	33	109	30.3
Spain							1		8	12	21	42	38	39	10	2	62	42	139	277	50.2
Sri Lanka	1							1		3	1	8	3	6		2	25	57	30	107	28.0
Sudan				1						3	3	14	1	11		1	365	2109	369	2508	14.7
Suriname											2			1			1		3	4	75.0
Swaziland												1	2						2	3	66.7
Sweden	1	1	2		1	1	3	1	2	6	9	10	21	7	6	2	27	49	72	149	48.3
Switzerland		2			1		1	3	5	2	6	7	11	9	16	2	67	76	107	208	51.4
Syrian Arab Republic									2	3	9	4	5	1		1	38	87	54	150	36.0
Tajikistan													1	2		1	14	23	15	41	36.6
Thailand		1			1	1	1	1	2	4	3	5	1		2		206	159	217	387	56.1
Timor-Leste																	103	515	103	618	16.7
Togo							1			1		8	1	11	1	4	6	13	8	46	17.4
Tonga													1						1	1	100.0
Trinidad & Tobago					1					4	8	2	5	5	1	2	56	82	71	166	42.8
Tunisia		2		1		1	1	1	1	8	5	13	2	9	1	1	16	30	26	91	28.6
Turkey							1		1	1	2	2	3	5	4	4	7	18	18	48	37.5

Country of nationality	USG		ASG		D2		D1		P5		P4		P3		P2/P1		General Service and related categories		Total number of women	Grand total	Percentage of women
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M			
Turkmenistan															1		1		2	2	100.0
Tuvalu											1								0	1	0.0
Uganda			1			1		4	1	4	6	16	8	13	1	5	52	73	69	185	37.3
Ukraine								2		9	1	18	2	18	1	2	15	17	19	85	22.4
United Kingdom		4		2	2	3	10	24	22	47	43	67	38	41	10	5	179	155	304	652	46.6
United Republic of Tanzania	2							1	2	6	5	7	5	11	1	2	41	53	56	136	41.2
United States		3	1	6	4	7	28	33	61	96	117	119	106	98	56	26	636	636	1009	2033	49.6
Uruguay								1	1	3	6	10	7	11		3	19	30	33	91	36.3
Uzbekistan											1		2	2	2	5	1	4	6	17	35.3
Venezuela						2	2	1	1	1	1	6	2	5	1	2	8	7	15	39	38.5
Viet Nam									1	2		1	1		1	1	1	1	4	9	44.4
Yemen								1				1			1	2		5	1	10	10.0
Zambia								1	2		1	7	5	2	1	1	18	18	27	56	48.2
Zimbabwe								2	2	7	9	10	1	8		2	17	25	29	83	34.9
Stateless				1				1		1		2	2	6		1	25	88	27	127	21.3
<b>Total</b>	<b>8</b>	<b>39</b>	<b>10</b>	<b>40</b>	<b>31</b>	<b>101</b>	<b>114</b>	<b>283</b>	<b>339</b>	<b>748</b>	<b>798</b>	<b>1453</b>	<b>945</b>	<b>1366</b>	<b>397</b>	<b>394</b>	<b>7688</b>	<b>16071</b>	<b>10330</b>	<b>30825</b>	<b>33.5</b>