

**Gender distribution of staff at the P level and above by nationality and level at Headquarters, other established offices and project posts, with appointments of one or more, as at 31 December 2007**

Country of nationality	USG		ASG		D2		D1		P5		P4		P3		P2/P1		Total number of women	Grand total	Percentage of women
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M			
Australia								1		2		1					0	4	0.0
Belgium						1		1									0	2	0.0
Brazil															1		1	1	100.0
Bulgaria										1							0	1	0.0
Canada												1				1	0	2	0.0
China																1	0	1	0.0
Dominica														1			1	1	100.0
Ethiopia																	0	0	0.0
Finland												1					0	1	0.0
France								1		1				1	1		1	4	25.0
Germany								1						1			1	2	50.0
Ghana								1								2	0	3	0.0
Guatemala															1		0	1	0.0
India								1		1		1					0	3	0.0
Iran (Islamic Republic)								1									0	1	0.0
Italy															1		0	1	0.0
Japan						1									2	1	1	5	20.0
Jordan															1		0	1	0.0
Kenya																1	1	1	100.0
Lebanon																	0	0	0.0
Malaysia						2								1	4		5	7	71.4
Myanmar																1	0	1	0.0
Netherlands						1								1	1		1	3	33.3
Nigeria													1				0	1	0.0
Pakistan								1									0	1	0.0
Panama												1					0	1	0.0
Philippines																	0	0	0.0
Poland												1					0	1	0.0
Portugal																1	1	1	100.0
Slovakia													1				0	1	0.0
South Africa										1							0	1	0.0
Sri Lanka										1							0	1	0.0
Switzerland			1														0	1	0.0
United Kingdom						1		1				2	1	1			1	6	16.7
United States						1		1								2	0	4	0.0
<b>Total</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>7</b>	<b>0</b>	<b>10</b>	<b>0</b>	<b>7</b>	<b>0</b>	<b>10</b>	<b>5</b>	<b>8</b>	<b>9</b>	<b>8</b>	<b>14</b>	<b>65</b>	<b>21.5</b>