

**Gender distribution of staff at the D level and above by nationality and level at Headquarters, other established offices and project posts, with appointments of one year or more, as at 31 December 2007**

| Country of nationality  | USG      |          | ASG      |          | D2       |          | D1       |           | Total number of women | Grand total | Percentage of women |
|-------------------------|----------|----------|----------|----------|----------|----------|----------|-----------|-----------------------|-------------|---------------------|
|                         | F        | M        | F        | M        | F        | M        | F        | M         |                       |             |                     |
| Australia               |          |          |          |          |          |          |          | 1         | 0                     | 1           | 0.0                 |
| Belgium                 |          |          |          |          |          |          |          | 1         | 0                     | 2           | 0.0                 |
| Brazil                  |          |          |          |          |          |          |          |           | 0                     | 0           | 0.0                 |
| Bulgaria                |          |          |          |          |          |          |          |           | 0                     | 0           | 0.0                 |
| Canada                  |          |          |          |          |          |          |          |           | 0                     | 0           | 0.0                 |
| China                   |          |          |          |          |          |          |          |           | 0                     | 0           | 0.0                 |
| Dominica                |          |          |          |          |          |          |          |           | 0                     | 0           | 0.0                 |
| Ethiopia                |          |          |          |          |          |          |          |           | 0                     | 0           | 0.0                 |
| Finland                 |          |          |          |          |          |          |          |           | 0                     | 0           | 0.0                 |
| France                  |          |          |          |          |          |          |          | 1         | 0                     | 1           | 0.0                 |
| Germany                 |          |          |          |          |          |          |          | 1         | 0                     | 1           | 0.0                 |
| Ghana                   |          |          |          |          |          |          |          | 1         | 0                     | 1           | 0.0                 |
| Guatemala               |          |          |          |          |          |          |          |           | 0                     | 0           | 0.0                 |
| India                   |          |          |          |          |          |          |          | 1         | 0                     | 1           | 0.0                 |
| Iran (Islamic Republic) |          |          |          |          |          |          |          | 1         | 0                     | 1           | 0.0                 |
| Italy                   |          |          |          |          |          |          |          |           | 0                     | 0           | 0.0                 |
| Japan                   |          |          |          |          |          |          |          | 1         | 0                     | 1           | 0.0                 |
| Jordan                  |          |          |          |          |          |          |          |           | 0                     | 0           | 0.0                 |
| Kenya                   |          |          |          |          |          |          |          |           | 0                     | 0           | 0.0                 |
| Lebanon                 |          |          |          |          |          |          |          |           | 0                     | 0           | 0.0                 |
| Malaysia                |          |          |          |          |          |          |          | 2         | 0                     | 2           | 0.0                 |
| Myanmar                 |          |          |          |          |          |          |          |           | 0                     | 0           | 0.0                 |
| Netherlands             |          |          |          |          |          |          |          | 1         | 0                     | 1           | 0.0                 |
| Nigeria                 |          |          |          |          |          |          |          |           | 0                     | 0           | 0.0                 |
| Pakistan                |          |          |          |          |          |          |          |           | 1                     | 1           | 0.0                 |
| Panama                  |          |          |          |          |          |          |          |           | 0                     | 0           | 0.0                 |
| Philippines             |          |          |          |          |          |          |          |           | 0                     | 0           | 0.0                 |
| Poland                  |          |          |          |          |          |          |          |           | 0                     | 0           | 0.0                 |
| Portugal                |          |          |          |          |          |          |          |           | 0                     | 0           | 0.0                 |
| Slovakia                |          |          |          |          |          |          |          |           | 0                     | 0           | 0.0                 |
| South Africa            |          |          |          |          |          |          |          |           | 0                     | 0           | 0.0                 |
| Sri Lanka               |          |          |          |          |          |          |          |           | 0                     | 0           | 0.0                 |
| Switzerland             |          |          | 1        |          |          |          |          |           | 0                     | 1           | 0.0                 |
| United Kingdom          |          |          |          |          |          |          |          | 1         | 1                     | 2           | 0.0                 |
| United States           |          |          |          |          |          |          |          | 1         | 1                     | 2           | 0.0                 |
| <b>Total</b>            | <b>0</b> | <b>1</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>7</b> | <b>0</b> | <b>10</b> | <b>0</b>              | <b>18</b>   | <b>0.0</b>          |