

**Gender distribution of staff at the P level and above by nationality and level at Headquarters, other established offices and project posts, with appointments of one or more, as at 31 December 2007**

Country of nationality	USG		ASG		D2		D1		P5		P4		P3		P2/P1		Total number of women	Grand total	Percentage of women
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M			
Argentina														1			1	1	100.0
Armenia												1					1	1	100.0
Australia									1		1	4	1	1			3	8	37.5
Austria							1	1	1	1		2					2	6	33.3
Benin										1							0	1	0.0
Canada							1				1	3	1	2			3	8	37.5
Croatia																	0	0	0.0
Czech Republic																	0	0	0.0
Denmark										1					2		2	3	66.7
Egypt												1					0	1	0.0
Finland							1				1			2			2	4	50.0
France								1				4	3	1	2		5	11	45.5
Germany										2	1	1	2			1	3	7	42.9
Ghana								1									0	1	0.0
Greece								1									0	1	0.0
India								1				2		1			0	4	0.0
Ireland								1		1		3	1				1	6	16.7
Italy				1		1					2				3	1	5	8	62.5
Japan													1				1	1	100.0
Jordan								1			1	2		1		1	1	6	16.7
Kenya														1	1		1	2	50.0
Macedonia (FYR)																	0	0	0.0
Malawi											1						1	1	100.0
Malaysia													1				1	1	100.0
Netherlands						1		1		1	1		1				2	5	40.0
New Zealand										1		2		1			1	4	25.0
Norway											1						0	1	0.0
Pakistan							1					1					1	2	50.0
Palestine												1					0	1	0.0
Philippines												1			1		1	2	50.0
Poland											1						1	1	100.0
Russian Federation														1			0	1	0.0
Singapore										1							0	1	0.0
Slovakia													1				1	1	100.0
South Africa												1					1	1	100.0
Spain													1	1		1	1	3	33.3

Country of nationality	USG		ASG		D2		D1		P5		P4		P3		P2/P1		Total number of women	Grand total	Percentage of women
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M			
Sweden										2		1		1			0	4	0.0
Switzerland													1	1			1	2	50.0
Turkey											1						1	1	100.0
Uganda												2					0	2	0.0
United Kingdom						1		5		2		9	3	2	1		4	23	17.4
United States	1						1	1	4	1	3	4		1			9	16	56.3
Zambia												1					0	1	0.0
<b>Total</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>3</b>	<b>5</b>	<b>14</b>	<b>7</b>	<b>14</b>	<b>16</b>	<b>44</b>	<b>18</b>	<b>17</b>	<b>10</b>	<b>4</b>	<b>57</b>	<b>154</b>	<b>37.0</b>