

Gender distribution of all staff (P1 to USG and GS) by nationality and level at Headquarters, other established offices and project posts, with appointments of one year or more, as at 31 December 2007

Country of nationality	USG		ASG		D2		D1		P5		P4		P3		P2/P1		General Service and related categories		Total number of women	Grand total	Percentage of women	
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M				
Argentina														1						1	1	100.0
Armenia												1								1	1	100.0
Australia										1		1	4	1	1					3	8	37.5
Austria							1	1	1	1		2							1	2	7	28.6
Benin											1									0	1	0.0
Canada							1				1	3	1	2						3	8	37.5
Croatia																			1	0	1	0.0
Czech Republic																		1		1	1	100.0
Denmark											1					2				2	3	66.7
Egypt												1								0	1	0.0
Finland							1				1				2				1	2	5	40.0
France									1			4	3	1	2				2	5	13	38.5
Germany											2	1	1	2			1			3	7	42.9
Ghana								1												0	1	0.0
Greece								1										1		1	2	50.0
India								1				2		1				1		1	5	20.0
Ireland								1		1		3	1					1		2	7	28.6
Italy				1			1					2				3	1			5	8	62.5
Japan														1						1	1	100.0
Jordan								1			1	2		1		1		1		2	7	28.6
Kenya															1	1				1	2	50.0
Macedonia (FYR)																			1	0	1	0.0
Malawi												1								1	1	100.0
Malaysia														1						1	1	100.0
Netherlands							1		1		1	1		1						2	5	40.0
New Zealand										1		2		1						1	4	25.0
Norway											1									0	1	0.0
Pakistan								1				1								1	2	50.0
Palestine												1								0	1	0.0
Philippines												1				1			2	1	4	25.0
Poland												1								1	1	100.0
Russian Federation															1					0	1	0.0
Singapore										1										0	1	0.0
Slovakia														1						1	1	100.0
South Africa												1								1	1	100.0
Spain														1	1		1			1	3	33.3
Sweden											2		1		1					0	4	0.0
Switzerland														1	1					1	2	50.0
Turkey												1							1	1	2	50.0

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	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M			
Uganda												2							0	2	0.0
United Kingdom						1		5		2		9	3	2	1			1	5	24	20.8
United States	1						1	1	4	1	3	4		1					9	16	56.3
Zambia												1							0	1	0.0
Total	1	0	0	1	0	3	5	14	7	14	16	44	18	17	10	4	6	9	63	169	37.3