

Gender distribution of all staff (P1 to USG and GS) by nationality and level at Headquarters, other established offices and project posts, with appointments of one year or more, as at 31 December 2007

Country of nationality	USG		ASG		D2		D1		P5		P4		P3		P2/P1		General Service and related categories		Total number of women	Grand total	Percentage of women	
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M				
Afghanistan									1			2		4	1			37	173	39	218	17.9
Albania															1			14	6	15	21	71.4
Algeria									1	1		3		1	1			19	11	21	37	56.8
Angola											1	1						20	62	21	84	25.0
Argentina									1		1			1		1		19	7	21	30	70.0
Armenia									1							1		10	9	11	21	52.4
Australia							1	3	2	9	9	7	6	3	4	1		7	5	29	57	50.9
Austria											2			1		1	2	1	1	3	8	37.5
Azerbaijan															1			12	12	13	25	52.0
Bangladesh									2	3	4	11	6	6	3	1		68	94	83	198	41.9
Barbados											1							11	3	12	15	80.0
Belarus											1					1		6	4	7	12	58.3
Belgium							1		3	9	4	3	5	3	1	1		2	3	16	35	45.7
Belize											1							9	5	10	15	66.7
Benin										1	3	10	1	6	1			23	29	28	74	37.8
Bhutan												1						11	13	11	25	44.0
Bolivia											1		3	1				19	14	23	38	60.5
Bosnia & Herzegovina														2				15	10	17	27	63.0
Botswana									1									10	4	11	15	73.3
Brazil										2	1	5		1	2	1		67	59	70	138	50.7
Bulgaria											1		1					7	2	9	11	81.8
Burkina Faso							1	1			2	3	1	5				27	43	31	83	37.3
Burundi										1	3	5	3			1		21	25	27	59	45.8
Cambodia																1		33	90	33	124	26.6
Cameroon					1					1	5	3	1	10	1	1		17	23	25	63	39.7
Canada				1		3	1	4	6	14	24	20	15	13	9			6	4	61	120	50.8
Cape Verde												2				1			1	0	4	0.0
Central African Republic												1		1				15	35	15	52	28.8
Chad												2		1				20	60	20	83	24.1
Chile										1		1				1		6	4	6	13	46.2
China							1		2	1	2	1	1	2		1		41	13	46	65	70.8
Colombia									1	4				2	2	2		43	13	48	67	71.6
Comoros														1				5	12	5	18	27.8
Costa Rica												1						3	1	3	5	60.0
Côte d'Ivoire										1		2	1	6		2		42	65	43	119	36.1
Croatia									1		2		4					5	2	12	14	85.7
Cuba												1				1		4	7	4	13	30.8
Democratic Republic of the Congo										1		4	2	4	2	2		57	155	61	227	26.9
Denmark						1	2	3	1	2	5	8	3	7	5	2		51	35	67	125	53.6

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	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M				
Djibouti																1	7	11	7	19	36.8	
Dominican Republic														1			10	4	10	15	66.7	
Ecuador											2	4		1	1		15	13	18	36	50.0	
Egypt										3	2	1	1		1		28	10	32	46	69.6	
Eritrea											3		2			1	19	28	24	53	45.3	
Ethiopia					1					2	3		7	5	5	1	1	88	169	96	282	34.0
Finland							1	1	4	1	2	1	2			7			16	19	84.2	
France							2	2	4	16	24	30	19	24	11	4	38	33	98	207	47.3	
Gabon											1						6	3	7	10	70.0	
Gambia									1		1	2					6	16	8	26	30.8	
Georgia												1	1	2			9	8	10	21	47.6	
Germany					1		1		5	3	6	9	12	4	6	1	4	1	33	53	62.3	
Ghana							1	1	1	1	2	4	1	5	1	3	28	37	34	85	40.0	
Greece															1	1	1		2	3	66.7	
Grenada															1		1	1	2	3	66.7	
Guatemala									2	1				2			15	9	17	29	58.6	
Guinea							1			1	1	4	1	3	2		22	37	27	72	37.5	
Guinea-Bissau										2						1	10	9	10	22	45.5	
Guyana							1			2		2			2		21	5	28	33	84.8	
Haiti										3	2		1	2	1		22	14	26	45	57.8	
Honduras							1			1			1				9	13	11	25	44.0	
Hungary										1	2			1	1				3	5	60.0	
Iceland															1	1	1		2	3	66.7	
India					1	1	1	2	4	13	9	21	13	12	6	7	169	188	203	447	45.4	
Indonesia									1					4	2	2	134	173	139	316	44.0	
Iran (Islamic Republic)							2			1	5	1		1			25	21	32	56	57.1	
Iraq									1	1	1	1	1	2	1	3	21	42	25	74	33.8	
Ireland							1	1	3	2	3	3	2	6	3	1	7	6	20	39	51.3	
Israel					1										2		3	2	6	8	75.0	
Italy					1	1		1	9	12	10	10	18	6	14	2	5	5	57	94	60.6	
Jamaica									1		1				3		25	4	27	34	79.4	
Japan							4		3	4	10	3	24	5	14	5	3		58	75	77.3	
Jordan										2	1	3	1	2	3		38	19	43	69	62.3	
Kazakhstan															2		12	9	12	24	50.0	
Kenya					1		1		1	5	10	10	9	15	8	4	136	116	164	316	51.9	
Korea (DPR)															1				0	1	0.0	
Kyrgyzstan															1		12	8	13	21	61.9	
Lao (PDR)											1						25	29	26	55	47.3	
Lebanon							1			1	3	2	2	1			19	14	25	43	58.1	
Lesotho														1			13	7	13	21	61.9	
Liberia												5	1	1		1	18	34	19	60	31.7	
Lithuania														1			2		3	3	100.0	
Luxembourg															2				2	2	100.0	
Macedonia (FYR)														1			10	5	11	16	68.8	

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	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M				
Madagascar										1	2	3		1				40	48	42	95	44.2
Malawi											1	2		5				30	34	31	72	43.1
Malaysia											2		3	1	1	1		6	1	12	15	80.0
Maldives										1								10	9	10	20	50.0
Mali							1			2	2	4	5	1	7	1	1	25	50	34	99	34.3
Malta											1									0	1	0.0
Mauritania									1		1		2		5		1	13	21	13	44	29.5
Mauritius										1		2	1	1				1		2	6	33.3
Mexico												1			1			14	12	15	28	53.6
Mongolia												1		2	1		1	20	9	23	34	67.6
Montenegro													1		1			5	1	7	8	87.5
Morocco										1	1		1			1		15	12	17	31	54.8
Mozambique										1	4		1					40	36	45	82	54.9
Myanmar					1					1	1	4	1	1	4	1	1	65	51	73	131	55.7
Namibia											1		2					13	6	16	22	72.7
Nepal							2			4	2	12	1	13	1			54	83	58	172	33.7
Netherlands					2		4		7	5	13	12	12	5	12	5				46	77	59.7
New Zealand							1			1	2		1		1				1	2	8	25.0
Nicaragua										1		1						16	8	17	26	65.4
Niger										2		2	3	2				22	55	25	86	29.1
Nigeria									4	4	2	12	2	7		2		81	140	89	254	35.0
Norway			1			2	1	1	2	4	5	2	5	3	4	2				18	32	56.3
Oman											1							4		5	5	100.0
Pakistan							1			1	3	9	1	7	1	6		76	183	82	288	28.5
Palestine											1		1					1	1	2	4	50.0
Panama									1		1	2						30	6	32	40	80.0
Papua New Guinea																		12	12	12	24	50.0
Paraguay										1				1				12	4	12	18	66.7
Peru									2	2	2	4	1	1	1			30	9	36	52	69.2
Philippines							1		6	2	7	7	11	3	5	2		55	24	84	123	68.3
Poland														1					2	0	3	0.0
Portugal					1				1	1	1		2		1	1		5		11	13	84.6
Republic of Korea											3	1	1		2					6	7	85.7
Republic of Moldova											1	4	1		1			8	11	12	26	46.2
Republic of the Congo											1	3		1	1			11	18	13	35	37.1
Romania									1		1			1	2			10	3	14	18	77.8
Russian Federation							1			2	1	2		1	1			35	17	37	60	61.7
Rwanda							1				2	3	3	4	1			32	24	38	70	54.3
Saint Kitts & Nevis													1					4	11	5	16	31.3
Senegal									1	2	4	3		6	1	1		31	37	37	86	43.0
Serbia											2	3		1		1		1		3	8	37.5
Sierra Leone							1		1	1	2	9	2	5				30	40	35	91	38.5
Singapore							1			1								2	1	4	5	80.0
Slovakia														1				1		1	2	50.0

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	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M				
Slovenia									1										1	1	100.0	
Solomon Islands																		3	2	3	5	60.0
Somalia											3	1	1		1			22	97	23	125	18.4
South Africa											3	2	3	1				21	15	27	45	60.0
Spain									1	4	6	7	5	3	6	2		5	3	23	42	54.8
Sri Lanka									1	2	1	1	5		1			56	95	64	162	39.5
Sudan									1	3	1	8		2	1	1		83	258	86	358	24.0
Suriname									1									2	2	3	5	60.0
Swaziland										1			1					15	11	16	28	57.1
Sweden					1	2	1	2	2	2	8	3	6	2	13	2		1	2	32	47	68.1
Switzerland						1			2		5	1	1	2	2	4		18	8	28	44	63.6
Syrian Arab Republic										1								13	6	13	20	65.0
Tajikistan																		4	4	4	8	50.0
Thailand									1		1	1	3		4	1		56	18	65	85	76.5
Togo											1	1	1	1				7	14	9	25	36.0
Trinidad & Tobago									1				1					8		10	10	100.0
Tunisia										1		2			1			4	10	5	18	27.8
Turkey									1			1	2	1				15	7	18	27	66.7
Turkmenistan												1						7	5	7	13	53.8
Uganda									2	2	5	4	3	10	1	4		58	62	69	151	45.7
Ukraine												1						13	7	13	21	61.9
United Kingdom						4	5	9	16	32	23	30	16	13	5	3		23	11	88	190	46.3
United Republic of Tanzania							1			7	6	2	2	2		2		48	42	57	112	50.9
United States	1				2	2	6	7	28	30	50	31	44	28	31	12		141	47	303	460	65.9
Uruguay															1			11	4	12	16	75.0
Uzbekistan																		11	10	11	21	52.4
Vanuatu																		2	1	2	3	66.7
Venezuela									1		1	1	1					11	5	14	20	70.0
Viet Nam														2		1		55	24	55	82	67.1
Yemen											2	2						42	57	44	103	42.7
Zambia									3	1	2	1		2	1	2		23	23	29	58	50.0
Zimbabwe									1		1	7	1	4		2		43	20	46	79	58.2
<b>Total</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>11</b>	<b>21</b>	<b>40</b>	<b>54</b>	<b>164</b>	<b>259</b>	<b>364</b>	<b>433</b>	<b>342</b>	<b>351</b>	<b>228</b>	<b>127</b>		<b>3501</b>	<b>4067</b>	<b>4652</b>	<b>9965</b>	<b>46.7</b>