

Gender distribution of all staff (P1 to USG and GS) by nationality and level at Headquarters, other established offices and project posts, with appointments of one year or more, as at 31 December 2007

Country of nationality	USG		ASG		D2		D1		P5		P4		P3		P2/P1		General Service and related categories		Total number of women	Grand total	Percentage of women	
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M				
Afghanistan								1				1				1		46	328	46	377	12.2
Albania														1	1			5	2	6	9	66.7
Algeria										2	1	2		1		1		4	12	5	23	21.7
Angola												2						3	7	3	12	25.0
Argentina							1					1	1	2	1			8	3	11	17	64.7
Armenia											1	1	1	2	1			7	5	10	18	55.6
Australia			1				1	2	2	1	4	5	3	2	1	1		5	5	17	33	51.5
Austria							1	3	1	1	1	1		3				5	1	8	17	47.1
Azerbaijan												1		2				8	8	8	19	42.1
Bahamas																		1		1	1	100.0
Bangladesh										3		5		3				5	17	5	33	15.2
Belarus														2		1		3	3	3	9	33.3
Belgium							1	1	1	2	2	4	4	1		1		9	1	17	27	63.0
Benin								2	1		2	4	3	3				9	11	15	35	42.9
Bosnia & Herzegovina											1	2	4	5	4	1		18	16	27	51	52.9
Botswana																		3	5	3	8	37.5
Brazil							1						1	3		1		1	2	2	9	22.2
Bulgaria												1	1	3				2	3	6	10	60.0
Burkina Faso										1	1	2		1					2	1	7	14.3
Burundi											1	4	2	5		1		32	65	35	110	31.8
Cambodia												2						2	5	2	9	22.2
Cameroon							1	1			3	5	1	8		1		5	7	10	32	31.3
Canada							1			5	6	4	1	13	13	5	1	15	2	42	66	63.6
Central African Republic										1			1		3			4	12	5	21	23.8
Chad								1				1						34	153	34	189	18.0
Chile										1		1		1				1		1	4	25.0
China											1	2	1					10	3	12	17	70.6
Colombia								1		2	1	1						25	25	26	55	47.3
Costa Rica					1					1		1						5	5	6	13	46.2
Côte d'Ivoire							1		1	1	4	4	2	6		2		15	22	23	58	39.7
Croatia											2	2	2	4				11	9	15	30	50.0
Cyprus										1								4		4	5	80.0
Czech Republic											1		1					3		5	5	100.0
Democratic Republic of the Congo							1		1	1		4	3	9		8		31	112	35	170	20.6
Denmark								2	2		2	2	2	4	4	1	1	2	1	11	23	47.8
Djibouti															1			6	8	6	15	40.0
Dominican Republic							1				1							1		3	3	100.0
Ecuador										2		1				1		11	6	11	21	52.4
Egypt												1	3	3	1	3		13	12	17	36	47.2

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	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M					
El Salvador							1		1										0	2	0.0		
Eritrea											1	1	4		2			13	2	14	23	60.9	
Ethiopia							1	1	1	1	1	3	6	6	2	6		36	72	47	136	34.6	
Finland					1		1				2	1	2	1				2		8	10	80.0	
France						1	1	4	5	7	14	12	21	12	2	2		93	38	136	212	64.2	
Gabon																		5	6	5	11	45.5	
Gambia																		3	3	3	6	50.0	
Georgia														1	1			11	18	12	31	38.7	
Germany							3	1	3	6	8	9	11	7		1		7	5	32	61	52.5	
Ghana					1	1	1	1			3	3		5	1	1		27	21	33	65	50.8	
Greece												1		4				7	2	7	14	50.0	
Guatemala												1								0	1	0.0	
Guinea												1	1	9	2	2		13	51	16	79	20.3	
Guyana									1											1	1	100.0	
Haiti																		1		1	1	100.0	
Honduras								1			1	2						2		3	6	50.0	
Hungary																		5	2	5	7	71.4	
Iceland																		1		1	1	100.0	
India							1	1			1	5	4	8		1		12	16	18	49	36.7	
Indonesia												1						12	7	13	20	65.0	
Iran (Islamic Republic)								1	1		1	2	3	2				45	63	50	118	42.4	
Iraq								1		1	1			1		1		11	23	12	39	30.8	
Ireland									1	2	1	5	3	2	2			6	2	13	24	54.2	
Israel																				0	1	0.0	
Italy							2	1	3	7	6	11	11	7	1			1	7	24	57	42.1	
Jamaica												2						1		3	3	100.0	
Japan						1	1		4	6	11	6	17	6	1			4	4	38	61	62.3	
Jordan										1		4	3	1	1			3	27	7	40	17.5	
Kazakhstan																		7	5	7	12	58.3	
Kenya					1				1	1	4	8	9	13	2	2		65	93	82	199	41.2	
Kuwait																		1		1	1	100.0	
Kyrgyzstan														1				6	5	7	12	58.3	
Lebanon						1			1	1		2	1	1				15	7	17	29	58.6	
Liberia					1		1		2		1				1	3		24	98	30	131	22.9	
Libyan Arab Jamahiriya										1								3	2	3	6	50.0	
Luxembourg							1													1	1	100.0	
Macedonia (FYR)														1	2			3	6	4	12	33.3	
Madagascar									1					1						2	2	100.0	
Malawi												5						2	6	2	13	15.4	
Malaysia			1				1			2	6	3	3	2	1	1		25	16	37	61	60.7	
Mali											2	3		1				1	2	3	9	33.3	
Malta																				1	0	1	0.0
Mauritania										1	1	3				1		1	3	2	10	20.0	
Mexico							1	1			2	1			1			7	3	11	16	68.8	

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	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M					
Montenegro																			2	0	2	0.0	
Morocco								1				1		1				4	7	4	14	28.6	
Mozambique										1				2				3	3	3	9	33.3	
Myanmar													1					16	31	17	48	35.4	
Namibia																		2	8	2	10	20.0	
Nepal								1		3		5		3		1		1	3	1	17	5.9	
Netherlands							1	2	1	7	7	1	9	3	1	2		4	2	23	40	57.5	
New Zealand									2	1	1	3	1	3						4	11	36.4	
Nicaragua							1				1									2	2	100.0	
Niger												1		2						0	3	0.0	
Nigeria							1		1	2	2	3	1	3				7	8	12	28	42.9	
Norway									1		3	5	4	1	5	1			2	13	22	59.1	
Pakistan								1	1	3		14		9	2	5		29	1	32	65	49.2	
Palestine														1						1	1	2	50.0
Panama																		1		1	1	100.0	
Papua New Guinea																		2		2	2	100.0	
Peru										3		2						3		3	8	37.5	
Philippines							1		1		6	4	5	3		2		15	1	28	38	73.7	
Poland												1		2	1			3	2	4	9	44.4	
Portugal			1							1			1	1				1	1	2	6	33.3	
Republic of Korea														1		1		2	1	4	5	80.0	
Republic of Moldova															1	1		2	2	3	6	50.0	
Republic of the Congo								1		2		1		4	1	1		6	21	7	37	18.9	
Romania														2		1		5	1	8	9	88.9	
Russian Federation										1		3	3	3				33	22	36	65	55.4	
Rwanda											1	1		5	1	2		9	26	11	45	24.4	
Senegal								1	2	2	4	6	2	4		2		8	9	16	40	40.0	
Serbia																		2	2	2	4	50.0	
Serbia & Montenegro												5	3	4		2		45	66	48	125	38.4	
Sierra Leone										1		1	2	1				18	42	21	65	32.3	
Singapore					1						1	1								2	3	66.7	
Slovakia													1					4	1	5	6	83.3	
Slovenia																1				1	1	100.0	
Somalia							1		1	4	2	4		1		1		7	24	11	45	24.4	
South Africa												1	1	2	1			12	8	14	25	56.0	
Spain							2		2	4	5	2	5	4	2	2		4	3	20	35	57.1	
Sri Lanka							1			3		3						33	63	34	103	33.0	
Sudan								3	1	2	1	6	3	1		2		42	171	47	232	20.3	
Sweden							1	1	2	1	5	5	6	3		3		5	1	19	33	57.6	
Switzerland								4	2	1		4	2	2		1		11	7	15	34	44.1	
Syrian Arab Republic										1	2			2	1			29	24	32	59	54.2	
Tajikistan																2		6	4	6	12	50.0	
Thailand								1	3	4	1	2	2	4				23	29	29	69	42.0	
Timor-Leste																		1	2	1	3	33.3	

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	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M					
Togo							1	1			1	5		2				3	2	13	15.4		
Trinidad & Tobago														1					0	1	0.0		
Tunisia						1						2			1			2	4	3	10	30.0	
Turkey							1	2			1	3	4		1			2	21	7	35	20.0	
Turkmenistan															1			2	5	3	8	37.5	
Uganda							1			1	2	2	2	6		4		39	72	43	129	33.3	
Ukraine											1			1				1	5	2	8	25.0	
United Kingdom						2	3	2	3	8	4	9	1	14		4		34	15	45	99	45.5	
United Republic of Tanzania										2	2	3	5	11		1		51	11	58	86	67.4	
United States				1	2	1	2	7	3	1	26	23	19	19	4	3		17	4	73	132	55.3	
Uruguay											1	1		1				1		2	4	50.0	
Uzbekistan														1	2	3				1	4	7	57.1
Venezuela																		4	7	4	11	36.4	
Viet Nam										1								2	1	2	4	50.0	
Yemen																1		12	18	12	31	38.7	
Zambia										2	1	1						15	37	16	56	28.6	
Zimbabwe												3	1					3	2	4	9	44.4	
Total	0	1	2	1	7	11	37	57	69	127	184	292	240	317	59	91	1436	2301	2034	5232	38.9		