

Gender distribution of all staff (P1 to USG and GS) by nationality and level at Headquarters, other established offices and project posts, with appointments of one year or more, as at 31 December 2007

Country of nationality	USG		ASG		D2		D1		P5		P4		P3		P2/P1		General Service and related categories		Total number of women	Grand total	Percentage of women	
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M				
Afghanistan								1				1						7	18	8	27	29.6
Albania																		4	1	4	5	80.0
Algeria										1								3	2	4	6	66.7
Angola																		5	4	5	9	55.6
Argentina					1	1	1			1								1	1	4	6	66.7
Armenia												1						3	2	3	6	50.0
Australia								2	2	1		1								2	6	33.3
Austria							1					1	2							2	4	50.0
Azerbaijan												1						4	2	4	7	57.1
Bangladesh								1	1	1		1						6	11	7	21	33.3
Belarus																		1		1	1	100.0
Belgium							1				3	1	2	1		4				7	12	58.3
Belize												1	1					1		2	3	66.7
Benin											1							7	10	7	18	38.9
Bhutan																		3	3	3	6	50.0
Bolivia																		3	3	3	6	50.0
Bosnia & Herzegovina																		2		2	2	100.0
Botswana														1				5	3	6	9	66.7
Brazil										1								4	2	5	7	71.4
Bulgaria											1		1					1		1	3	33.3
Burkina Faso					1			1	3	2								8	7	12	22	54.5
Burundi										1								4	6	4	11	36.4
Cambodia																		5	12	5	17	29.4
Cameroon									2	5		2						11	6	13	26	50.0
Canada							2	2	7	4	3	5	1	1	2			1		16	28	57.1
Cape Verde										1	1		1							2	3	0.0
Central African Republic																		2	7	2	9	22.2
Chad																1		6	7	6	14	42.9
Chile							1		1											2	2	100.0
China										1			2					10	3	12	16	75.0
Colombia								1	2	2	3	1				1		6	1	11	17	64.7
Comoros											1							3	6	4	10	40.0
Costa Rica								1					1					3		4	5	80.0
Côte d'Ivoire							1			4	2					1		7	5	9	20	45.0
Croatia										1										1	1	100.0
Cuba								1	1									5	1	6	8	75.0
Czech Republic										1										1	1	100.0
Democratic Republic of the Congo								1		2			1					6	12	7	22	31.8
Denmark							1	1	2	1	2	2		1	5					10	15	66.7

Country of nationality	USG		ASG		D2		D1		P5		P4		P3		P2/P1		General Service and related categories		Total number of women	Grand total	Percentage of women		
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M					
Djibouti																		3	1	3	4	75.0	
Dominica								1												0	1	0.0	
Dominican Republic																			3		3	100.0	
Ecuador										1									5	3	5	9	55.6
Egypt						1		1		1	1	1							7	4	9	16	56.3
El Salvador																			3	3	3	6	50.0
Equatorial Guinea																				2	0	2	0.0
Eritrea																			6	5	6	11	54.5
Ethiopia										1	1	1				1			16	18	18	38	47.4
Fiji											1	1							6	7	7	15	46.7
Finland			1														5				6	6	100.0
France						1		2		1	5	2	3				3	1			6	18	33.3
Gabon										1			1						4	3	5	9	55.6
Gambia										2									2	5	4	9	44.4
Georgia																			3		3	3	100.0
Germany							1				2		6	2			3	1		1	7	16	43.8
Ghana								2		1	1	1	1						6	7	8	19	42.1
Grenada																				1	0	1	0.0
Guatemala																			4	3	4	7	57.1
Guinea								1		1						1			6	6	7	15	46.7
Guinea-Bissau										1									3	4	4	8	50.0
Guyana																			1		1	1	100.0
Haiti										1	1								9	5	10	16	62.5
Honduras					1							1							6	6	8	14	57.1
India			1			2	1	1		3	2	2	1		2	1	1		14	21	22	52	42.3
Indonesia															1				10	6	11	17	64.7
Iran (Islamic Republic)													1						7	4	7	12	58.3
Iraq																			2	1	2	3	66.7
Ireland						1		2		1											1	4	25.0
Italy										2	1	1	1				1				3	6	50.0
Jamaica																			2	1	2	3	66.7
Japan						2				3		6	1	1			1	1			13	15	86.7
Jordan								2		2	1	1							4	1	7	11	63.6
Kazakhstan															1				2	2	3	5	60.0
Kenya										3	1	1				1	2	1	11	5	17	25	68.0
Kosovo																			1	2	1	3	33.3
Kyrgyzstan													1						5	2	5	8	62.5
Lao (PDR)																			5	7	5	12	41.7
Lebanon							1			1			1						3	1	5	8	62.5
Lesotho																			3	2	3	5	60.0
Liberia																			1	5	1	6	16.7
Luxembourg													1	1			2				3	4	75.0
Macedonia (FYR)														1							0	1	0.0
Madagascar								1					1						7	7	9	16	56.3

Country of nationality	USG		ASG		D2		D1		P5		P4		P3		P2/P1		General Service and related categories		Total number of women	Grand total	Percentage of women	
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M				
Malawi																1		3	5	3	9	33.3
Malaysia										1								3		3	4	75.0
Maldives																		2	1	2	3	66.7
Mali							1		1	1	1	1						4	6	7	15	46.7
Mauritania					1							1						3	8	4	13	30.8
Mauritius							1		1			1						1		3	4	75.0
Mexico									2	1	1							5	3	8	12	66.7
Mongolia												1						11	3	12	15	80.0
Morocco																		6	6	6	12	50.0
Mozambique									1									6	10	7	17	41.2
Myanmar											1		1					10	1	12	13	92.3
Namibia																		3	3	3	6	50.0
Nepal												2						5	10	5	17	29.4
Netherlands							1	2	1	6	2			1		6	3			11	22	50.0
New Zealand															1					0	1	0.0
Nicaragua										1				1				7	1	7	10	70.0
Niger								1										5	11	5	17	29.4
Nigeria							1	1	5	2	3	1						6	13	10	32	31.3
Norway							1					1			6					7	8	87.5
Oman																		3	4	3	7	42.9
Pakistan									2	1	1				1	1		2	9	6	17	35.3
Palestine																		3	4	3	7	42.9
Panama							1		1		1							4		7	7	100.0
Papua New Guinea																		3	4	3	7	42.9
Paraguay										1								3		3	4	75.0
Peru										2								8	6	8	16	50.0
Philippines							1	3	1		2	2	1					16	5	21	31	67.7
Republic of the Congo										2		1						6	5	6	14	42.9
Republic of Moldova																		1	1	1	2	50.0
Romania												1						4	4	5	9	55.6
Russian Federation									1									4	2	5	7	71.4
Rwanda									1									4	4	5	9	55.6
Sao Tome & Principe																		2	3	2	5	40.0
Saudi Arabia	1							1	2											3	4	75.0
Senegal							1	1	1	5	1							11	13	14	33	42.4
Sierra Leone									1	1				1				6	2	7	11	63.6
Singapore									1											1	1	100.0
Slovakia														1				2	1	3	4	75.0
Somalia																		1	2	1	3	33.3
South Africa									1									6	2	7	9	77.8
Spain									1	2	2		2			1				5	8	62.5
Sri Lanka							1			1								4	3	5	9	55.6
Sudan								1		2	1							5	5	6	14	42.9
Swaziland																		6	2	6	8	75.0

Country of nationality	USG		ASG		D2		D1		P5		P4		P3		P2/P1		General Service and related categories		Total number of women	Grand total	Percentage of women	
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M				
Sweden							1	1				1	5		1				7	9	77.8	
Switzerland								1						1	2	1			2	5	40.0	
Syrian Arab Republic																		5	5	5	10	50.0
Tajikistan												1						3	2	3	6	50.0
Thailand											1	1						10	8	10	20	50.0
Timor-Leste																		3	1	3	4	75.0
Togo										1								4	6	5	11	45.5
Trinidad & Tobago																		1		1	1	100.0
Tunisia							1	2			2	1						3	1	4	10	40.0
Turkey					1			1				1						5	2	6	10	60.0
Turkmenistan												1	1					4	1	5	7	71.4
Uganda								1	2	1		2		2				8	10	10	26	38.5
Ukraine																		1	4	1	5	20.0
United Kingdom							1	2	4	3	3	3			1					9	17	52.9
United Republic of Tanzania								1	1			1						12	10	13	25	52.0
United States						2	2	4	16	6	9	6	4	1	2			38	12	71	102	69.6
Uruguay											1							3	2	3	6	50.0
Uzbekistan												1				1		5	7	5	14	35.7
Venezuela					1													2	1	3	4	75.0
Viet Nam																		9	8	9	17	52.9
Yemen																		7	11	7	18	38.9
Yugoslavia												1						1		1	2	50.0
Zambia																		4	3	4	7	57.1
Zimbabwe											2							11	8	13	21	61.9
<b>Total</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>6</b>	<b>9</b>	<b>25</b>	<b>45</b>	<b>97</b>	<b>97</b>	<b>64</b>	<b>69</b>	<b>32</b>	<b>16</b>	<b>47</b>	<b>17</b>	<b>631</b>	<b>549</b>	<b>905</b>	<b>1707</b>	<b>53.0</b>	