

UNESCO

Gender distribution of staff at the P level and above by nationality and level at Headquarters, other established offices and project posts, with appointments of one or more, as at 31 December 2007

Country of nationality	USG		ASG		D2		D1		P5		P4		P3		P2/P1		Total number of women	Grand total	Percentage of women	
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M				
Afghanistan														1		1	1	2	50.0	
Albania								1						1			1	2	50.0	
Algeria				1				1	1	1	1	1	1		3		6	10	60.0	
Andorra														2			2	2	100.0	
Angola																	0	0	0.0	
Argentina										3		1			2		2	4	8	50.0
Armenia															1		1	1	100.0	
Australia								2	1	1	1	2		1	1		3	9	33.3	
Austria									1	1				1		1	3	4	75.0	
Azerbaijan																1	0	1	0.0	
Bahamas														1			1	1	100.0	
Bahrain															1		1	1	100.0	
Bangladesh										1	1					1	1	3	33.3	
Barbados										1	1						1	2	50.0	
Belarus												1	1				1	2	50.0	
Belgium						1		1	1	3		3		3	3	1	4	16	25.0	
Benin				1						1	1	1				4	1	8	12.5	
Bhutan														1		1	0	2	0.0	
Bolivia															1		1	1	100.0	
Bosnia & Herzegovina																2	0	2	0.0	
Botswana															1		1	1	100.0	
Brazil		1			1		1	1	1	2	2		1			1	6	11	54.5	
Bulgaria												1	2	1		1	3	5	60.0	
Burkina Faso												1		1			0	2	0.0	
Burundi								1		1				2		1	3	5	60.0	
Cambodia														1		2	0	3	0.0	
Cameroon							1	1		1	1		2	3		1	4	10	40.0	
Canada					2	1		2		5	2	3	2	3	5		11	25	44.0	
Cape Verde														1			1	1	100.0	
Central African Republic															1		0	1	0.0	
Chad													1				0	1	0.0	
Chile				1									2				0	3	0.0	
China						1		1		2	1	2		4	2		3	13	23.1	
Colombia										2	1	1	1		1		3	6	50.0	
Comoros													2				0	2	0.0	
Cook Islands															1		1	1	100.0	

Country of nationality	USG		ASG		D2		D1		P5		P4		P3		P2/P1		Total number of women	Grand total	Percentage of women	
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M				
Costa Rica								1		1						1		3	33.3	
Côte d'Ivoire												2				1		0	3	0.0
Croatia														1	1			1	2	50.0
Cuba										1		2	1					1	4	25.0
Cyprus															1			1	1	100.0
Czech Republic													1	1	1			2	3	66.7
Democratic Republic of the Congo											1	1				1		0	3	0.0
Denmark						1	1			3		3	3		1			7	12	58.3
Djibouti											1			1				1	2	50.0
Dominica										1								1	1	100.0
Dominican Republic																		0	0	0.0
Ecuador												1	1					1	2	50.0
Egypt											2				1	1	1	1	5	20.0
El Salvador												1						1	1	100.0
Equatorial Guinea													1					0	1	0.0
Eritrea													1				1	0	2	0.0
Estonia														1				1	1	100.0
Ethiopia						1				1			1	1		4	1	6	9	66.7
Fiji															1			0	1	0.0
Finland										1		1	2	1		4		7	9	77.8
France			1		1	1	2	4	8	9	9	1	15	13	18	11		54	93	58.1
Gabon										1								1	1	100.0
Gambia							1									1	1	2	3	66.7
Georgia														1			1	1	2	50.0
Germany				2				1	1	3	9	8	4	3	5	2		19	38	50.0
Ghana								1										0	1	0.0
Greece							1					2				1		4	4	100.0
Grenada														1				1	1	100.0
Guatemala											1							0	1	0.0
Guinea													1	1				1	2	50.0
Guinea-Bissau															1			0	1	0.0
Guyana												1						1	1	100.0
Haiti													1					0	1	0.0
Honduras																1		0	1	0.0
Hungary						1					1							0	2	0.0
Iceland																1		1	1	100.0
India				1					2		2		4		4			0	13	0.0
Indonesia														1			2	1	3	33.3
Iran (Islamic Republic)										1	1			1			1	2	4	50.0
Iraq															1			0	1	0.0
Ireland								1		1						6		8	8	100.0

Country of nationality	USG		ASG		D2		D1		P5		P4		P3		P2/P1		Total number of women	Grand total	Percentage of women
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M			
Israel											1			1		1	1	3	33.3
Italy						1		1	5	3	2	6	3	4	7	9	17	41	41.5
Jamaica															1		1	1	100.0
Japan							1	3	1	4	4	1	14	4	18	2	38	52	73.1
Jordan									2	1	1	2			1	2	4	9	44.4
Kazakhstan													1				1	1	100.0
Kenya									1	1			1		1		3	4	75.0
Korea (DPR)										2		1					0	3	0.0
Kyrgyzstan													1			1	1	2	50.0
Lao (PDR)															1	1	1	2	50.0
Latvia										1				1	1	1	1	4	25.0
Lebanon					1					2	1	2	3		1	1	6	11	54.5
Liberia													1				1	1	100.0
Libyan Arab Jamahiriya																1	0	1	0.0
Lithuania														1	2		2	3	66.7
Luxembourg													1				1	1	100.0
Macedonia (FYR)										1			1				1	2	50.0
Madagascar									1		1		1		1		4	4	100.0
Malawi							1					1	1	1			1	4	25.0
Malaysia									1		1						2	2	100.0
Maldives										1							0	1	0.0
Mali						1				2		1				1	0	5	0.0
Malta															1		1	1	100.0
Mauritania						1						1	1	1			1	4	25.0
Mauritius						1				1		1	1				1	4	25.0
Mexico										2	2		3	1	1	2	6	11	54.5
Monaco							1										1	1	100.0
Mongolia								1					1				1	2	50.0
Morocco								1	1	1		1	2	2	1		4	9	44.4
Mozambique											1	1					1	2	50.0
Myanmar														1			0	1	0.0
Namibia															1		1	1	100.0
Nepal												1	1	2	1	1	2	6	33.3
Netherlands						1		3		2			5	1	1		6	13	46.2
New Zealand						1		1		2		1			1		3	6	50.0
Nicaragua										1				1			1	2	50.0
Niger										1		1		1			1	3	33.3
Nigeria										1			2	1	1		3	5	60.0
Norway								1		2	1		2				4	6	66.7
Oman								1									0	1	0.0
Pakistan										1				2		2	3	5	60.0

Country of nationality	USG		ASG		D2		D1		P5		P4		P3		P2/P1		Total number of women	Grand total	Percentage of women	
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M				
Palestine															1		1	1	100.0	
Panama											1					1	1	2	50.0	
Papua New Guinea												2					0	2	0.0	
Paraguay															1		1	1	100.0	
Peru										1	2	1		2			4	6	66.7	
Philippines										1		1			2	2	2	4	8	50.0
Poland								1				1		1			2	3	66.7	
Portugal								1				1		1	1		2	5	40.0	
Qatar																	0	0	0.0	
Republic of Korea										1				1		4	2	6	8	75.0
Republic of Moldova														1			1	1	100.0	
Republic of the Congo								1		1				1	2		1	5	20.0	
Romania											1		1	4	1	1	5	8	62.5	
Russian Federation								2		7		7		2	1		1	19	5.3	
Rwanda															1		0	1	0.0	
Saint Kitts & Nevis															1		0	1	0.0	
Saint Lucia										1						2	2	3	66.7	
Samoa								1				1					0	2	0.0	
San Marino														1			1	1	100.0	
Sao Tome & Principe														1		1	2	2	100.0	
Saudi Arabia										1							1	1	100.0	
Senegal				1				1		5	1	1	2		1	9	4	21	19.0	
Serbia										1		1		1		1	4	4	100.0	
Seychelles														2			2	2	100.0	
Sierra Leone								1				1					0	2	0.0	
Singapore														1			1	1	100.0	
Slovakia																2	2	2	100.0	
Somalia							1					1					0	2	0.0	
South Africa												1		1	2	1	3	5	60.0	
Spain						1				3	1	2	1	6		3	14	17	82.4	
Sri Lanka								2			2	1			1		1	7	14.3	
Sudan						3		2							1	1	1	7	14.3	
Swaziland													1				0	1	0.0	
Sweden										1	2	1	1			1	2	3	8	37.5
Switzerland								1				1			2	2	3	6	50.0	
Syrian Arab Republic										1			1				1	2	50.0	
Thailand										1				1		1	2	3	66.7	
Togo												1	1		1		1	3	33.3	
Tonga								1									0	1	0.0	
Trinidad & Tobago							1										1	1	100.0	
Tunisia										3	1			2		2	1	7	9	77.8

Country of nationality	USG		ASG		D2		D1		P5		P4		P3		P2/P1		Total number of women	Grand total	Percentage of women	
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M				
Turkey								1		1						2		3	4	75.0
Turkmenistan																1		1	1	100.0
Uganda														1		2		3	3	100.0
Ukraine															1	1		1	2	50.0
United Kingdom				1		3		2	3	1	5	6	4	2				12	27	44.4
United Republic of Tanzania								1							1			0	2	0.0
United States					2	1	1	1	4	8	2	7	7	4	3	4		17	43	39.5
Uruguay									1		1	2		1		1		2	6	33.3
US Samoa																		0	0	0.0
Uzbekistan															2	1		1	3	33.3
Venezuela					1													1	1	100.0
Viet Nam														1			1	1	2	50.0
Yemen				1						1					1			0	3	0.0
Zambia												1				1		1	2	50.0
Zimbabwe											1	1					1	1	3	33.3
Stateless									1							1		2	2	100.0
Total	0	1	1	9	7	22	14	50	68	105	79	108	137	101	147	93	453	942	48.1	