

UNESCO

Gender distribution of all staff (P1 to USG and GS) by nationality and level at Headquarters, other established offices and project posts, with appointments of one year or more, as at 31 December 2007

Country of nationality	USG		ASG		D2		D1		P5		P4		P3		P2/P1		General Service and related categories		Total number of women	Grand total	Percentage of women	
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M				
Afghanistan														1		1			1	2	50.0	
Albania								1						1				1		2	3	66.7
Algeria				1				1	1	1	1	1	1		3			13	12	19	35	54.3
Andorra														2						2	2	100.0
Angola																				0	0	0.0
Argentina										3		1			2		2	3	1	7	12	58.3
Armenia																1		1		2	2	100.0
Australia								2	1	1	1	2		1	1			4		7	13	53.8
Austria										1	1				1		1	1		4	5	80.0
Azerbaijan																	1			0	1	0.0
Bahamas														1						1	1	100.0
Bahrain																1				1	1	100.0
Bangladesh											1	1					1			1	4	25.0
Barbados											1	1						1		2	3	66.7
Belarus												1	1						1	1	3	33.3
Belgium							1		1	1	3		3		3	3	1	1	1	5	18	27.8
Benin				1							1	1	1				4		8	1	16	6.3
Bhutan															1		1			0	2	0.0
Bolivia																1		2	1	3	4	75.0
Bosnia & Herzegovina																	2			0	2	0.0
Botswana																1				1	1	100.0
Brazil			1			1		1	1	1	2	2		1			1	18	14	24	43	55.8
Bulgaria												1	2	1		1		1	2	4	8	50.0
Burkina Faso												1		1					1	0	3	0.0
Burundi									1		1			2		1		4		7	9	77.8
Cambodia															1		2	1	3	1	7	14.3
Cameroon							1	1		1	1		2	3		1		13	2	17	25	68.0
Canada					2	1			2		5	2	3	2	3	5		20	1	31	46	67.4
Cape Verde														1				1		2	2	100.0
Central African Republic																1				0	1	0.0
Chad													1							0	1	0.0
Chile				1									2					9	7	9	19	47.4
China						1		1			2	1	2		4	2		11	3	14	27	51.9
Colombia										2	1	1	1		1			2		5	8	62.5
Comoros													2					1		1	3	33.3
Cook Islands																1				1	1	100.0
Costa Rica								1	1						1			2	1	3	6	50.0
Côte d'Ivoire													2				1	1	3	1	7	14.3
Croatia															1	1				1	2	50.0

Country of nationality	USG		ASG		D2		D1		P5		P4		P3		P2/P1		General Service and related categories		Total number of women	Grand total	Percentage of women		
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M					
Cuba										1		2	1					4	2	5	10	50.0	
Cyprus															1					1	1	100.0	
Czech Republic													1	1	1			1		3	4	75.0	
Democratic Republic of the Congo										1		1				1		2	1	2	6	33.3	
Denmark						1	1			3		3	3		1					7	12	58.3	
Djibouti														1					1	1	3	33.3	
Dominica										1										1	1	100.0	
Dominican Republic																		1		1	1	100.0	
Ecuador												1	1					3	3	4	8	50.0	
Egypt														1	1	1		7	8	8	20	40.0	
El Salvador												1						1		2	2	100.0	
Equatorial Guinea													1							0	1	0.0	
Eritrea													1				1		1	0	3	0.0	
Estonia														1						1	1	100.0	
Ethiopia						1				1		1	1			4	1	11	6	17	26	65.4	
Fiji															1					0	1	0.0	
Finland										1		1	2	1			4		1	8	10	80.0	
France			1		1	1	2	4	8	9	9	1	15	13	18	11		191	144	245	428	57.2	
Gabon										1								1		2	2	100.0	
Gambia							1									1	1			2	3	66.7	
Georgia														1			1			1	2	50.0	
Germany				2				1	1	3	9	8	4	3	5	2		1		20	39	51.3	
Ghana								1										8	2	8	11	72.7	
Greece							1					2				1				4	4	100.0	
Grenada														1						1	1	100.0	
Guatemala																		1	1	1	3	33.3	
Guinea													1	1				2		3	4	75.0	
Guinea-Bissau															1					0	1	0.0	
Guyana												1								1	1	100.0	
Haiti														1				1		1	2	50.0	
Honduras																	1			0	1	0.0	
Hungary						1				1								1		1	3	33.3	
Iceland																1				1	1	100.0	
India				1						2		2		4				10	4	10	27	37.0	
Indonesia															1			2	7	3	8	13	61.5
Iran (Islamic Republic)									1	1				1				7	2	9	13	69.2	
Iraq														1				1	1	1	3	33.3	
Ireland							1			1						6		5	2	13	15	86.7	
Israel												1			1		1			1	3	33.3	
Italy						1		1	5	3	2	6	3	4	7	9		13	5	30	59	50.8	
Jamaica																1		6	1	7	8	87.5	
Japan							1	3	1	4	4	1	14	4	18	2		1		39	53	73.6	
Jordan									2	1	1	2				1	2	7	3	11	19	57.9	
Kazakhstan														1				2	1	3	4	75.0	

Country of nationality	USG		ASG		D2		D1		P5		P4		P3		P2/P1		General Service and related categories		Total number of women	Grand total	Percentage of women	
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M				
Kenya									1	1				1		1		13	7	16	24	66.7
Korea (DPR)										2		1								0	3	0.0
Kyrgyzstan														1		1				1	2	50.0
Lao (PDR)															1	1		2	1	3	5	60.0
Latvia										1				1	1	1				1	4	25.0
Lebanon					1					2	1	2	3		1	1		14	2	20	27	74.1
Liberia														1						1	1	100.0
Libyan Arab Jamahiriya																1			1	0	2	0.0
Lithuania														1	2					2	3	66.7
Luxembourg														1						1	1	100.0
Macedonia (FYR)										1			1					1		2	3	66.7
Madagascar										1		1		1		1		4		8	8	100.0
Malawi									1			1	1	1						1	4	25.0
Malaysia										1		1						1		3	3	100.0
Maldives											1									0	1	0.0
Mali						1				2		1				1		7	3	7	15	46.7
Malta																1				1	1	100.0
Mauritania						1						1	1	1						1	4	25.0
Mauritius						1				1		1	1					6		7	10	70.0
Mexico										2	2		3	1	1	2		4	3	10	18	55.6
Monaco								1												1	1	100.0
Mongolia									1				1							1	2	50.0
Morocco								1	1	1		1	2	2	1			11	7	15	27	55.6
Mozambique												1	1							1	2	50.0
Myanmar															1					0	1	0.0
Namibia																1		2	1	3	4	75.0
Nepal												1	1	2	1	1			1	2	7	28.6
Netherlands						1		3		2			5	1	1			3		9	16	56.3
New Zealand					1		1			2		1			1			1		4	7	57.1
Nicaragua										1					1					1	2	50.0
Niger										1			1		1					1	3	33.3
Nigeria											1			2	1	1		3	3	6	11	54.5
Norway							1			2	1		2					1		5	7	71.4
Oman									1										2	0	3	0.0
Pakistan										1						2			5	3	10	30.0
Palestine																1		2	1	3	4	75.0
Panama												1				1		1		2	3	66.7
Papua New Guinea													2							0	2	0.0
Paraguay																1		1		2	2	100.0
Peru										1	2	1		2				10	5	14	21	66.7
Philippines										1		1			2	2	2	9	2	13	19	68.4
Poland									1			1		1				1		3	4	75.0
Portugal										1		1		1	1			1	4	3	10	30.0
Qatar																				0	0	#DIV/0!

Country of nationality	USG		ASG		D2		D1		P5		P4		P3		P2/P1		General Service and related categories		Total number of women	Grand total	Percentage of women		
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M					
Republic of Korea									1					1		4	2			6	8	75.0	
Republic of Moldova														1						1	1	100.0	
Republic of the Congo								1		1				1	2			6	3	7	14	50.0	
Romania										1		1		4	1	1		15	6	20	29	69.0	
Russian Federation									2			7		7		2	1		11	1	12	31	38.7
Rwanda															1			3		3	4	75.0	
Saint Kitts & Nevis															1					0	1	0.0	
Saint Lucia																2				2	3	66.7	
Samoa								1				1						3	2	3	7	42.9	
San Marino														1						1	1	100.0	
Sao Tome & Principe														1		1				2	2	100.0	
Saudi Arabia										1										1	1	100.0	
Senegal				1				1			5	1	1	2		1	9	16	12	20	49	40.8	
Serbia										1		1		1		1		1		5	5	100.0	
Seychelles														2						2	2	100.0	
Sierra Leone								1					1					1		1	3	33.3	
Singapore														1				3		4	4	100.0	
Slovakia																2				2	2	100.0	
Somalia						1							1							0	2	0.0	
South Africa												1		1	2	1		1		4	6	66.7	
Spain						1				3	1	2	1	6		3		10	5	24	32	75.0	
Sri Lanka								2			2	1			1		1	4		5	11	45.5	
Sudan						3		2							1	1			1	1	8	12.5	
Swaziland													1							0	1	0.0	
Sweden										1	2	1	1			1	2	1		4	9	44.4	
Switzerland								1				1			2	2		2		5	8	62.5	
Syrian Arab Republic										1		1						4	1	5	7	71.4	
Thailand										1				1			1	16	10	18	29	62.1	
Togo												1	1		1			4	2	5	9	55.6	
Tonga								1												0	1	0.0	
Trinidad & Tobago								1										1		2	2	100.0	
Tunisia										3	1			2		2	1	5	8	12	22	54.5	
Turkey								1	1							2				3	4	75.0	
Turkmenistan																1				1	1	100.0	
Uganda														1		2		4		7	7	100.0	
Ukraine															1	1		2	1	3	5	60.0	
United Kingdom				1		3		2	3	1	5	6	4	2				24		36	51	70.6	
United Republic of Tanzania								1							1			4	1	4	7	57.1	
United States					2	1	1		4	8	2	7	7	4	3	4		7	4	24	54	44.4	
Uruguay									1		1	2		1		1		10	5	12	21	57.1	
US Samoa																		1		1	1	100.0	
Uzbekistan															2	1		1		2	4	50.0	
Venezuela					1													5	2	6	8	75.0	
Viet Nam														1			1	6	1	7	9	77.8	

Country of nationality	USG		ASG		D2		D1		P5		P4		P3		P2/P1		General Service and related categories		Total number of women	Grand total	Percentage of women	
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M				
Yemen				1						1				1				1	1	1	5	20.0
Zambia											1				1			2		3	4	75.0
Zimbabwe											1	1				1		3	2	4	8	50.0
Stateless										1					1					2	2	100.0
Total	0	1	1	9	7	22	14	50	68	105	79	108	137	101	147	93	682	369	1135	1993	56.9	