

## UNDP

## Gender distribution of staff at the P level and above by nationality and level at Headquarters, other established offices and project posts, with appointments of one or more, as at 31 December 2007

Country of nationality	USG		ASG		D2		D1		P5		P4		P3		P2/P1		Total number of women	Grand total	Percentage of women
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M			
Afghanistan								1		2		1		1			0	5	0.0
Albania											1		1		3		5	5	100.0
Algeria							2				1	2					1	5	20.0
Angola												1					0	1	0.0
Argentina						1		4	3	1	2	1	1	2			6	15	40.0
Armenia											1	2				1	1	4	25.0
Australia						1		3	2	7	3	11	1	4		2	6	34	17.6
Austria										3		2	1		8	1	12	15	80.0
Azerbaijan											1	1	1	1	1		3	5	60.0
Bahrain															1		0	1	0.0
Bangladesh			1				1	5	1	1		1		9			3	19	15.8
Barbados							1		1								2	2	100.0
Belarus															1		0	1	0.0
Belgium					1	3	3	4	6	4	1	6		1	9	7	20	45	44.4
Belize												1					0	1	0.0
Benin							1	3			1	7		5			4	17	23.5
Bhutan												1					0	1	0.0
Bolivia							2	1	1				2				3	6	50.0
Bosnia & Herzegovina											1			2			1	3	33.3
Brazil						1	1	1	3	5		1	1				8	13	61.5
Bulgaria									2	1		1		2			2	6	33.3
Burkina Faso						1	2	1	1	5		1		4		2	3	17	17.6
Burundi							2	1									2	3	66.7
Cambodia												1					0	1	0.0
Cameroon								1		3		3		2		1	0	10	0.0
Canada					2	2	8	9	8	17	8	14	4	5	3	4	33	84	39.3
Cape Verde										1							0	1	0.0
Central African Republic												1	1				1	2	50.0
Chad							1	2									1	3	33.3
Chile							1						2				1	3	33.3
China						1		1		3	3		1				4	9	44.4
Colombia						1		1	3	3	1	2		3	2		6	16	37.5
Comoros												1					0	1	0.0
Costa Rica			1									2	1				2	4	50.0
Côte d'Ivoire						2		1		1	2	3	1	1			3	11	27.3
Croatia										1							1	1	100.0

Country of nationality	USG		ASG		D2		D1		P5		P4		P3		P2/P1		Total number of women	Grand total	Percentage of women
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M			
Cuba					1					2				1			1	4	25.0
Czech Republic											1	1		1			1	3	33.3
Democratic Republic of the Congo							1	1		2		1		1			1	6	16.7
Denmark						2		3	2	5	2	10	5	7	5	7	14	48	29.2
Djibouti												1					0	1	0.0
Ecuador							1	1	1			1		1			2	5	40.0
Egypt					1		1	3	4	2		4		4		2	6	21	28.6
El Salvador							1	1									1	2	50.0
Equatorial Guinea										1							0	1	0.0
Eritrea										1		1					0	2	0.0
Estonia												1					0	1	0.0
Ethiopia						2	2		2		1	3	2	3	1	1	8	17	47.1
Fiji									2	1		2	1	1			3	7	42.9
Finland							2	2	2	1	1	1		1	6	3	9	17	52.9
France					1	2		13	3	19	5	10	2	7	7	9	18	78	23.1
Gabon										1							0	1	0.0
Gambia							1	1	3	2	2		1				3	10	30.0
Georgia										1	2	1		1			2	5	40.0
Germany							1	2	8	12	3		6	11	7		25	50	50.0
Ghana							6	1	7		2	1	7		1		2	25	8.0
Greece									1	1							1	2	50.0
Grenada										1		1		1			0	3	0.0
Guatemala										1	1		1				2	3	66.7
Guinea												1		1			0	2	0.0
Guyana						1			2	1		1		2			2	7	28.6
Haiti					1						1	1	1		1		4	5	80.0
Honduras												1		1			1	2	50.0
Hungary												1	1				1	2	50.0
Iceland															6		6	6	100.0
India					1	1	5	4	8	17	5	12	5	3	2	2	26	65	40.0
Indonesia								1		1		1	1				1	4	25.0
Iran (Islamic Republic)								1		1				1			0	3	0.0
Iraq									1			1					1	2	50.0
Ireland					1		2	1	1	2	1	4		1	1	1	6	15	40.0
Israel										1							0	1	0.0
Italy					1	4	3	3	3	8	2	5	5	5	5	4	19	48	39.6
Jamaica							2		1	1		1	1		2		6	8	75.0
Japan			1				3	2	4	9	10	5	6	3	17	7	41	67	61.2
Jordan							1	2	1	3	1			3	1		4	12	33.3
Kazakhstan									2								2	2	100.0
Kenya						1		1	5	2	5	3	3	2		2	13	24	54.2

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	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M				
Kosovo												1					0	1	0.0	
Kyrgyzstan									2		1				1		3	4	75.0	
Latvia											1	1					1	2	50.0	
Lebanon									3		2	1	1				6	7	85.7	
Lesotho											1						1	1	100.0	
Liberia										1							0	1	0.0	
Libyan Arab Jamahiriya															1		0	1	0.0	
Lithuania														1		1	1	2	50.0	
Luxembourg										1		1				4	3	4	9	44.4
Macedonia (FYR)												1					1	1	100.0	
Madagascar										1	1	1	1	1		1	4	6	66.7	
Malawi								2			1		1				0	4	0.0	
Malaysia						1				2	4	1	3		3		3	14	21.4	
Mali						2	1	1			1		3		4		1	12	8.3	
Mauritania											2		2				0	4	0.0	
Mauritius							1					1		1	2		3	5	60.0	
Mexico								1	1	2		1	1		2		4	8	50.0	
Mongolia												4		4			8	8	100.0	
Morocco								1	2			1					2	4	50.0	
Mozambique								1							1		0	2	0.0	
Myanmar										1				1	2		1	4	25.0	
Namibia											1	1					1	2	50.0	
Nepal							3	1		4	2	2		7	2	1	7	22	31.8	
Netherlands		1				1	1	3	2	12	3	6	1	2	10	4	17	46	37.0	
New Zealand												4	1	1			1	6	16.7	
Nicaragua					2					1				1			4	4	100.0	
Niger								1			3				5		0	9	0.0	
Nigeria						1				1	2		4	1	3		2	13	15.4	
Norway				1				3	4	2	4	3		4	11	6	19	38	50.0	
Pakistan				1		2		1	3	3	1	3	2	2			6	18	33.3	
Palestine										1			1				1	2	50.0	
Panama										1							1	1	100.0	
Papua New Guinea										1							1	1	100.0	
Paraguay																	0	0	0.0	
Peru							1	2	2	1	1	1			1		5	9	55.6	
Philippines										5	3	4	7	2	8	2	13	32	40.6	
Poland						1						2	2	1	2	1	4	10	40.0	
Portugal								1			1	1	3	1	5	1	3	15	20.0	
Republic of Korea							1						1		1	2	3	5	60.0	
Republic of Moldova													1	2	2		2	5	40.0	
Republic of the Congo											1		2		1		0	4	0.0	

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	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M			
Romania									1			1		3			1	5	20.0
Russian Federation										4	1	4	3	4			4	16	25.0
Rwanda							1	1	3	3	1		1				4	10	40.0
Saint Lucia																	0	0	0.0
Saudi Arabia										1					1	3	1	5	20.0
Senegal						4	2	4	4	10	3	2		1		1	9	31	29.0
Serbia			1														1	1	100.0
Seychelles																	0	0	0.0
Sierra Leone							1		1			3	1		1		4	7	57.1
Singapore					1												1	1	100.0
Slovakia													1	1			1	2	50.0
Somalia							1										1	1	100.0
South Africa								1	2	6	4	5		2			6	20	30.0
Spain			1			1	1	3	2	2	4	3	3	4	19	9	30	52	57.7
Sri Lanka						1	1		1	3		2		1		1	2	10	20.0
Sudan								1		2	2	3	1				3	9	33.3
Swaziland					1												1	1	100.0
Sweden					1		1	2	4	7	3	3	7	3	8	4	24	43	55.8
Switzerland								1		1	3	5	3	1	1	4	7	19	36.8
Syrian Arab Republic								1									0	1	0.0
Tajikistan											1		1				2	2	100.0
Thailand																1	0	1	0.0
Togo				1			1	1	1	1	4		1				2	10	20.0
Trinidad & Tobago							2		1	2	2		2			1	7	10	70.0
Tunisia									1			1					1	2	50.0
Turkey		1			1		1	1	1	1				1			3	7	42.9
Turkmenistan										1			1				1	2	50.0
Uganda					1		1		4	2	1	1	1	2			8	13	61.5
Ukraine											1	2	2	3			3	8	37.5
United Kingdom					2	7	3	7	6	23	10	21	6	5	1		28	91	30.8
United Republic of Tanzania							1	2		1		2	1				2	7	28.6
United States			1	1	1	4	11	20	21	27	14	24	15	9	2	2	65	152	42.8
Uruguay									1	2		4		1			1	8	12.5
Uzbekistan												1				1	0	2	0.0
Venezuela							1	2			1	3		1			3	8	37.5
Viet Nam										1			1	1	1		2	4	50.0
Yemen			1						1								2	2	100.0
Zambia								1					2	2			2	5	40.0
Zimbabwe							1	3	3	5	2	2	2	1			8	19	42.1
<b>Total</b>	<b>0</b>	<b>2</b>	<b>7</b>	<b>4</b>	<b>20</b>	<b>50</b>	<b>77</b>	<b>155</b>	<b>175</b>	<b>307</b>	<b>174</b>	<b>303</b>	<b>124</b>	<b>215</b>	<b>162</b>	<b>111</b>	<b>739</b>	<b>1886</b>	<b>39.2</b>