

Gender distribution of all staff (P1 to USG and GS) by nationality and level at Headquarters, other established offices and project posts, with appointments of one year or more, as at 31 December 2007

Country of nationality	USG		ASG		D2		D1		P5		P4		P3		P2/P1		General Service and related categories		Total number of women	Grand total	Percentage of women
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M			
Afghanistan							1		2		1		1						0	5	0.0
Albania											1		1		3				5	5	100.0
Algeria							2				1	2							1	5	20.0
Angola												1							0	1	0.0
Argentina						1		4	3	1	2	1	1	2					6	15	40.0
Armenia											1	2				1			1	4	25.0
Australia						1		3	2	7	3	11	1	4		2			6	34	17.6
Austria									3			2	1		8	1			12	15	80.0
Azerbaijan											1	1	1	1	1				3	5	60.0
Bahrain														1					0	1	0.0
Bangladesh			1				1	5	1	1		1		9				1	3	20	15.0
Barbados							1		1								1		3	3	100.0
Belarus														1					0	1	0.0
Belgium					1	3	3	4	6	4	1	6		1	9	7			20	45	44.4
Belize												1					1		1	2	50.0
Benin								1	3		1	7		5					4	17	23.5
Bhutan												1							0	1	0.0
Bolivia								2	1	1			2				1	1	4	8	50.0
Bosnia & Herzegovina											1			2					1	3	33.3
Brazil							1	1	1	3	5		1	1				1	8	14	57.1
Bulgaria									2	1		1		2			1		3	7	42.9
Burkina Faso						1	2	1	1	5		1		4		2	1		4	18	22.2
Burundi							2	1											2	3	66.7
Cambodia												1						1	0	2	0.0
Cameroon							1		3		3		2		1				0	10	0.0
Canada					2	2	8	9	8	17	8	14	4	5	3	4	5		38	89	42.7
Cape Verde										1									0	1	0.0
Central African Republic											1	1							1	2	50.0
Chad							1	2											1	3	33.3
Chile							1					2						1	1	4	25.0
China						1		1		3	3		1				5	1	9	15	60.0
Colombia						1		1	3	3	1	2		3	2		2		8	18	44.4
Comoros												1							0	1	0.0
Costa Rica			1									2	1						2	4	50.0
Côte d'Ivoire						2		1		1	2	3	1	1			1		4	12	33.3
Croatia									1										1	1	100.0
Cuba					1					2				1			1		2	5	40.0
Czech Republic											1	1		1					1	3	33.3
Democratic Republic of the Congo							1	1		2		1		1			1		2	7	28.6

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	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M			
Denmark						2		3	2	5	2	10	5	7	5	7			14	48	29.2
Djibouti												1							0	1	0.0
Ecuador							1	1	1			1		1			2		4	7	57.1
Egypt					1		1	3	4	2		4		4		2			6	21	28.6
El Salvador							1	1											1	2	50.0
Equatorial Guinea										1									0	1	0.0
Eritrea										1		1							0	2	0.0
Estonia												1							0	1	0.0
Ethiopia						2	2		2		1	3	2	3	1	1	17	1	25	35	71.4
Fiji									2	1		2	1	1					3	7	42.9
Finland								2	2	1	1	1		1	6	3			9	17	52.9
France					1	2		13	3	19	5	10	2	7	7	9	7		25	85	29.4
Gabon										1									0	1	0.0
Gambia								1	1	3	2	2		1					3	10	30.0
Georgia										1	2	1		1					2	5	40.0
Germany								1	2	8	12	3		6	11	7			25	50	50.0
Ghana								6	1	7		2	1	7		1	1		3	26	11.5
Greece									1	1									1	2	50.0
Grenada										1		1		1				1	0	4	0.0
Guatemala										1	1		1						2	3	66.7
Guinea												1		1					0	2	0.0
Guyana						1			2	1		1		2			8		10	15	66.7
Haiti					1						1	1	1		1		14		18	19	94.7
Honduras											1			1			2		3	4	75.0
Hungary											1	1							1	2	50.0
Iceland															6				6	6	100.0
India					1	1	5	4	8	17	5	12	5	3	2	2	1	1	27	67	40.3
Indonesia								1		1		1	1						1	4	25.0
Iran (Islamic Republic)								1		1				1					0	3	0.0
Iraq									1			1							1	2	50.0
Ireland					1		2	1	1	2	1	4		1	1	1			6	15	40.0
Israel										1									0	1	0.0
Italy					1	4	3	3	3	8	2	5	5	5	5	4	1		20	49	40.8
Jamaica								2		1		1	1		2		3	3	9	14	64.3
Japan			1				3	2	4	9	10	5	6	3	17	7			41	67	61.2
Jordan							1	2	1	3	1			3	1				4	12	33.3
Kazakhstan									2										2	2	100.0
Kenya						1		1	5	2	5	3	3	2		2	2	1	15	27	55.6
Kosovo												1							0	1	0.0
Kyrgyzstan									2		1			1					3	4	75.0
Latvia											1	1							1	2	50.0
Lebanon									3		2	1	1				3		9	10	90.0
Lesotho											1								1	1	100.0
Liberia										1							1	1	1	3	33.3

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	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M			
Libyan Arab Jamahiriya														1					0	1	0.0
Lithuania													1			1			1	2	50.0
Luxembourg										1		1			4	3			4	9	44.4
Macedonia (FYR)											1								1	1	100.0
Madagascar									1	1	1	1	1		1		1		5	7	71.4
Malawi							2			1		1							0	4	0.0
Malaysia						1			2	4	1	3		3					3	14	21.4
Mali						2	1	1		1		3		4			1		2	13	15.4
Mauritania										2		2							0	4	0.0
Mauritius							1				1		1	2			2		5	7	71.4
Mexico							1	1	2		1	1	1		2				4	8	50.0
Mongolia											4		4						8	8	100.0
Morocco							1	2			1								2	4	50.0
Mozambique							1							1					0	2	0.0
Myanmar										1			1	2			8	4	9	16	56.3
Namibia											1	1							1	2	50.0
Nepal						3	1		4	2	2		7	2	1			1	7	23	30.4
Netherlands		1				1	1	3	2	12	3	6	1	2	10	4	1		18	47	38.3
New Zealand												4	1	1					1	6	16.7
Nicaragua					2				1				1						4	4	100.0
Niger							1			3				5			1		1	10	10.0
Nigeria						1			1	2		4	1	3		1		1	2	14	14.3
Norway			1				3	4	2	4	3		4	11	6				19	38	50.0
Pakistan			1		2		1	3	3	1	3	2	2						6	18	33.3
Palestine									1			1					1		2	3	66.7
Panama									1								1	1	2	3	66.7
Papua New Guinea									1										1	1	100.0
Paraguay																	1		1	1	100.0
Peru						1	2	2	1	1	1			1			12		17	21	81.0
Philippines									5	3	4	7	2	8	2	1	26	13	39	71	54.9
Poland					1						2	2	1	2	1	1			4	10	40.0
Portugal							1		1	1	3	1	5	1	2				3	15	20.0
Republic of Korea						1					1		1	2					3	5	60.0
Republic of Moldova											1	2	2						2	5	40.0
Republic of the Congo									1		2		1						0	4	0.0
Romania									1			1		3					1	5	20.0
Russian Federation										4	1	4	3	4			2		6	18	33.3
Rwanda						1	1	3	3	1		1					2		6	12	50.0
Saint Lucia																	1		1	1	100.0
Saudi Arabia									1						1	3			1	5	20.0
Senegal						4	2	4	4	10	3	2		1		1			9	31	29.0
Serbia			1														2		3	3	100.0
Seychelles																		1	0	1	0.0
Sierra Leone							1		1			3	1		1		2		6	9	66.7

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	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M			
Singapore					1												1		1	2	50.0
Slovakia													1	1					1	2	50.0
Somalia							1												1	1	100.0
South Africa								1	2	6	4	5		2					6	20	30.0
Spain			1			1	1	3	2	2	4	3	3	4	19	9			30	52	57.7
Sri Lanka						1	1		1	3		2		1		1	2		4	12	33.3
Sudan								1		2	2	3	1					2	3	11	27.3
Swaziland					1														1	1	100.0
Sweden					1		1	2	4	7	3	3	7	3	8	4		1	24	44	54.5
Switzerland								1		1	3	5	3	1	1	4			7	19	36.8
Syrian Arab Republic								1											0	1	0.0
Tajikistan											1		1						2	2	100.0
Thailand																1	1		1	2	50.0
Togo				1				1	1	1	1	4		1				1	2	11	18.2
Trinidad & Tobago							2		1	2	2		2			1	4	1	11	15	73.3
Tunisia									1			1							1	2	50.0
Turkey			1			1		1	1	1				1					3	7	42.9
Turkmenistan										1			1				1	1	2	4	50.0
Uganda					1		1		4	2	1	1	1	2			3	1	11	17	64.7
Ukraine											1	2	2	3					3	8	37.5
United Kingdom					2	7	3	7	6	23	10	21	6	5	1		5	3	33	99	33.3
United Republic of Tanzania							1	2		1		2	1					2	2	9	22.2
United States			1	1	1	4	11	20	21	27	14	24	15	9	2	2	70	20	135	242	55.8
Uruguay									1	2		4		1					1	8	12.5
Uzbekistan												1				1			0	2	0.0
Venezuela								1	2		1	3		1					3	8	37.5
Viet Nam										1			1	1	1				2	4	50.0
Yemen			1						1										2	2	100.0
Zambia								1					2	2					2	5	40.0
Zimbabwe							1	3	3	5	2	2	2	1					8	19	42.1
Total	0	2	7	4	20	50	77	155	175	307	174	303	124	215	162	111	232	68	971	2186	44.4