

Gender distribution of all staff (P1 to USG) by nationality and level at Headquarters, other established offices and project posts, with appointments of one year or as at 31 December 2007

Country of nationality	USG		ASG		D2		D1		P5		P4		P3		P2/P1		Total number of women	Grand total	Percentage of women
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M			
Afghanistan						1		6	1	6	4	7	2	12	1	6	8	46	17.4
Albania								1		1	5	3	16	5	7	5	28	43	65.1
Algeria		1		2		1	1	9	9	21	7	20	10	11	6	3	33	101	32.7
Andorra													2			2	2	4	50.0
Angola				1				2		1	1	8	3	3		2	4	21	19.0
Antigua & Barbuda									1		1						2	2	100.0
Argentina	1	1	2		3	5	5	16	18	34	28	32	20	29	12	11	89	217	41.0
Armenia						1		1	1		6	9	8	7	4	4	19	41	46.3
Australia			1	5	3	8	7	35	31	90	48	95	48	63	22	11	160	467	34.3
Austria				1	1	2	3	9	8	23	18	34	24	29	22	10	76	184	41.3
Azerbaijan										1	2	8	4	7	2	2	8	26	30.8
Bahamas								1	1		2		6	2	1		10	13	76.9
Bahrain							1	3	2			1	1	2	1		5	11	45.5
Bangladesh			2			2	2	12	4	23	5	46	10	44	4	6	27	160	16.9
Barbados							1		2	3	2		2		1		8	11	72.7
Belarus								2	1	4	3	14	3	11	1	3	8	42	19.0
Belgium		2		2	3	10	10	30	31	89	38	86	33	46	24	19	139	423	32.9
Belize					1			1	1	1	2	4	1	1		1	5	13	38.5
Benin				1		2		6	7	14	8	37	6	32	2	9	23	124	18.5
Bhutan								1	1	4		4	1	5		1	2	17	11.8
Bolivia							1	5	4	12	3	7	10	7	3	2	21	54	38.9
Bosnia & Herzegovina								1	1	4	5	7	12	19	6	3	24	58	41.4
Botswana							1		2	2		2	2	2	2	2	7	15	46.7
Brazil		2		2	1	9	9	18	26	48	35	51	25	29	9	9	105	273	38.5
Brunei Darussalam									1		1					1	2	3	66.7
Bulgaria						1	1	2	7	14	11	26	14	15	3	3	36	97	37.1
Burkina Faso					1	2	4	9	4	23	11	23	7	28	3	5	30	120	25.0
Burundi							2	3	3	12	8	14	13	12	5	3	31	75	41.3
Cambodia								2		1	1	6		6		6	1	22	4.5
Cameroon					1	2	3	6	8	32	14	40	11	53	8	17	45	195	23.1
Canada	1		2	2	7	19	25	48	88	148	116	191	106	132	60	26	405	971	41.7
Cape Verde							1		2	5	1	5	3	3		1	7	21	33.3
Central African Republic								2	2	4	1	7		5	1	1	4	23	17.4
Chad				1		1	1	3	1	1		8		2	1	2	3	21	14.3
Chile			1	1	1	2	6	11	9	14	8	12	2	14	1	8	28	90	31.1
China	1	1	1	5	2	4	4	21	14	56	54	98	54	53	21	15	151	404	37.4
Colombia					1	2	4	12	17	37	22	23	18	19	8	2	70	165	42.4

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	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M			
Comoros											1	5	1	4			2	11	18.2
Cook Islands														1	1		1	2	50.0
Costa Rica			1	1	2	1	1	4	2	7	5	18	4	4	1	1	16	52	30.8
Côte d'Ivoire						3	2	5	5	20	11	33	9	34	1	12	28	135	20.7
Croatia						1	2		5	1	12	8	16	14	4	3	39	66	59.1
Cuba					1	3		4	4	12	3	21	7	9	1	3	16	68	23.5
Cyprus						1		2		3		1	2	2	2		4	13	30.8
Czech Republic						1	1	1	3	10	4	8	4	4	6	4	18	46	39.1
Democratic Republic of the Congo						3	3	5	3	15		24	8	26	4	21	18	112	16.1
Denmark				2	1	7	7	19	19	41	28	55	22	35	24	22	101	282	35.8
Djibouti								3		3		4	5	2	1	3	6	21	28.6
Dominica	1				1		1	2		2		1	3				7	11	63.6
Dominican Republic							2	2	5	3	5	4		2	1	1	13	25	52.0
Ecuador							1	1	4	16	9	15	3	8	3	3	20	63	31.7
Egypt		1		1	1	3	3	11	18	31	25	32	11	40	6	18	64	201	31.8
El Salvador							2	3	2	8	5	8	2		2		13	32	40.6
Equatorial Guinea								2		2	1	3					1	8	12.5
Eritrea				1				2		2	7	10	9	8	1	6	17	46	37.0
Estonia								1		3	1	1	2	1		2	3	11	27.3
Ethiopia				2		5	7	4	12	31	12	40	27	39	15	21	73	215	34.0
Fiji									3	5	3	8	7	8		1	13	35	37.1
Finland		2	1	2	1	1	3	9	15	14	27	22	20	9	32	4	99	162	61.1
France		4	1	5	6	22	24	71	82	219	202	253	238	229	126	85	679	1567	43.3
Gabon						1			2	4	1	2	1	1	2		6	14	42.9
Gambia		1				1	3	7	4	12	6	12	2	9	3	5	18	65	27.7
Georgia					1			2	2	4	3	4	4	7		1	10	28	35.7
Germany		5	2	4	5	18	23	34	51	130	118	156	113	86	83	59	395	887	44.5
Ghana			1	2		5	4	22	9	33	16	41	16	55	3	14	49	221	22.2
Greece		1				1	4	3	4	18	4	11	5	12	9	2	26	74	35.1
Grenada										2		2	2	3	1		3	10	30.0
Guatemala				1		1		3	3	11	2	10	3	6	2		10	42	23.8
Guinea				1	1	1	2	3	2	9	1	13	5	19	5	6	16	68	23.5
Guinea-Bissau				1					2	5	3	2		1		1	5	15	33.3
Guyana					1	3	1	3	11	8	10	4	6	3	5		34	55	61.8
Haiti					1		1		3	5	4	7	5	5	2		16	33	48.5
Honduras					1		1	2	2	5	4	7	2	7	1	1	11	33	33.3
Hungary						3	2	2	4	17	10	14	4	8	1	2	21	67	31.3
Iceland						1		1		2	2	4		2	8	2	10	22	45.5
India		2	2	2	4	13	11	39	36	104	49	140	40	108	19	30	161	599	26.9
Indonesia						1	2	2	6	4	4	7	16	16		8	28	66	42.4
Iran (Islamic Republic)					2	1	5	5	5	19	10	12	9	9	2	2	33	81	40.7

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	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M			
Iraq				1				2	3	8	4	10	8	15	1	6	16	58	27.6
Ireland		1	1		1	8	5	15	16	28	29	42	22	24	19	10	93	221	42.1
Israel					1		2	1	2	4	2	6	4	5	3	6	14	36	38.9
Italy		1		3	4	20	13	36	57	153	100	172	150	132	89	69	413	999	41.3
Jamaica			1		1		8	1	9	5	14	5	3	7	4		40	58	69.0
Japan		2	2	3	2	13	17	19	49	73	99	88	127	71	85	35	381	685	55.6
Jordan		1			1	3	2	9	7	21	15	32	12	28	6	7	43	144	29.9
Kazakhstan									2	1	6	2	3	7	3	3	14	27	51.9
Kenya					1	2	2	4	22	36	50	51	73	80	32	23	180	376	47.9
Korea (DPR)										3	1	1		1		1	1	7	14.3
Kosovo												1					0	1	0.0
Kuwait														1			0	1	0.0
Kyrgyzstan							1	3			2	1	3	3	3	5	11	21	52.4
Lao (PDR)											1	2		3	1	1	2	8	25.0
Latvia									1	2	1	3	1	2	1	2	4	13	30.8
Lebanon					2	1	3	2	13	14	17	17	26	18	8	5	69	126	54.8
Lesotho				1				1	1	1	3	2	2	2	1		7	14	50.0
Liban							1		1								2	2	100.0
Liberia					1		1	2	5	4	2	10	3	5	3	4	15	40	37.5
Libyan Arab Jamahiriya							2			4		2	1	2		1	1	12	8.3
Liechtenstein																	0	0	0.0
Lithuania									1		2	4	2	2	3	2	8	16	50.0
Luxembourg						1			2	1	5	3	2	9	4		14	27	51.9
Macedonia (FYR)					1		2		2	3	1	8	8		1		11	26	42.3
Madagascar							1		3	6	5	6	10	8	4	1	23	44	52.3
Malawi					1		3	2	10	4	14	2	9	2	1		10	48	20.8
Malaysia			1	1	1	3	4	3	6	21	22	17	18	17	8	5	60	127	47.2
Maldives							1		2		1	2	1	1	1		3	8	37.5
Mali		2		2	2	4	4	11	5	16	11	28	6	21	2	5	30	119	25.2
Malta						2		2	2	4		1	1	1	3	1	6	17	35.3
Mauritania		1			1	2		2		10	1	17	2	19		3	4	58	6.9
Mauritius						2	2	2	3	6	2	12	6	10	4	3	17	52	32.7
Mexico	2				5	6	3	6	17	36	15	21	15	13	14	19	71	172	41.3
Micronesia (Federated States)														1			0	1	0.0
Monaco							1										1	1	100.0
Mongolia							1			4	11	5	12	6	1	1	24	41	58.5
Montenegro													1		1		2	2	100.0
Morocco					2	2	14	7	27	6	22	9	19	3	4		27	115	23.5
Mozambique						3	1	3	2	10	5	1	2	7		3	10	37	27.0
Myanmar					1	1		4	4	6	11	5	6	12	5	5	27	60	45.0
Namibia								1		1	5	3	3	3	1		9	17	52.9

Country of nationality	USG		ASG		D2		D1		P5		P4		P3		P2/P1		Total number of women	Grand total	Percentage of women
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M			
Nepal						1	3	10	1	28	7	42	4	56	4	9	19	165	11.5
Netherlands		1			3	8	4	42	29	99	50	80	49	56	40	22	175	483	36.2
New Zealand			1	1	1	4	3	7	13	34	12	30	10	21	3	1	43	141	30.5
Nicaragua					3		2	2	4	3	7	5	3	8		1	19	38	50.0
Niger					1			6	1	14	2	12	4	19	1	4	9	64	14.1
Nigeria		2	1	3	2	6	3	12	15	39	18	64	19	41	5	12	63	242	26.0
Norway		1	1	1	1	3	4	11	9	28	22	21	18	14	42	15	97	191	50.8
Occupied Arab Territories																	0	0	0.0
Oman							1				1					1	1	3	33.3
Pakistan	1	2		2		7	3	12	8	29	13	61	10	44	7	26	42	225	18.7
Palestine									1		1	2	1	1	1		4	7	57.1
Panama					1		1	2	5	5	5	7		3	3	4	15	36	41.7
Papua New Guinea									1	1		4		1		1	1	8	12.5
Paraguay									1	5	3	2	3	3	3	1	10	21	47.6
Peru					1	5	1	8	16	36	14	29	13	11	5	4	50	143	35.0
Philippines			1			4	3	5	37	17	52	44	65	52	19	15	177	314	56.4
Poland		1				1	2	3	6	15	9	19	5	19	6	3	28	89	31.5
Portugal		1		1	1	1	1	5	3	11	12	16	17	17	13	9	47	108	43.5
Qatar		1															0	1	0.0
Republic of Korea		1	1	2			2	7	4	16	12	41	13	30	15	5	47	149	31.5
Republic of Moldova								2			1	3	9	7	4	1	14	27	51.9
Republic of the Congo		1						4		11	3	15	5	14	5	8	13	66	19.7
Romania							1	1	3	6	12	9	20	15	8	2	44	77	57.1
Russian Federation		2		3	1	6	1	29	8	100	12	176	31	89	13	14	66	485	13.6
Rwanda						1		5	3	18	6	17	7	22	3	5	19	87	21.8
Saint Kitts & Nevis							1	2			1		2	2	1	1	6	10	60.0
Saint Lucia			1						1	2		2	2		2		6	10	60.0
Saint Vincent & the Grenadines					1					1	1	2		1	1		3	7	42.9
Samoa							1			1		1				1	0	4	0.0
San Marino													3				3	3	100.0
Sao Tome & Principe										2		3	1		1	1	2	8	25.0
Saudi Arabia	1			3			1	3	5	1	3	1	1	1	2	4	13	26	50.0
Senegal				3	2	7	6	20	16	57	21	43	16	34	6	17	67	248	27.0
Serbia			1			1		1	1	5	5	16	6	14	4	4	17	58	29.3
Serbia & Montenegro												5	4	5		2	4	16	25.0
Seychelles							1			1		1	3	2	1	1	4	10	40.0
Sierra Leone		2					3	3	5	11	6	24	7	19	5		26	85	30.6
Singapore	1				2	2	2		2	3	5	3	5	5	3	2	20	35	57.1
Slovakia					1				1	6	1	11	7	8	2		12	37	32.4
Slovenia						1		1	2	2	2	5	3	3	2		9	21	42.9
Solomon Islands										1				1			0	2	0.0

Country of nationality	USG		ASG		D2		D1		P5		P4		P3		P2/P1		Total number of women	Grand total	Percentage of women
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M			
Somalia						2	2	1	2	10	4	13	5	8	1	5	14	53	26.4
South Africa			2	1		2	2	7	9	35	18	39	19	28	9	1	59	172	34.3
Spain			1	1	2	3	5	9	35	78	75	87	95	81	60	26	273	558	48.9
Sri Lanka	1					2	4	5	5	25	6	20	14	11	2	5	32	100	32.0
Sudan				1		5		10	4	33	11	43	11	29	2	6	28	155	18.1
Suriname									3	2	3	1		2			6	11	54.5
Swaziland					1	1				1	1	2	3				5	9	55.6
Sweden	1	2	3	2	5	5	9	11	27	38	37	40	59	27	41	22	182	329	55.3
Switzerland		3			1	4	4	16	20	19	29	38	29	34	34	19	117	250	46.8
Syrian Arab Republic								3	4	10	15	7	7	5	1	2	27	54	50.0
Taiwan													1				1	1	100.0
Tajikistan										2	2	1	3	2	3	4	8	17	47.1
Thailand		1		1		2	2	3	13	12	13	8	15	11	6	5	49	92	53.3
Timor-Leste												1					0	1	0.0
Togo				1	1			7	3	6	4	25	2	20	1	5	11	75	14.7
Tonga								2				1	1				1	4	25.0
Trinidad & Tobago					2		5	2	7	7	16	4	11	8	1	3	42	66	63.6
Tunisia		2		1		3	2	12	8	25	11	29	6	20	5	7	32	131	24.4
Turkey		1			2		3	6	11	6	9	14	11	18	8	7	44	96	45.8
Turkmenistan										1		2	3		3	1	6	10	60.0
Tuvalu												1					0	1	0.0
Uganda			1		2	2	2	8	14	23	21	40	21	42	5	19	66	200	33.0
Ukraine						1		2		13	5	28	7	29	4	4	16	93	17.2
United Kingdom		4		7	8	36	30	94	99	250	153	270	133	143	47	25	470	1299	36.2
United Republic of Tanzania	2					2	4	8	5	22	20	23	15	30	1	5	47	137	34.3
United States	4	6	2	13	22	38	86	128	247	371	341	371	272	232	116	65	1090	2314	47.1
Uruguay				1	1	1	2	4	11	16	13	27	8	21	3	4	38	112	33.9
US Samoa																	0	0	0.0
Uzbekistan											1	2	6	7	9	7	16	32	50.0
Vanuatu														2			0	2	0.0
Venezuela				1	2	3	6	5	7	10	13	14	5	8	1	2	34	77	44.2
Viet Nam									3	5	3	3	5	7	2	4	13	32	40.6
Yemen			1	1				3	2	2	2	6	1	4	1	3	7	26	26.9
Yugoslavia									1	1		1	1				2	4	50.0
Zambia						2		3	10	12	9	18	10	8	4	4	33	80	41.3
Zimbabwe						1	1	10	7	21	17	34	6	21	2	8	33	128	25.8
Stateless				1				1	1	1		2	2	6	1	1	4	16	25.0
Total	17	65	39	110	148	422	497	1271	1642	3751	2702	4590	2807	3614	1541	1245	9393	24461	38.4