

Gender distribution of all staff (D1 to USG) by nationality and level at Headquarters, other established offices and as at 31 December 2007

Country of nationality	USG		ASG		D2		D1		Total number of women	Grand total	Percentage of women
	F	M	F	M	F	M	F	M			
Afghanistan						1		6	0	7	0.0
Albania								1	0	1	0.0
Algeria		1		2		1	1	9	1	14	7.1
Andorra									0	0	0.0
Angola				1				2	0	3	0.0
Antigua & Barbuda									0	0	0.0
Argentina	1	1	2		3	5	5	16	11	33	33.3
Armenia						1		1	0	2	0.0
Australia			1	5	3	8	7	35	11	59	18.6
Austria				1	1	2	3	9	4	16	25.0
Azerbaijan									0	0	0.0
Bahamas								1	0	1	0.0
Bahrain							1	3	1	4	25.0
Bangladesh			2			2	2	12	4	18	22.2
Barbados							1		1	1	100.0
Belarus								2	0	2	0.0
Belgium		2		2	3	10	10	30	13	57	22.8
Belize					1			1	1	2	50.0
Benin				1		2		6	0	9	0.0
Bhutan								1	0	1	0.0
Bolivia							1	5	1	6	16.7
Bosnia & Herzegovina								1	0	1	0.0
Botswana							1		1	1	100.0
Brazil		2		2	1	9	9	18	10	41	24.4
Brunei Darussalam									0	0	0.0
Bulgaria						1	1	2	1	4	25.0
Burkina Faso					1	2	4	9	5	16	31.3
Burundi							2	3	2	5	40.0
Cambodia								2	0	2	0.0
Cameroon					1	2	3	6	4	12	33.3
Canada	1		2	2	7	19	25	48	35	104	33.7
Cape Verde							1		1	1	100.0
Central African Republic								2	0	2	0.0
Chad				1		1	1	3	1	6	16.7
Chile			1	1	1	2	6	11	8	22	36.4
China	1	1	1	5	2	4	4	21	8	39	20.5
Colombia					1	2	4	12	5	19	26.3

Country of nationality	USG		ASG		D2		D1		Total number of women	Grand total	Percentage of women
	F	M	F	M	F	M	F	M			
Comoros									0	0	0.0
Cook Islands									0	0	0.0
Costa Rica			1	1	2	1	1	4	4	10	40.0
Côte d'Ivoire						3	2	5	2	10	20.0
Croatia						1	2		2	3	66.7
Cuba					1	3		4	1	8	12.5
Cyprus						1		2	0	3	0.0
Czech Republic						1	1	1	1	3	33.3
Democratic Republic of the Congo						3	3	5	3	11	27.3
Denmark				2	1	7	7	19	8	36	22.2
Djibouti								3	0	3	0.0
Dominica	1				1			1	2	3	66.7
Dominican Republic							2	2	2	4	50.0
Ecuador							1	1	1	2	50.0
Egypt		1		1	1	3	3	11	4	20	20.0
El Salvador							2	3	2	5	40.0
Equatorial Guinea								2	0	2	0.0
Eritrea				1				2	0	3	0.0
Estonia								1	0	1	0.0
Ethiopia				2		5	7	4	7	18	38.9
Fiji									0	0	0.0
Finland		2	1	2	1	1	3	9	5	19	26.3
France		4	1	5	6	22	24	71	31	133	23.3
Gabon							1		0	1	0.0
Gambia		1				1	3	7	3	12	25.0
Georgia					1			2	1	3	33.3
Germany		5	2	4	5	18	23	34	30	91	33.0
Ghana			1	2		5	4	22	5	34	14.7
Greece		1				1	4	3	4	9	44.4
Grenada									0	0	0.0
Guatemala				1		1		3	0	5	0.0
Guinea				1	1	1	2	3	3	8	37.5
Guinea-Bissau				1					0	1	0.0
Guyana					1	3	1	3	2	8	25.0
Haiti					1		1		2	2	100.0
Honduras					1		1	2	2	4	50.0
Hungary						3	2	2	2	7	28.6
Iceland						1		1	0	2	0.0
India		2	2	2	4	13	11	39	17	73	23.3
Indonesia						1	2	2	2	5	40.0
Iran (Islamic Republic)					2	1	5	5	7	13	53.8

Country of nationality	USG		ASG		D2		D1		Total number of women	Grand total	Percentage of women
	F	M	F	M	F	M	F	M			
Iraq				1				2	0	3	0.0
Ireland		1	1		1	8	5	15	7	31	22.6
Israel					1		2	1	3	4	75.0
Italy		1		3	4	20	13	36	17	77	22.1
Jamaica			1		1		8	1	10	11	90.9
Japan		2	2	3	2	13	17	19	21	58	36.2
Jordan		1			1	3	2	9	3	16	18.8
Kazakhstan									0	0	0.0
Kenya					1	2	2	4	3	9	33.3
Korea (DPR)									0	0	0.0
Kosovo									0	0	0.0
Kuwait									0	0	0.0
Kyrgyzstan								1	0	1	0.0
Lao (PDR)									0	0	0.0
Latvia									0	0	0.0
Lebanon					2	1	3	2	5	8	62.5
Lesotho				1				1	0	2	0.0
Liban							1		1	1	100.0
Liberia					1		1	2	2	4	50.0
Libyan Arab Jamahiriya								2	0	2	0.0
Liechtenstein									0	0	0.0
Lithuania									0	0	0.0
Luxembourg							1		1	1	100.0
Macedonia (FYR)						1		2	0	3	0.0
Madagascar							1		1	1	100.0
Malawi						1		3	0	4	0.0
Malaysia			1	1	1	3	4	3	6	13	46.2
Maldives								1	0	1	0.0
Mali		2		2	2	4	4	11	6	25	24.0
Malta						2		2	0	4	0.0
Mauritania		1			1	2		2	1	6	16.7
Mauritius						2	2	2	2	6	33.3
Mexico	2				5	6	3	6	10	22	45.5
Micronesia (Federated States)									0	0	0.0
Monaco							1		1	1	100.0
Mongolia								1	0	1	0.0
Montenegro									0	0	0.0
Morocco						2	2	14	2	18	11.1
Mozambique						3	1	3	1	7	14.3
Myanmar					1	1		4	1	6	16.7
Namibia								1	0	1	0.0

Country of nationality	USG		ASG		D2		D1		Total number of women	Grand total	Percentage of women
	F	M	F	M	F	M	F	M			
Nepal						1	3	10	3	14	21.4
Netherlands		1			3	8	4	42	7	58	12.1
New Zealand			1	1	1	4	3	7	5	17	29.4
Nicaragua					3		2	2	5	7	71.4
Niger					1			6	1	7	14.3
Nigeria		2	1	3	2	6	3	12	6	29	20.7
Norway		1	1	1	1	3	4	11	6	22	27.3
Occupied Arab Territories									0	0	0.0
Oman								1	0	1	0.0
Pakistan	1	2		2		7	3	12	4	27	14.8
Palestine									0	0	0.0
Panama					1		1	2	2	4	50.0
Papua New Guinea									0	0	0.0
Paraguay									0	0	0.0
Peru					1	5	1	8	2	15	13.3
Philippines			1			4	3	5	4	13	30.8
Poland		1				1	2	3	2	7	28.6
Portugal		1		1	1	1	1	5	2	10	20.0
Qatar		1							0	1	0.0
Republic of Korea		1	1	2			2	7	3	13	23.1
Republic of Moldova								2	0	2	0.0
Republic of the Congo		1						4	0	5	0.0
Romania							1	1	1	2	50.0
Russian Federation		2		3	1	6	1	29	2	42	4.8
Rwanda						1		5	0	6	0.0
Saint Kitts & Nevis								1	0	1	0.0
Saint Lucia			1						1	1	100.0
Saint Vincent & the Grenadines					1				1	1	100.0
Samoa								1	0	1	0.0
San Marino									0	0	0.0
Sao Tome & Principe									0	0	0.0
Saudi Arabia	1			3			1	3	2	8	25.0
Senegal				3	2	7	6	20	8	38	21.1
Serbia			1			1		1	1	3	33.3
Serbia & Montenegro									0	0	0.0
Seychelles								1	0	1	0.0
Sierra Leone		2					3	3	3	8	37.5
Singapore	1				2	2	2		5	7	71.4
Slovakia					1				1	1	100.0
Slovenia						1		1	0	2	0.0
Solomon Islands									0	0	0.0

Country of nationality	USG		ASG		D2		D1		Total number of women	Grand total	Percentage of women
	F	M	F	M	F	M	F	M			
Somalia						2	2	1	2	5	40.0
South Africa			2	1		2	2	7	4	14	28.6
Spain			1	1	2	3	5	9	8	21	38.1
Sri Lanka	1					2	4	5	5	12	41.7
Sudan				1		5		10	0	16	0.0
Suriname									0	0	0.0
Swaziland					1	1			1	2	50.0
Sweden	1	2	3	2	5	5	9	11	18	38	47.4
Switzerland		3			1	4	4	16	5	28	17.9
Syrian Arab Republic								3	0	3	0.0
Taiwan									0	0	0.0
Tajikistan									0	0	0.0
Thailand		1		1		2	2	3	2	9	22.2
Timor-Leste									0	0	0.0
Togo				1	1			7	1	9	11.1
Tonga								2	0	2	0.0
Trinidad & Tobago					2		5	2	7	9	77.8
Tunisia		2		1		3	2	12	2	20	10.0
Turkey		1			2		3	6	5	12	41.7
Turkmenistan									0	0	0.0
Tuvalu									0	0	0.0
Uganda			1		2	2	2	8	5	15	33.3
Ukraine						1		2	0	3	0.0
United Kingdom		4		7	8	36	30	94	38	179	21.2
United Republic of Tanzania	2					2	4	8	6	16	37.5
United States	4	6	2	13	22	38	86	128	114	299	38.1
Uruguay				1	1	1	2	4	3	9	33.3
US Samoa									0	0	0.0
Uzbekistan									0	0	0.0
Vanuatu									0	0	0.0
Venezuela				1	2	3	6	5	8	17	47.1
Viet Nam									0	0	0.0
Yemen			1	1				3	1	5	20.0
Yugoslavia									0	0	0.0
Zambia						2		3	0	5	0.0
Zimbabwe						1	1	10	1	12	8.3
Stateless				1				1	0	2	0.0
Total	17	65	39	110	148	422	497	1271	701	2569	27.3