

Gender distribution of all staff (P1 to USG and GS) by nationality and level at Headquarters, other established offices and project posts, with appointments of one year or more, as at 31 December 2007

Country of nationality	USG		ASG		D2		D1		P5		P4		P3		P2/P1		General Service and related categories		Total number of women	Grand total	Percentage of women
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M			
Afghanistan						1		6	1	6	4	7	2	12	1	6	145	1428	153	1619	9.5
Albania								1		1	5	3	16	5	7	5	38	27	66	108	61.1
Algeria		1		2		1	1	9	9	21	7	20	10	11	6	3	67	80	100	248	40.3
Andorra													2			2			2	4	50.0
Angola				1				2		1	1	8	3	3		2	44	102	48	167	28.7
Antigua & Barbuda									1		1						4	3	6	9	66.7
Argentina	1	1	2		3	5	5	16	18	34	28	32	20	29	12	11	106	62	195	385	50.6
Armenia						1		1	1		6	9	8	7	4	4	25	21	44	87	50.6
Australia			1	5	3	8	7	35	31	90	48	95	48	63	22	11	104	78	264	649	40.7
Austria				1	1	2	3	9	8	23	18	34	24	29	22	10	472	348	548	1004	54.6
Azerbaijan										1	2	8	4	7	2	2	27	25	35	78	44.9
Bahamas								1	1		2		6	2	1		6		16	19	84.2
Bahrain							1	3	2			1	1	2	1		5	4	10	20	50.0
Bangladesh			2			2	2	12	4	23	5	46	10	44	4	6	97	209	124	466	26.6
Barbados							1		2	3	2		2		1		40	39	48	90	53.3
Belarus								2	1	4	3	14	3	11	1	3	23	12	31	77	40.3
Belgium		2		2	3	10	10	30	31	89	38	86	33	46	24	19	75	49	214	547	39.1
Belize					1			1	1	1	2	4	1	1		1	17	6	22	36	61.1
Benin				1		2		6	7	14	8	37	6	32	2	9	59	87	82	270	30.4
Bhutan								1	1	4		4	1	5		1	27	27	29	71	40.8
Bolivia							1	5	4	12	3	7	10	7	3	2	61	37	82	152	53.9
Bosnia & Herzegovina								1	1	4	5	7	12	19	6	3	76	79	100	213	46.9
Botswana								1		2	2		2	2	2	2	26	15	33	56	58.9
Brazil		2		2	1	9	9	18	26	48	35	51	25	29	9	9	169	141	274	583	47.0
Brunei Darussalam									1		1					1			2	3	66.7
Bulgaria						1	1	2	7	14	11	26	14	15	3	3	22	20	58	139	41.7
Burkina Faso					1	2	4	9	4	23	11	23	7	28	3	5	82	108	112	310	36.1
Burundi						2	3	3	12	8	14	13	12	5	3	157	260	188	492	38.2	
Cambodia								2		1	1	6		6		6	74	163	75	259	29.0
Cameroon					1	2	3	6	8	32	14	40	11	53	8	17	109	99	154	403	38.2
Canada	1		2	2	7	19	25	48	88	148	116	191	106	132	60	26	476	203	881	1650	53.4
Cape Verde							1		2	5	1	5	3	3		1	11	5	18	37	48.6
Central African Republic								2	2	4	1	7		5	1	1	44	101	48	168	28.6
Chad				1		1	1	3	1	1		8		2	1	2	65	231	68	317	21.5
Chile			1	1	1	2	6	11	9	14	8	12	2	14	1	8	211	159	239	460	52.0
China	1	1	1	5	2	4	4	21	14	56	54	98	54	53	21	15	184	88	335	676	49.6
Colombia					1	2	4	12	17	37	22	23	18	19	8	2	170	113	240	448	53.6
Comoros											1	5	1	4			14	30	16	55	29.1
Cook Islands														1	1				1	2	50.0
Costa Rica			1	1	2	1	1	4	2	7	5	18	4	4	1	1	43	17	59	112	52.7

Country of nationality	USG		ASG		D2		D1		P5		P4		P3		P2/P1		General Service and related categories		Total number of women	Grand total	Percentage of women	
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M				
Côte d'Ivoire						3	2	5		5	20	11	33	9	34	1	12	202	511	230	848	27.1
Croatia						1	2			5	1	12	8	16	14	4	3	61	63	100	190	52.6
Cuba					1	3		4		4	12	3	21	7	9	1	3	22	19	38	109	34.9
Cyprus						1		2			3		1	2	2	2		37	50	41	100	41.0
Czech Republic						1	1	1		3	10	4	8	4	4	6	4	20	12	38	78	48.7
Democratic Republic of the Congo						3	3	5		3	15		24	8	26	4	21	378	1879	396	2369	16.7
Denmark			2		1	7	7	19		19	41	28	55	22	35	24	22	116	84	217	482	45.0
Djibouti								3			3		4	5	2	1	3	20	23	26	64	40.6
Dominica	1				1			1		2		2		1	3				5	7	16	43.8
Dominican Republic							2	2		5	3	5	4		2	1	1	33	13	46	71	64.8
Ecuador						1	1	4		4	16	9	15	3	8	3	3	68	43	88	174	50.6
Egypt		1		1	1	3	3	11		18	31	25	32	11	40	6	18	285	128	349	614	56.8
El Salvador							2	3		2	8	5	8	2		2		34	92	47	158	29.7
Equatorial Guinea								2			2	1	3					4	4	5	16	31.3
Eritrea			1					2			2	7	10	9	8	1	6	117	157	134	320	41.9
Estonia								1			3	1	1	2	1		2	1	2	4	14	28.6
Ethiopia			2			5	7	4		12	31	12	40	27	39	15	21	493	643	566	1351	41.9
Fiji										3	5	3	8	7	8		1	32	108	45	175	25.7
Finland		2	1	2	1	1	3	9		15	14	27	22	20	9	32	4	35	40	134	237	56.5
France		4	1	5	6	22	24	71		82	219	202	253	238	229	126	85	1439	859	2118	3865	54.8
Gabon						1				2	4	1	2	1	1	2		32	31	38	77	49.4
Gambia		1				1	3	7		4	12	6	12	2	9	3	5	27	36	45	128	35.2
Georgia					1			2		2	4	3	4	4	7		1	53	108	63	189	33.3
Germany		5	2	4	5	18	23	34		51	130	118	156	113	86	83	59	138	72	533	1097	48.6
Ghana			1	2		5	4	22		9	33	16	41	16	55	3	14	186	215	235	622	37.8
Greece		1				1	4	3		4	18	4	11	5	12	9	2	31	23	57	128	44.5
Grenada											2		2	2	3	1		4	5	7	19	36.8
Guatemala			1			1		3		3	11	2	10	3	6	2		66	43	76	151	50.3
Guinea			1	1	1	1	2	3		2	9	1	13	5	19	5	6	53	117	69	238	29.0
Guinea-Bissau			1							2	5	3	2		1		1	21	29	26	65	40.0
Guyana					1	3	1	3		11	8	10	4	6	3	5		68	26	102	149	68.5
Haiti					1		1			3	5	4	7	5	5	2		289	740	305	1062	28.7
Honduras					1		1	2		2	5	4	7	2	7	1	1	43	36	54	112	48.2
Hungary						3	2	2		4	17	10	14	4	8	1	2	47	22	68	136	50.0
Iceland						1		1			2	2	4		2	8	2	4	8	14	34	41.2
India		2	2	2	4	13	11	39		36	104	49	140	40	108	19	30	408	731	569	1738	32.7
Indonesia						1	2	2		6	4	4	7	16	16		8	226	227	254	519	48.9
Iran (Islamic Republic)					2	1	5	5		5	19	10	12	9	9	2	2	112	113	145	306	47.4
Iraq			1					2		3	8	4	10	8	15	1	6	102	251	118	411	28.7
Ireland		1	1		1	8	5	15		16	28	29	42	22	24	19	10	133	59	226	413	54.7
Israel					1		2	1		2	4	2	6	4	5	3	6	23	24	37	83	44.6
Italy		1		3	4	20	13	36		57	153	100	172	150	132	89	69	837	563	1250	2399	52.1
Jamaica			1		1		8	1		9	5	14	5	3	7	4		116	74	156	248	62.9
Japan		2	2	3	2	13	17	19		49	73	99	88	127	71	85	35	98	34	479	817	58.6

Country of nationality	USG		ASG		D2		D1		P5		P4		P3		P2/P1		General Service and related categories		Total number of women	Grand total	Percentage of women
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M			
Jordan		1			1	3	2	9	7	21	15	32	12	28	6	7	113	195	156	452	34.5
Kazakhstan									2	1	6	2	3	7	3	3	31	21	45	79	57.0
Kenya					1	2	2	4	22	36	50	51	73	80	32	23	777	705	957	1858	51.5
Korea (DPR)										3	1	1		1		1	1		2	8	25.0
Kosovo												1					1	2	1	4	25.0
Kuwait														1			1	3	1	5	20.0
Kyrgyzstan							1		3		2	1	3	3	3	5	26	22	37	69	53.6
Lao (PDR)											1	2		3	1	1	41	49	43	98	43.9
Latvia									1	2	1	3	1	2	1	2	3	3	7	19	36.8
Lebanon					2	1	3	2	13	14	17	17	26	18	8	5	267	499	336	892	37.7
Lesotho			1					1	1	1	3	2	2	2	1		25	16	32	55	58.2
Liban							1		1										2	2	100.0
Liberia					1		1	2	5	4	2	10	3	5	3	4	229	875	244	1144	21.3
Libyan Arab Jamahiriya							2			4		2	1	2		1	4	8	5	24	20.8
Liechtenstein																	2		2	2	100.0
Lithuania									1		2	4	2	2	3	2	7	2	15	25	60.0
Luxembourg							1			2	1	5	3	2	9	4	3	5	17	35	48.6
Macedonia (FYR)						1		2		2	3	1	8	8		1	27	36	38	89	42.7
Madagascar							1		3	6	5	6	10	8	4	1	95	77	118	216	54.6
Malawi						1		3	2	10	4	14	2	9	2	1	51	60	61	159	38.4
Malaysia			1	1	1	3	4	3	6	21	22	17	18	17	8	5	61	45	121	233	51.9
Maldives							1			2		1	2	1	1		17	13	20	38	52.6
Mali		2		2	2	4	4	11	5	16	11	28	6	21	2	5	64	87	94	270	34.8
Malta						2		2	2	4		1	1	1	3	1	5	1	11	23	47.8
Mauritania		1			1	2		2		10	1	17	2	19		3	24	44	28	126	22.2
Mauritius						2	2	2	3	6	2	12	6	10	4	3	33	15	50	100	50.0
Mexico	2				5	6	3	6	17	36	15	21	15	13	14	19	132	55	203	359	56.5
Micronesia (Federated States)														1				1	0	2	0.0
Monaco							1												1	1	100.0
Mongolia							1			4	11	5	12	6	1	1	47	17	71	105	67.6
Montenegro													1		1		5	3	7	10	70.0
Morocco						2	2	14	7	27	6	22	9	19	3	4	118	214	145	447	32.4
Mozambique						3	1	3	2	10	5	1	2	7		3	64	64	74	165	44.8
Myanmar					1	1		4	4	6	11	5	6	12	5	5	148	151	175	359	48.7
Namibia							1			1	5	3	3	3	1		33	26	42	76	55.3
Nepal						1	3	10	1	28	7	42	4	56	4	9	74	170	93	409	22.7
Netherlands		1			3	8	4	42	29	99	50	80	49	56	40	22	61	56	236	600	39.3
New Zealand			1	1	1	4	3	7	13	34	12	30	10	21	3	1	29	49	72	219	32.9
Nicaragua					3		2	2	4	3	7	5	3	8		1	35	11	54	84	64.3
Niger					1			6	1	14	2	12	4	19	1	4	47	107	56	218	25.7
Nigeria		2	1	3	2	6	3	12	15	39	18	64	19	41	5	12	151	271	214	664	32.2
Norway		1	1	1	1	3	4	11	9	28	22	21	18	14	42	15	22	42	119	255	46.7
Occupied Arab Territories																		1	0	1	0.0
Oman								1			1						8	7	9	18	50.0

Country of nationality	USG		ASG		D2		D1		P5		P4		P3		P2/P1		General Service and related categories		Total number of women	Grand total	Percentage of women	
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M				
Pakistan	1	2		2		7	3	12		8	29	13	61	10	44	7	26	131	389	173	745	23.2
Palestine										1		1	2	1	1	1		8	10	12	25	48.0
Panama					1		1	2		5	5	5	7		3	3	4	53	14	68	103	66.0
Papua New Guinea										1	1		4		1		1	23	20	24	51	47.1
Paraguay										1	5	3	2	3	3	3	1	24	9	34	54	63.0
Peru					1	5	1	8		16	36	14	29	13	11	5	4	308	119	358	570	62.8
Philippines			1			4	3	5		37	17	52	44	65	52	19	15	781	393	958	1488	64.4
Poland		1				1	2	3		6	15	9	19	5	19	6	3	23	27	51	139	36.7
Portugal		1		1	1	1	1	5		3	11	12	16	17	17	13	9	40	47	87	195	44.6
Qatar		1																1	1	1	3	33.3
Republic of Korea		1	1	2			2	7		4	16	12	41	13	30	15	5	14	14	61	177	34.5
Republic of Moldova								2				1	3	9	7	4	1	16	14	30	57	52.6
Republic of the Congo		1						4			11	3	15	5	14	5	8	115	298	128	479	26.7
Romania							1	1		3	6	12	9	20	15	8	2	63	88	107	228	46.9
Russian Federation		2		3	1	6	1	29		8	100	12	176	31	89	13	14	330	134	396	949	41.7
Rwanda						1		5		3	18	6	17	7	22	3	5	83	102	102	272	37.5
Saint Kitts & Nevis								1		2		1		2	2	1	1	4	11	10	25	40.0
Saint Lucia			1							1	2		2	2		2		4	2	10	16	62.5
Saint Vincent & the Grenadines					1						1	1	2		1	1		2	5	5	14	35.7
Samoa								1			1		1				1	13	10	13	27	48.1
San Marino														3						3	3	100.0
Sao Tome & Principe											2		3	1		1	1	5	6	7	19	36.8
Saudi Arabia	1			3			1	3		5	1	3	1	1	1	2	4		2	13	28	46.4
Senegal				3	2	7	6	20		16	57	21	43	16	34	6	17	127	154	194	529	36.7
Serbia			1			1		1		1	5	5	16	6	14	4	4	576	1487	593	2121	28.0
Serbia & Montenegro												5	4	5		2		47	66	51	129	39.5
Seychelles								1			1		1	3	2	1	1	13	3	17	26	65.4
Sierra Leone		2					3	3		5	11	6	24	7	19	5		140	278	166	503	33.0
Singapore	1				2	2	2			2	3	5	3	5	5	3	2	12	4	32	51	62.7
Slovakia					1					1	6	1	11	7	8	2		18	13	30	68	44.1
Slovenia						1		1		2	2	2	5	3	3	2		5	3	14	29	48.3
Solomon Islands											1				1			5	3	5	10	50.0
Somalia					2	2	1	2		10	4	13	5	8	1	5		35	151	49	239	20.5
South Africa			2	1		2	2	7		9	35	18	39	19	28	9	1	90	79	149	341	43.7
Spain			1	1	2	3	5	9		35	78	75	87	95	81	60	26	167	74	440	799	55.1
Sri Lanka	1					2	4	5		5	25	6	20	14	11	2	5	171	260	203	531	38.2
Sudan				1		5		10		4	33	11	43	11	29	2	6	505	2561	533	3221	16.5
Suriname										3	2	3	1		2			4	3	10	18	55.6
Swaziland					1	1					1	1	2	3				27	19	32	55	58.2
Sweden	1	2	3	2	5	5	9	11		27	38	37	40	59	27	41	22	44	57	226	430	52.6
Switzerland		3			1	4	4	16		20	19	29	38	29	34	34	19	281	193	398	724	55.0
Syrian Arab Republic								3		4	10	15	7	7	5	1	2	101	136	128	291	44.0
Taiwan														1				1		2	2	100.0
Tajikistan											2	2	1	3	2	3	4	29	36	37	82	45.1

Country of nationality	USG		ASG		D2		D1		P5		P4		P3		P2/P1		General Service and related categories		Total number of women	Grand total	Percentage of women
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M			
Thailand		1		1		2	2	3	13	12	13	8	15	11	6	5	455	274	504	821	61.4
Timor-Leste												1					109	526	109	636	17.1
Togo				1	1			7	3	6	4	25	2	20	1	5	30	50	41	155	26.5
Tonga								2				1	1				1	1	2	6	33.3
Trinidad & Tobago					2		5	2	7	7	16	4	11	8	1	3	98	89	140	253	55.3
Tunisia		2		1		3	2	12	8	25	11	29	6	20	5	7	43	67	75	241	31.1
Turkey		1			2		3	6	11	6	9	14	11	18	8	7	41	57	85	194	43.8
Turkmenistan										1		2	3		3	1	17	13	23	40	57.5
Tuvalu												1							0	1	0.0
Uganda			1		2	2	2	8	14	23	21	40	21	42	5	19	201	243	267	644	41.5
Ukraine						1		2		13	5	28	7	29	4	4	45	36	61	174	35.1
United Kingdom		4		7	8	36	30	94	99	250	153	270	133	143	47	25	776	248	1246	2323	53.6
United Republic of Tanzania	2					2	4	8	5	22	20	23	15	30	1	5	184	145	231	466	49.6
United States	4	6	2	13	22	38	86	128	247	371	341	371	272	232	116	65	1195	798	2285	4307	53.1
Uruguay				1	1	1	2	4	11	16	13	27	8	21	3	4	72	57	110	241	45.6
US Samoa																	1		1	1	100.0
Uzbekistan											1	2	6	7	9	7	21	27	37	80	46.3
Vanuatu														2			3	1	3	6	50.0
Venezuela				1	2	3	6	5	7	10	13	14	5	8	1	2	40	26	74	143	51.7
Viet Nam									3	5	3	3	5	7	2	4	111	54	124	197	62.9
Yemen			1	1				3	2	2	2	6	1	4	1	3	66	109	73	201	36.3
Yugoslavia									1	1		1	1				1	1	3	6	50.0
Zambia						2		3	10	12	9	18	10	8	4	4	77	92	110	249	44.2
Zimbabwe						1	1	10	7	21	17	34	6	21	2	8	102	71	135	301	44.9
Stateless				1				1	1	1		2	2	6	1	1	66	108	70	190	36.8
Total	17	65	39	110	148	422	497	1271	1642	3751	2702	4590	2807	3614	1541	1245	20965	27214	30358	72640	41.8