

Gender distribution of staff at the P level and above by nationality and level at Headquarters, other established offices and project posts, with appointments of one or more, as at 31 December 2007

| Country of nationality | USG | | ASG | | D2 | | D1 | | P5 | | P4 | | P3 | | P2/P1 | | Total number of women | Grand total | Percentage of women | |
|--------------------------|-----|---|-----|---|----|---|----|---|----|---|----|---|----|----|-------|---|-----------------------|-------------|---------------------|------|
| | F | M | F | M | F | M | F | M | F | M | F | M | F | M | F | M | | | | |
| Algeria | | | | | | | | 1 | | 1 | 1 | 1 | | 1 | | | 1 | 5 | 20.0 | |
| Argentina | | | | | | | | | | 1 | | 1 | 1 | | | | 1 | 3 | 33.3 | |
| Australia | | | | | | | | | | 3 | | 1 | 1 | | | | 1 | 5 | 20.0 | |
| Bahrain | | | | | | | | 1 | | | | | | | | | 0 | 1 | 0.0 | |
| Belgium | | | | | | | | | | 2 | | 1 | 1 | 1 | | | 1 | 5 | 20.0 | |
| Benin | | | | | | | | | | 1 | | | | 1 | | | 0 | 2 | 0.0 | |
| Bosnia & Herzegovina | | | | | | | | | | | | 1 | | | | | 0 | 1 | 0.0 | |
| Brazil | | | | | | 1 | | | | 3 | | 1 | 2 | | | | 2 | 7 | 28.6 | |
| Bulgaria | | | | | | | | | | | | | | 1 | | | 0 | 1 | 0.0 | |
| Burkina Faso | | | | | | | | 1 | | 2 | | | | | | | 0 | 3 | 0.0 | |
| Burundi | | | | | | | | | | | | | 1 | | | | 1 | 1 | 100.0 | |
| Cameroon | | | | | | | | | | 1 | | | | | | | 0 | 1 | 0.0 | |
| Canada | | | | | | | | | | 1 | | 1 | 5 | 3 | | 1 | 6 | 11 | 54.5 | |
| Cape Verde | | | | | | | | | | 1 | | | | | | | 1 | 1 | 100.0 | |
| Central African Republic | | | | | | | | | | | 1 | | | | | | 0 | 1 | 0.0 | |
| China | | | | 1 | | | | | | 1 | | 3 | 3 | | | | 4 | 8 | 50.0 | |
| Colombia | | | | | | | | | | | 1 | | | | 2 | 1 | 1 | 4 | 25.0 | |
| Croatia | | | | | | | | | | | | 1 | 1 | | | | 1 | 2 | 50.0 | |
| Egypt | | | | | | | | | | 1 | 1 | | | | | | 1 | 2 | 50.0 | |
| Ethiopia | | | | | | | | | | | | | | 2 | | 1 | 1 | 3 | 4 | 75.0 |
| Finland | | | | | | | | | | | | | | 1 | | | 1 | 1 | 100.0 | |
| France | | | | | | | | 3 | 2 | 6 | 7 | 6 | 6 | 10 | 2 | 7 | 17 | 49 | 34.7 | |
| Germany | | | | | | 1 | | | | | 3 | | 2 | | | 1 | 0 | 7 | 0.0 | |
| Ghana | | | | | | | | | | | | | | 1 | | 2 | 1 | 3 | 33.3 | |
| Guatemala | | | | | | | | | | | | | | 1 | | | 1 | 1 | 100.0 | |
| Guinea | | | | | | | | | | | 1 | | | | | | 0 | 1 | 0.0 | |
| Haiti | | | | | | | | | | | | 1 | | | | | 0 | 1 | 0.0 | |
| Hungary | | | | | | | | | | 1 | 2 | | | | 1 | | 1 | 4 | 25.0 | |
| India | | | | | | | | | | 1 | 3 | | 5 | | 1 | 1 | 1 | 11 | 9.1 | |
| Indonesia | | | | | | | | | | | | 1 | | | | | 1 | 1 | 100.0 | |
| Iran (Islamic Republic) | | | | | | | | | | | 1 | | 1 | | | | 0 | 2 | 0.0 | |
| Ireland | | | | | | | | | | | | 1 | | | | | 1 | 1 | 100.0 | |
| Italy | | | | | | | | | | | 3 | | 3 | 2 | 1 | 1 | 3 | 10 | 30.0 | |
| Jamaica | | | | | | | | | | | 1 | | | | | | 0 | 1 | 0.0 | |
| Japan | | | | | | | | 1 | | | 2 | | | | 1 | | 0 | 4 | 0.0 | |
| Jordan | | | | | | | | | | | 1 | | 1 | | | | 0 | 2 | 0.0 | |

| Country of nationality | USG | | ASG | | D2 | | D1 | | P5 | | P4 | | P3 | | P2/P1 | | Total number of women | Grand total | Percentage of women | |
|-----------------------------|-----|---|-----|---|----|---|----|---|----|---|----|---|----|---|-------|---|-----------------------|-------------|---------------------|-------|
| | F | M | F | M | F | M | F | M | F | M | F | M | F | M | F | M | | | | |
| Kenya | | | | | | | | | | | | | | 1 | | | 1 | 1 | 100.0 | |
| Lao (PDR) | | | | | | | | | | | | | | | | 1 | | 0 | 1 | 0.0 |
| Latvia | | | | | | | | | | | | 1 | | | | | | 0 | 1 | 0.0 |
| Macedonia (FYR) | | | | | | | | 1 | | | | | | | | | | 0 | 1 | 0.0 |
| Madagascar | | | | | | | | | | | | | | | | 1 | | 0 | 1 | 0.0 |
| Malaysia | | | | | | | | | | | | 1 | 2 | | | | | 1 | 3 | 33.3 |
| Mali | | 1 | | | | | | 1 | | | | | | | | | | 0 | 2 | 0.0 |
| Mauritius | | | | | | | | | | | | 1 | 1 | | | | | 1 | 2 | 50.0 |
| Mexico | | | | | | | | | | | | 1 | | | | | | 0 | 1 | 0.0 |
| Morocco | | | | | | | | | | | | 1 | 1 | | | | | 1 | 2 | 50.0 |
| Mozambique | | | | | | | | | | | 1 | | | | | | | 0 | 1 | 0.0 |
| Nepal | | | | | | | | | | | | | | | | 1 | | 0 | 1 | 0.0 |
| Netherlands | | | | | | | | | | | | | | | | 1 | | 0 | 1 | 0.0 |
| Nigeria | | | | | | | | | | | | | | | | 1 | | 0 | 1 | 0.0 |
| Norway | | | | | | | | | | | 2 | | | | | | | 0 | 2 | 0.0 |
| Pakistan | | | | | | | | | | | | | | | | 1 | | 0 | 1 | 0.0 |
| Panama | | | | | | | | | | | | | | | | | 1 | 0 | 1 | 0.0 |
| Philippines | | | | | | | | | | 1 | | | | 3 | 1 | 1 | 1 | 5 | 7 | 71.4 |
| Poland | | | | | | | | | | | | 1 | | | | | 1 | 0 | 2 | 0.0 |
| Portugal | | | | | | | | | | | 1 | | | | | | | 0 | 1 | 0.0 |
| Republic of Korea | | | | | | | 1 | | | | 1 | | 4 | | | | | 1 | 6 | 16.7 |
| Republic of Moldova | | | | | | | | | | | | | | | | 1 | | 0 | 1 | 0.0 |
| Romania | | | | | | | | | | | | | | | 1 | | | 1 | 1 | 100.0 |
| Russian Federation | | | | 1 | | 1 | | | | 1 | 1 | 2 | 3 | 2 | 1 | | 1 | 5 | 13 | 38.5 |
| Rwanda | | | | | | | | | | | | | 1 | | | | | 0 | 1 | 0.0 |
| Saudi Arabia | | | | 1 | | | | | | | | | | | | | | 0 | 1 | 0.0 |
| Senegal | | | | | | | | | | | 1 | | 2 | | | | | 0 | 3 | 0.0 |
| Serbia | | | | | | | | | | | 1 | | 1 | | | 1 | | 1 | 3 | 33.3 |
| Singapore | | | | | | | | | | | | | | | 1 | | | 0 | 1 | 0.0 |
| Slovakia | | | | | | | | | | | 1 | | | | | | | 0 | 1 | 0.0 |
| Slovenia | | | | | | | | | | | | | | | | 1 | | 0 | 1 | 0.0 |
| South Africa | | | | | | | | | | | | | 1 | | | | | 0 | 1 | 0.0 |
| Spain | | | | | | | | | | 1 | 2 | | 2 | 6 | 1 | | | 7 | 12 | 58.3 |
| Sri Lanka | | | | | | | | | | | | | | 2 | | | | 2 | 2 | 100.0 |
| Sweden | | | | | | | | | | | | | | 1 | | 1 | | 2 | 2 | 100.0 |
| Switzerland | | | | | | | | | | | | | 1 | 2 | | | 1 | 2 | 4 | 50.0 |
| Syrian Arab Republic | | | | | | | | | | | | | 1 | 1 | | | | 1 | 2 | 50.0 |
| Tunisia | | | | | | | | | | | | | | | 1 | | 1 | 0 | 2 | 0.0 |
| Turkey | | | | | | | | | | | | 1 | | | | | | 1 | 1 | 100.0 |
| United Kingdom | | | | 1 | | | | 2 | | | 3 | | 2 | 4 | 4 | 3 | 2 | 7 | 21 | 33.3 |
| United Republic of Tanzania | | | | | | | | | | 1 | | | 1 | | | | | 1 | 2 | 50.0 |

| Country of nationality | USG | | ASG | | D2 | | D1 | | P5 | | P4 | | P3 | | P2/P1 | | Total number of women | Grand total | Percentage of women |
|------------------------|----------|----------|----------|----------|----------|----------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------------------|-------------|---------------------|
| | F | M | F | M | F | M | F | M | F | M | F | M | F | M | F | M | | | |
| United States | | | | | | | | 1 | 1 | 8 | 1 | 2 | 2 | | | 1 | 4 | 16 | 25.0 |
| Uruguay | | | | | | | | 1 | | 1 | | 1 | | | | | 0 | 3 | 0.0 |
| Venezuela | | | | | | | | | | 1 | | | | | | | 1 | 1 | 100.0 |
| Viet Nam | | | | | | | | | | | | 1 | | | | 1 | 0 | 2 | 0.0 |
| Zambia | | | | | | | | | | 1 | | | | | | | 1 | 1 | 100.0 |
| Zimbabwe | | | | | | | | | | | 1 | 1 | | | | | 0 | 2 | 0.0 |
| Total | 0 | 1 | 0 | 4 | 0 | 3 | 1 | 13 | 15 | 64 | 19 | 65 | 50 | 37 | 12 | 22 | 97 | 306 | 31.7 |