

ILO

Gender distribution of staff at the P level and above by nationality and level at Headquarters, other established offices and project posts, with appointments of one or more, as at 31 December 2007

Country of nationality	USG		ASG		D2		D1		P5		P4		P3		P2/P1		Total number of women	Grand total	Percentage of women
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M			
Afghanistan														1			0	1	0.0
Albania											1					1	1	2	50.0
Algeria									1	3			1				2	5	40.0
Angola																	0	0	0.0
Argentina										2		1	3	1			3	7	42.9
Armenia													1		1		2	2	100.0
Australia						1	1	2	6	1	2	2					6	15	40.0
Austria										1				1	1		1	3	33.3
Azerbaijan																1	0	1	0.0
Bahrain									1								1	1	100.0
Bangladesh							1		2		1						0	4	0.0
Barbados																	0	0	0.0
Belarus															1	1	1	2	50.0
Belgium					1		3	2	9	2	4	1		3			9	25	36.0
Benin						1	1		1		1						0	4	0.0
Bolivia									2								0	2	0.0
Bosnia & Herzegovina									1						1		1	2	50.0
Botswana																	0	0	0.0
Brazil						1		2	2	3	3		2				6	13	46.2
Bulgaria								2	1		1				1	1	3	6	50.0
Burkina Faso						1			1	1	1						2	4	50.0
Burundi									1								0	1	0.0
Cambodia											1					1	0	2	0.0
Cameroon							1		4		2		2				0	9	0.0
Canada						1		7	4	3	5	3	1	1	1		15	26	57.7
Cape Verde									1								0	1	0.0
Chad												1					0	1	0.0
Chile			1				1		3	1			1				2	7	28.6
China									1	5	1	2		2			2	11	18.2
Colombia						1		2			2						3	5	60.0
Comoros													1				1	1	100.0
Costa Rica				1			1		1	2	3	1					4	9	44.4
Côte d'Ivoire									1	1	1	1		2			2	6	33.3
Croatia													1	1			1	2	50.0
Cuba												1					0	1	0.0
Cyprus												1					0	1	0.0

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	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M			
Czech Republic							1			1							1	2	50.0
Democratic Republic of the Congo							1	1				1					1	3	33.3
Denmark						1		1	4	3	3	2		1			7	15	46.7
Djibouti													1				1	1	100.0
Dominica					1												1	1	100.0
Dominican Republic										1							0	1	0.0
Ecuador										2			1				1	3	33.3
Egypt							1				1			1	1		1	4	25.0
El Salvador							1										1	1	100.0
Eritrea												1	1				1	2	50.0
Ethiopia										3		1					0	4	0.0
Fiji																	0	0	0.0
Finland		1								2		1	1	1	4		5	10	50.0
France						3	1	2	6	14	8	8	17	12	7		39	78	50.0
Gambia																	0	0	0.0
Georgia														1			0	1	0.0
Germany						1	1	2	1	11	9	10	5	2	6	3	22	51	43.1
Ghana										5		2					0	7	0.0
Greece										2	1			1			1	4	25.0
Guatemala										1							0	1	0.0
Guinea																	0	0	0.0
Guinea-Bissau											1						1	1	100.0
Guyana											1						1	1	100.0
Haiti									1								1	1	100.0
Honduras																	0	0	0.0
Hungary									1	1		2					1	4	25.0
India									1	6	1	4	1	4			3	17	17.6
Indonesia														1			0	1	0.0
Iran (Islamic Republic)					1		1			3							2	5	40.0
Iraq												1					0	1	0.0
Ireland			1							1	3	1				1	3	7	42.9
Israel							1						1		1		1	3	33.3
Italy						2	2	1	13	5	10	3	2	5	2		16	45	35.6
Jamaica					1		1				1						3	3	100.0
Japan			1		1	1	1	1	4	8	9	11	2	8	3		30	50	60.0
Jordan					1					1	1	2					2	5	40.0
Kazakhstan															1		0	1	0.0
Kenya										2	1	2	1				2	6	33.3
Kuwait																	0	0	0.0
Kyrgyzstan													1		1		1	2	50.0
Lao (PDR)												1					0	1	0.0

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	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M			
Latvia																	0	0	0.0
Lebanon										2	3						3	5	60.0
Lesotho												1	1	1			1	3	33.3
Liberia																	0	0	0.0
Luxembourg															1		0	1	0.0
Macedonia (FYR)													1				1	1	100.0
Madagascar										1					1		0	2	0.0
Malawi																	0	0	0.0
Malaysia							1				1						2	2	100.0
Maldives																	0	0	0.0
Mali										2							0	2	0.0
Malta																	0	0	0.0
Mauritania														1			1	1	100.0
Mauritius						1				1		1		1			0	4	0.0
Mexico						2				4	1	2					1	9	11.1
Mongolia												1		2			3	3	100.0
Morocco										2		1		1			0	4	0.0
Mozambique																	0	0	0.0
Myanmar									1			1					1	2	50.0
Namibia																	0	0	0.0
Nepal									1	1		1		1			1	4	25.0
Netherlands					1			2	1	5	4	7	2	2	1		9	25	36.0
New Zealand						2				2				1			3	5	60.0
Nicaragua																	0	0	0.0
Niger										1		1					0	2	0.0
Nigeria			1				1			2	1			1		1	2	7	28.6
Norway							1			7	1			1	4		6	14	42.9
Occupied Arab Territories																	0	0	0.0
Pakistan								1		1		2	1	1			1	6	16.7
Panama										1					1		0	2	0.0
Papua New Guinea																	0	0	0.0
Paraguay																	0	0	0.0
Peru							1	1	4		2	1	1		1		2	11	18.2
Philippines									3	1	2	2	2				7	10	70.0
Poland							1	1	1		1				1		2	5	40.0
Portugal										2		1	1	2	2		3	8	37.5
Qatar																	0	0	0.0
Republic of Korea										1		3		3	1		1	8	12.5
Republic of Moldova															1		1	1	100.0
Republic of the Congo																	0	0	0.0
Romania															2		2	2	100.0

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	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M			
Russian Federation								1		5		5	1	2			1	14	7.1
Rwanda										2		2					0	4	0.0
Sao Tome & Principe												1					0	1	0.0
Saudi Arabia							1										1	1	100.0
Senegal				1						3		2	1	1			1	8	12.5
Serbia												2					0	2	0.0
Sierra Leone								1				1					0	2	0.0
Singapore														1			0	1	0.0
Slovakia										1							1	1	100.0
Somalia																	0	0	0.0
South Africa							1	1		1	1	1					2	5	40.0
Spain								1	3	14	6	2	2	2	1		12	31	38.7
Sri Lanka									2	3							2	5	40.0
Sudan												1					1	1	100.0
Suriname										1							0	1	0.0
Swaziland																	0	0	0.0
Sweden									1	1	3	1	3	1	2		9	12	75.0
Switzerland								2	2	2	2	3	1				5	12	41.7
Syrian Arab Republic																	0	0	0.0
Tajikistan															1		1	1	100.0
Thailand									2	1	1		3	1			6	8	75.0
Timor-Leste																	0	0	0.0
Togo								1		1							0	2	0.0
Trinidad & Tobago							1				1		2				4	4	100.0
Tunisia									1	1				2			1	4	25.0
Turkey									1	1	2	2					3	6	50.0
Uganda									1	1		2					1	4	25.0
Ukraine										1		4			1		0	6	0.0
United Kingdom						2	2	1	7	11	10	11	5	3	3		27	55	49.1
United Republic of Tanzania							1							1			1	2	50.0
United States					1	1	6	4	21	20	16	15	7	8			51	99	51.5
Uruguay									1	1	2	1					3	5	60.0
Uzbekistan																	0	0	0.0
Venezuela				1			2			1							2	4	50.0
Viet Nam									1								1	1	100.0
Yemen																	0	0	0.0
Zambia									2								2	2	100.0
Zimbabwe												5	1				1	6	16.7
Total	0	1	4	3	7	15	32	37	94	239	117	176	97	82	58	22	409	984	41.6