

Gender distribution of all staff (P1 to USG and GS) by nationality and level at Headquarters, other established offices and project posts, with appointments of one year or more, as at 31 December 2007

Country of nationality	USG		ASG		D2		D1		P5		P4		P3		P2/P1		General Service and related categories		Total number of women	Grand total	Percentage of women	
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M				
Afghanistan														1				3	0	4	0.0	
Albania											1					1		1	2	3	66.7	
Algeria										1	3			1				5	4	7	14	50.0
Angola																		1	1	1	1	100.0
Argentina											2		1	3	1			11	3	14	21	66.7
Armenia														1		1			2	2	2	100.0
Australia							1	1	2	6	1	2	2					1	1	7	17	41.2
Austria											1				1	1		1	2	4	50.0	
Azerbaijan																	1		0	1	1	0.0
Bahrain										1									1	1	1	100.0
Bangladesh								1		2		1						2	15	2	21	9.5
Barbados																			0	0	0	0.0
Belarus																1	1	1	2	3	3	66.7
Belgium					1			3	2	9	2	4	1			3		5	14	30	46.7	
Benin							1	1		1		1						2	2	2	8	25.0
Bolivia											2							4	4	6	66.7	
Bosnia & Herzegovina											1					1			1	2	2	50.0
Botswana																		1	1	1	2	50.0
Brazil							1		2	2	3	3		2				12	5	18	30	60.0
Bulgaria									2	1		1				1	1		3	6	50.0	
Burkina Faso							1			1	1	1						1	3	3	8	37.5
Burundi											1							1	1	1	3	33.3
Cambodia												1					1	16	26	16	44	36.4
Cameroon								1		4		2		2				11	7	11	27	40.7
Canada							1		7	4	3	5	3	1	1	1		5	20	31	64.5	
Cape Verde											1								0	1	1	0.0
Chad												1							0	1	1	0.0
Chile			1					1		3	1			1				12	3	14	22	63.6
China									1	5	1	2		2				16	3	18	30	60.0
Colombia							1			2		2						2	3	7	42.9	
Comoros														1					1	1	1	100.0
Costa Rica				1				1		1	2	3	1					20	5	24	34	70.6
Côte d'Ivoire										1	1	1	1		2			9	7	11	22	50.0
Croatia														1	1				1	2	2	50.0
Cuba												1							0	1	1	0.0
Cyprus												1							0	1	1	0.0
Czech Republic							1				1								1	2	2	50.0
Democratic Republic of the Congo								1	1				1					1	7	2	11	18.2
Denmark							1	1	4	3	3	2		1				1	8	16	50.0	

Country of nationality	USG		ASG		D2		D1		P5		P4		P3		P2/P1		General Service and related categories		Total number of women	Grand total	Percentage of women		
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M					
Djibouti														1						1	1	100.0	
Dominica					1															1	1	2	50.0
Dominican Republic										1								1		1	1	3	33.3
Ecuador										2			1					1		1	2	5	40.0
Egypt							1				1			1		1		8		5	9	17	52.9
El Salvador							1											2		3	3	3	100.0
Eritrea												1	1							2	1	4	25.0
Ethiopia										3		1						15		15	15	34	44.1
Fiji																		4		3	4	7	57.1
Finland		1								2		1	1	1	4					5	10	50.0	
France					3	1	2	6	14	8	8	17	12	7				135	99	174	312	55.8	
Gambia																		1		1	1	1	100.0
Georgia														1						0	1	0.0	
Germany					1	1	2	1	11	9	10	5	2	6	3			7	1	29	59	49.2	
Ghana									5		2							5	7	5	19	26.3	
Greece									2	1			1							1	4	25.0	
Guatemala									1									1		1	2	50.0	
Guinea																				0	0	0.0	
Guinea-Bissau												1								1	1	100.0	
Guyana												1								1	1	100.0	
Haiti									1											1	1	2	50.0
Honduras																		1		1	1	100.0	
Hungary									1	1		2						14	3	15	21	71.4	
India									1	6	1	4	1	4				27	22	30	66	45.5	
Indonesia															1			20	10	20	31	64.5	
Iran (Islamic Republic)					1		1			3										2	5	40.0	
Iraq												1						1	1	1	3	33.3	
Ireland			1						1	3	1					1		17		20	24	83.3	
Israel							1						1			1				1	3	33.3	
Italy						2	2	1	13	5	10	3	2	5	2			6	4	22	55	40.0	
Jamaica					1		1			1										3	3	100.0	
Japan			1			1	1	1	1	4	8	9	11	2	8	3		5	1	35	56	62.5	
Jordan					1					1	1	2								2	5	40.0	
Kazakhstan																1		2	1	2	4	50.0	
Kenya										2	1	2	1					4	7	6	17	35.3	
Kuwait																				1	0	0.0	
Kyrgyzstan													1			1		1	1	2	4	50.0	
Lao (PDR)												1						1		1	2	50.0	
Latvia																		1		1	1	100.0	
Lebanon										2	3							18	5	21	28	75.0	
Lesotho												1	1	1					1	1	4	25.0	
Liberia																		1	1	1	2	50.0	
Luxembourg														1						0	1	0.0	
Macedonia (FYR)													1							1	1	100.0	

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	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M					
Madagascar											1				1			13	9	13	24	54.2	
Malawi																		2	2	2	4	50.0	
Malaysia							1					1						1		3	3	100.0	
Maldives																				0	0	0.0	
Mali											2							5	1	5	8	62.5	
Malta																		1		1	1	100.0	
Mauritania														1						1	1	100.0	
Mauritius						1				1		1			1			2	1	2	7	28.6	
Mexico						2				4	1	2						5	2	6	16	37.5	
Mongolia												1			2			1	1	4	5	80.0	
Morocco											2		1		1			5	4	5	13	38.5	
Mozambique																		2	1	2	3	66.7	
Myanmar										1			1					1	3	2	6	33.3	
Namibia																				0	0	0.0	
Nepal										1	1		1		1			2	12	3	18	16.7	
Netherlands					1			2		1	5	4	7	2	2	1		5		14	30	46.7	
New Zealand						2				2					1			2		5	7	71.4	
Nicaragua																				0	0	0.0	
Niger											1		1					1	2	1	5	20.0	
Nigeria			1					1		2	1				1		1	3	7	5	17	29.4	
Norway							1				7	1			1	4				6	14	42.9	
Occupied Arab Territories																				1	0	1	0.0
Pakistan								1			1		2	1	1			7	35	8	48	16.7	
Panama											1				1			3		3	5	60.0	
Papua New Guinea																		1		1	1	100.0	
Paraguay																		2		2	2	100.0	
Peru							1	1		4		2	1	1		1		35	6	37	52	71.2	
Philippines										3	1	2	2	2				21	6	28	37	75.7	
Poland							1	1		1		1			1			1		3	6	50.0	
Portugal											2		1	1	2	2		1	4	4	13	30.8	
Qatar																		1		1	1	100.0	
Republic of Korea											1		3		3	1				1	8	12.5	
Republic of Moldova																1		2		3	3	100.0	
Republic of the Congo																			2	0	2	0.0	
Romania																2		1	1	3	4	75.0	
Russian Federation							1			5		5	1	2				17	7	18	38	47.4	
Rwanda											2		2							0	4	0.0	
Sao Tome & Principe													1							0	1	0.0	
Saudi Arabia							1													1	1	100.0	
Senegal				1							3		2	1	1			15	14	16	37	43.2	
Serbia																				0	2	0.0	
Sierra Leone								1					1							0	2	0.0	
Singapore																1				0	1	0.0	
Slovakia										1										1	1	100.0	

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	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M						
Somalia																			5	0	5	0.0		
South Africa							1	1		1	1	1							7	5	9	17	52.9	
Spain								1	3	14	6	2	2	2	1				15	2	27	48	56.3	
Sri Lanka									2	3									10	22	12	37	32.4	
Sudan											1										1	1	100.0	
Suriname										1											0	1	0.0	
Swaziland																		1	1	1	2	50.0		
Sweden									1	1	3	1	3	1	2						9	12	75.0	
Switzerland							2	2	2	2	3	1							39	21	44	72	61.1	
Syrian Arab Republic																			1		1	1	100.0	
Tajikistan															1						2	1	3	33.3
Thailand									2	1	1		3	1					40	11	46	59	78.0	
Timor-Leste																			1	3	1	4	25.0	
Togo								1		1									1	2	1	5	20.0	
Trinidad & Tobago							1				1		2						11	1	15	16	93.8	
Tunisia									1	1				2							1	4	25.0	
Turkey									1	1	2	2							2	2	5	10	50.0	
Uganda									1	1		2							3	4	4	11	36.4	
Ukraine										1		4				1			2		2	8	25.0	
United Kingdom						2	2	1	7	11	10	11	5	3	3				80	2	107	137	78.1	
United Republic of Tanzania							1							1					8	8	9	18	50.0	
United States					1	1	6	4	21	20	16	15	7	8					12	2	63	113	55.8	
Uruguay									1	1	2	1							5	4	8	14	57.1	
Uzbekistan																			1		1	1	100.0	
Venezuela				1			2				1										1	2	5	40.0
Viet Nam									1										12	3	13	16	81.3	
Yemen																					3	0	3	0.0
Zambia									2										7	7	9	16	56.3	
Zimbabwe												5	1						7	5	8	18	44.4	
Total	0	1	4	3	7	15	32	37	94	239	117	176	97	82	58	22		862	529	1271	2375	53.5		