Gender distribution of staff at the P level and above by nationality and level at Headquarters, other established offices and project posts, with appointments of one or more, as at 31 December 2007

ICJ

Country of nationality	USG		ASG		D2		D1		P5		P4		Р3		P2/P1		Total number of	Grand total	Percentage of
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	women	Grand total	women
Australia													1				1	1	100.0
Belgium				1										1			0	2	0.0
Benin																	0	0	0.0
Brazil											1						1	1	100.0
Burkina Faso																	0	0	
Cambodia																1	0	1	0.0
Cameroon																	0	0	0.0
Canada												1	1			1	1	3	33.3
Côte d'Ivoire																	0	0	0.0
France						1		1			1	3	6	3	1		8	16	50.0
Germany													1			1	1	2	50.0
Indonesia														1			0	1	0.0
Ireland													1				1	1	100.0
Italy																	0	0	0.0
Morocco															1		1	1	100.0
Netherlands																1	0	1	0.0
Peru																	0	0	0.0
Portugal																	0	0	0.0
Republic of the Congo													1				1	1	100.0
Russian Federation										1							0	1	0.0
Senegal										1							0	1	0.0
Spain															1		1	1	100.0
Switzerland															1	1	1	2	50.0
Turkey																	0	0	0.0
United Kingdom											1	2		1	1		2	5	40.0
United States															1		1	1	100.0
Venezuela																	0	0	0.0
Yugoslavia																	0	0	0.0
Total	0	0	0	1	0	1	0	1	0	2	3	6	11	6	6	5	20	42	47.6