

ICAO

Gender distribution of staff at the P level and above by nationality and level at Headquarters and other established offices with appointments of one year or more, as at 31 December 2007

Country of nationality	USG		ASG		D2		D1		P5		P4		P3		P2/P1		Total number of women	Grand total	Percentage of women
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M			
Algeria		1															0	1	0.0
Angola																	0	0	0.0
Argentina											2	1		1			2	4	50.0
Australia										1		1					0	2	0.0
Austria											1						1	1	100.0
Azerbaijan												1					0	1	0.0
Bahrain								1									0	1	0.0
Belgium											1	2	1				2	4	50.0
Bolivia										1		2					0	3	0.0
Botswana												1					0	1	0.0
Brazil										1		4	2				2	7	28.6
Bulgaria												2					0	2	0.0
Burkina Faso								1									0	1	0.0
Cameroon												2				1	0	3	0.0
Canada						1	1	1	5	5	10	12	10	8	16	6	42	75	56.0
Chile								1			1						0	2	0.0
China					1					2	1	5		2			2	11	18.2
Colombia											2	1	1				3	4	75.0
Costa Rica												2		1			0	3	0.0
Côte d'Ivoire												1		1			0	2	0.0
Cuba												1					0	1	0.0
Denmark								1									0	1	0.0
Egypt											1	2					1	3	33.3
El Salvador																	0	0	0.0
Ethiopia								1									0	1	0.0
Finland										1	1	1					1	3	33.3
France						1				3	2	5		2	4		6	17	35.3
Gabon												1					0	1	0.0
Gambia											1			1		1	0	3	0.0
Germany									1	1	1		1	4		1	3	9	33.3
Ghana											1						1	1	100.0
Greece												1					0	1	0.0
Guinea													1				1	1	100.0
Iceland												2					0	2	0.0
India												3		1			0	4	0.0
Indonesia																1	0	1	0.0

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	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M			
Iran (Islamic Republic)													1				0	1	0.0
Ireland								1				1					1	2	50.0
Italy										1		2					0	3	0.0
Jamaica																	0	0	0.0
Japan												2		1		1	0	4	0.0
Jordan										1		1		1			0	3	0.0
Kenya												1				1	0	2	0.0
Lebanon												1					1	1	100.0
Lesotho								1				1					0	2	0.0
Madagascar																	0	0	0.0
Malaysia												1					0	1	0.0
Mali								1									0	1	0.0
Mauritius												2					0	2	0.0
Mexico										1	1	1				2	3	5	60.0
Morocco								1				1		1			1	3	33.3
Nepal								1									0	1	0.0
Netherlands								1				2					0	3	0.0
New Zealand												1					0	1	0.0
Nicaragua												1					0	1	0.0
Nigeria					1					1	1	1					2	4	50.0
Pakistan										1		1				1	1	3	33.3
Panama												1					0	1	0.0
Peru												1				1	1	2	50.0
Philippines																	0	0	0.0
Poland												1					1	1	100.0
Portugal								1								1	1	3	33.3
Republic of Korea												2				1	0	3	0.0
Romania										1							0	1	0.0
Russian Federation								1		2		9		3			0	15	0.0
Saint Lucia										1							0	1	0.0
Senegal										2							0	2	0.0
Serbia										1							0	1	0.0
Singapore																	0	0	0.0
Slovakia												1					0	1	0.0
South Africa												3					0	3	0.0
Spain										1	1	1	3				2	6	33.3
Sri Lanka											1	1					0	2	0.0
Sudan											1						0	1	0.0
Sweden										1							0	1	0.0
Switzerland												1					0	1	0.0
Syrian Arab Republic												1					0	1	0.0

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	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M				
Thailand																1		1	1	100.0
Togo												1						0	1	0.0
Trinidad & Tobago																		0	0	0.0
Tunisia												2						0	2	0.0
Uganda																		0	0	0.0
Ukraine																		0	0	0.0
United Kingdom										2	3	7						3	12	0.0
United Republic of Tanzania												1						0	1	0.0
United States					1		1	2		4	6	7						8	21	38.1
Uruguay												2						0	2	0.0
Venezuela												1	1					1	2	50.0
Yemen												1						0	1	0.0
Total	0	1	0	0	3	2	2	16	7	39	38	117	18	26	26	14	94	309	30.4	