

Gender distribution of staff at the D level and above by nationality and level at Headquarters, other established offices and project posts, with appointments of one year or more, as at 31 December 2007

| Country of nationality | USG | | ASG | | D2 | | D1 | | Total number of women | Grand total | Percentage of women |
|----------------------------------|-----|---|-----|---|----|---|----|---|-----------------------|-------------|---------------------|
| | F | M | F | M | F | M | F | M | | | |
| Albania | | | | | | | | | 0 | 0 | 0.0 |
| Algeria | | | | | | 1 | | 1 | 0 | 2 | 0.0 |
| Argentina | | | | | | | | 1 | 0 | 1 | 0.0 |
| Armenia | | | | | | | | | 0 | 0 | 0.0 |
| Australia | | | | | | | | 1 | 0 | 1 | 0.0 |
| Austria | | | | | | | | | 0 | 0 | 0.0 |
| Azerbaijan | | | | | | | | | 0 | 0 | 0.0 |
| Bangladesh | | | | | | | | | 0 | 0 | 0.0 |
| Belarus | | | | | | | | | 0 | 0 | 0.0 |
| Belgium | | | | | | | | 1 | 0 | 1 | 0.0 |
| Benin | | | | | | | | | 0 | 0 | 0.0 |
| Bolivia | | | | | | | | | 0 | 0 | 0.0 |
| Bosnia & Herzegovina | | | | | | | | | 0 | 0 | 0.0 |
| Brazil | | | | | | | 1 | 1 | 1 | 2 | 50.0 |
| Bulgaria | | | | | | | | | 0 | 0 | 0.0 |
| Cameroon | | | | | | | | | 0 | 0 | 0.0 |
| Canada | | | | | | | | 1 | 0 | 1 | 0.0 |
| Chile | | | | | | | | | 0 | 0 | 0.0 |
| China | | | | | | | | | 0 | 0 | 0.0 |
| Colombia | | | | | | | | | 0 | 0 | 0.0 |
| Costa Rica | | | | | | | | 1 | 0 | 1 | 0.0 |
| Côte d'Ivoire | | | | | | | | | 0 | 0 | 0.0 |
| Croatia | | | | | | | | | 0 | 0 | 0.0 |
| Cuba | | | | | | | | | 0 | 0 | 0.0 |
| Czech Republic | | | | | | | | | 0 | 0 | 0.0 |
| Democratic Republic of the Congo | | | | | | | | | 0 | 0 | 0.0 |
| Denmark | | | | | | | | | 0 | 0 | 0.0 |
| Ecuador | | | | | | | | | 0 | 0 | 0.0 |
| Egypt | | | | | | | | | 0 | 0 | 0.0 |
| El Salvador | | | | | | | | | 0 | 0 | 0.0 |
| Ethiopia | | | | | | | | | 0 | 0 | 0.0 |
| Finland | | 1 | | | | | | | 0 | 1 | 0.0 |
| France | | | | | | | | 2 | 0 | 2 | 0.0 |
| Germany | | 1 | | | 1 | | | 1 | 1 | 3 | 33.3 |
| Ghana | | | | | | 1 | | | 0 | 1 | 0.0 |
| Greece | | | | | | | | | 0 | 0 | 0.0 |
| Haiti | | | | | | | | | 0 | 0 | 0.0 |
| Hungary | | | | | | 1 | | | 0 | 1 | 0.0 |
| Iceland | | | | | | | | 1 | 0 | 1 | 0.0 |
| India | | | | | | | | 2 | 0 | 2 | 0.0 |
| Indonesia | | | | | | | | | 0 | 0 | 0.0 |
| Iran (Islamic Republic) | | | | | | | | 1 | 0 | 1 | 0.0 |
| Iraq | | | | | | | | | 0 | 0 | 0.0 |
| Ireland | | | | | | | | | 0 | 0 | 0.0 |
| Israel | | | | | | | | | 0 | 0 | 0.0 |
| Italy | | | | | | | | 1 | 1 | 1 | 100.0 |
| Japan | | 1 | | | | 1 | | 1 | 0 | 3 | 0.0 |
| Jordan | | | | | | | | | 0 | 0 | 0.0 |
| Kazakhstan | | | | | | | | | 0 | 0 | 0.0 |
| Kenya | | | | | | | | | 0 | 0 | 0.0 |
| Latvia | | | | | | | | | 0 | 0 | 0.0 |

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|-----------------------------|----------|----------|----------|----------|----------|----------|----------|-----------|-----------------------|-------------|---------------------|
| | F | M | F | M | F | M | F | M | | | |
| Lebanon | | | | | | | | | 0 | 0 | 0.0 |
| Libyan Arab Jamahiriya | | | | | | | | | 0 | 0 | 0.0 |
| Lithuania | | | | | | | | | 0 | 0 | 0.0 |
| Macedonia (FYR) | | | | | | | | | 0 | 0 | 0.0 |
| Malaysia | | | | | | | | | 0 | 0 | 0.0 |
| Mauritius | | | | | | | | | 0 | 0 | 0.0 |
| Mexico | 1 | | | | | | | | 1 | 1 | 100.0 |
| Mongolia | | | | | | | | | 0 | 0 | 0.0 |
| Morocco | | | | | | | | | 0 | 0 | 0.0 |
| Myanmar | | | | | | | | | 0 | 0 | 0.0 |
| Namibia | | | | | | | | | 0 | 0 | 0.0 |
| Netherlands | | | | | | | | | 0 | 0 | 0.0 |
| New Zealand | | | | | | | | 1 | 0 | 1 | 0.0 |
| Nigeria | | | | | | | | | 0 | 0 | 0.0 |
| Norway | | | | | | | | 1 | 0 | 1 | 0.0 |
| Pakistan | | | | | | | | | 0 | 0 | 0.0 |
| Peru | | | | | | | | | 0 | 0 | 0.0 |
| Philippines | | | | | | | | | 0 | 0 | 0.0 |
| Poland | | | | | | | | | 0 | 0 | 0.0 |
| Portugal | | | | | | | | | 0 | 0 | 0.0 |
| Republic of Korea | | | | | | | | 1 | 0 | 1 | 0.0 |
| Republic of Moldova | | | | | | | | | 0 | 0 | 0.0 |
| Romania | | | | | | | | | 0 | 0 | 0.0 |
| Russian Federation | | 1 | | | | | | | 0 | 2 | 0.0 |
| Saudi Arabia | | | | | | | | | 0 | 0 | 0.0 |
| Senegal | | | | | | | | | 0 | 0 | 0.0 |
| Serbia | | | | | | | | | 0 | 0 | 0.0 |
| Slovakia | | | | | | | | | 0 | 0 | 0.0 |
| Slovenia | | | | | | | | | 0 | 0 | 0.0 |
| South Africa | | | | | | | | 1 | 0 | 1 | 0.0 |
| Spain | | | | | | | | 1 | 0 | 1 | 0.0 |
| Sri Lanka | | | | | | | | | 0 | 0 | 0.0 |
| Sudan | | | | | | | | | 0 | 0 | 0.0 |
| Sweden | | | | | 1 | | | 1 | 1 | 2 | 50.0 |
| Switzerland | | | | | | | | | 0 | 0 | 0.0 |
| Syrian Arab Republic | | | | | | | | | 0 | 0 | 0.0 |
| Thailand | | | | | | 1 | | | 0 | 1 | 0.0 |
| Tunisia | | | | | | | | | 0 | 0 | 0.0 |
| Turkey | | | | | | | | | 0 | 0 | 0.0 |
| Uganda | | | | | | | | | 0 | 0 | 0.0 |
| Ukraine | | | | | | | | | 0 | 0 | 0.0 |
| United Kingdom | | | | | | | | 3 | 0 | 3 | 0.0 |
| United Republic of Tanzania | | | | | | | | 1 | 0 | 1 | 0.0 |
| United States | | 1 | | | | 1 | 2 | 1 | 2 | 5 | 40.0 |
| Uruguay | | | | | | | | | 0 | 0 | 0.0 |
| Uzbekistan | | | | | | | | | 0 | 0 | 0.0 |
| Venezuela | | | | | | | | | 0 | 0 | 0.0 |
| Viet Nam | | | | | | | | | 0 | 0 | 0.0 |
| Yemen | | | | | | | | | 0 | 0 | 0.0 |
| Zambia | | | | | | 1 | | | 0 | 1 | 0.0 |
| Zimbabwe | | | | | | | | | 0 | 0 | 0.0 |
| Total | 1 | 5 | 0 | 0 | 2 | 7 | 4 | 27 | 7 | 46 | 15.2 |