

Gender distribution of all staff (P1 to USG and GS) by nationality and level at Headquarters, other established offices and project posts, with appointments of one year or more, as at 31 December 2007

Country of nationality	USG		ASG		D2		D1		P5		P4		P3		P2/P1		General Service and related categories		Total number of women	Grand total	Percentage of women	
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M				
Albania												1		1				1	0	3	0.0	
Algeria						1		1				2		1					0	5	0.0	
Argentina								1			4		3		2			4	4	14	28.6	
Armenia												1		1	1				2	3	66.7	
Australia								1			8		5	4	4			9	13	31	41.9	
Austria										1	4	1	9	4	8	2		228	144	236	401	58.9
Azerbaijan													1						0	1	0.0	
Bangladesh											1			1	3			3	1	8	12.5	
Belarus										1			2		4		1	2	8	25.0		
Belgium								1			4	1	2		3		3	1	4	15	26.7	
Benin													1						0	1	0.0	
Bolivia											1		1				1	1	3	33.3		
Bosnia & Herzegovina													1					0	1	0.0		
Brazil							1	1	1	2	2	4		6			1	5	18	27.8		
Bulgaria										1		3	3	3			2	2	5	14	35.7	
Cameroon														2				0	2	0.0		
Canada								1			4	1	9	1	4		6	4	8	30	26.7	
Chile									1			2	1		1			3	5	60.0		
China											3	1	4	2	2		9	2	12	23	52.2	
Colombia										1		1	1	2			1	1	5	7	71.4	
Costa Rica								1			1							0	2	0.0		
Côte d'Ivoire													1					1	0	2	0.0	
Croatia													1	2			3	5	6	83.3		
Cuba													6	1			1	1	2	9	22.2	
Czech Republic												3		4			1	2	0	10	0.0	
Democratic Republic of the Congo														2				0	2	0.0		
Denmark											3		1				1	1	6	16.7		
Ecuador													1				1	1	3	33.3		
Egypt											3	3	2	1	3		3	1	7	16	43.8	
El Salvador																		1	0	1	0.0	
Ethiopia											2				4		3	3	9	33.3		
Finland			1							1	3	1	2				6	8	14	57.1		
France								2	1	13	4	13	6	11		1	15	8	26	74	35.1	
Germany			1			1		1	2	10	1	8	3			1	8	1	15	37	40.5	
Ghana						1							2	1	2	2		3	1	11	9.1	
Greece													1		1		1	2	1	5	20.0	
Haiti													1					0	1	0.0		
Hungary						1				3	3	1		3			3	4	6	18	33.3	
Iceland								1		1								0	2	0.0		

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	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M			
India							2			3	1	6	1	2			13	29	15	57	26.3
Indonesia											2			4			1		1	7	14.3
Iran (Islamic Republic)							1			1				1			4	2	4	9	44.4
Iraq											1	1						2	1	4	25.0
Ireland									1	1	1	2	1				5	2	8	13	61.5
Israel												1		1					0	2	0.0
Italy							1			5	1	7	1	5			2	3	5	25	20.0
Japan		1				1	1			3	4	5	4	7			3	2	11	31	35.5
Jordan												2		2				1	2	5	40.0
Kazakhstan												1		1					0	2	0.0
Kenya											2						2		4	4	100.0
Latvia												1						1	0	2	0.0
Lebanon													1	3			1	2	2	7	28.6
Libyan Arab Jamahiriya										1			1						1	2	50.0
Lithuania												1		1					0	2	0.0
Macedonia (FYR)													1						1	1	100.0
Malaysia										1	2	1	2	3			3		7	12	58.3
Mauritius												1						1	0	2	0.0
Mexico	1								3	2	1	1	1	2			3	2	9	16	56.3
Mongolia												1	1	1			1		2	4	50.0
Morocco										2		1							0	3	0.0
Myanmar											1								1	1	100.0
Namibia														1					0	1	0.0
Netherlands									1	1		1					1	2	2	6	33.3
New Zealand							1			1							2	1	2	5	40.0
Nigeria										1	1	5		1				2	1	10	10.0
Norway							1											1	0	2	0.0
Pakistan										2	1			1			1	7	2	12	16.7
Peru										2	1						4		5	7	71.4
Philippines											5	1		2	1		32	12	38	53	71.7
Poland										3	2	1		4			3	2	5	15	33.3
Portugal												1	1				1	2	2	5	40.0
Republic of Korea							1	1	2		10		11				1		2	26	7.7
Republic of Moldova													1						1	1	100.0
Romania											1	2	3						4	6	66.7
Russian Federation		1					1			5	1	16	1	4	1		19	2	22	51	43.1
Saudi Arabia									1										1	1	100.0
Senegal											1								1	1	100.0
Serbia												2		1				3	0	6	0.0
Slovakia										1		3		1			2	2	2	9	22.2
Slovenia										1		2		1			2	1	2	7	28.6
South Africa							1			4	2	3	2	1			9		13	22	59.1
Spain							1			5	1	2	2	3	1		8	1	12	24	50.0
Sri Lanka										1			1				7	7	8	16	50.0

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	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M				
Sudan											1		1						1	2	50.0	
Sweden					1			1	2	4		1	1	1				2	1	6	14	42.9
Switzerland											1	1					4	1	5	7	71.4	
Syrian Arab Republic										1	1			1	1				1	1	5	20.0
Thailand						1								1			1	2	1	5	20.0	
Tunisia										2								1	0	3	0.0	
Turkey											1	3	1	4	1	2	1		4	13	30.8	
Uganda														2					0	2	0.0	
Ukraine											1	2	1	3					2	7	28.6	
United Kingdom							3	3	13	4	16	5	13		2		44	8	56	111	50.5	
United Republic of Tanzania							1											1	0	2	0.0	
United States		1				1	2	1	5	26	8	27	7	18	1		39	8	61	144	42.4	
Uruguay									1			1						1	1	3	33.3	
Uzbekistan													1						0	1	0.0	
Venezuela											2								2	2	100.0	
Viet Nam													1				1		2	2	100.0	
Yemen													1						0	1	0.0	
Zambia						1							1						0	2	0.0	
Zimbabwe														2	1				0	3	0.0	
Total	1	5	0	0	2	7	4	27	27	168	71	229	75	181	6	12	532	300	718	1647	43.6	