

Gender distribution of all staff (P1 to USG and GS) by nationality and level at Headquarters, other established offices and project posts, with appointments of one year or more, as at 31 December 2007

Country of nationality	USG		ASG		D2		D1		P5		P4		P3		P2/P1		General Service and related categories		Total number of women	Grand total	Percentage of women	
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M				
Afghanistan								2		1		1		1				4	12	4	21	19.0
Albania														3					1	3	4	75.0
Algeria										1				1		1		2		3	5	60.0
Angola										1				1				3	5	3	10	30.0
Antigua & Barbuda										1										1	1	100.0
Argentina								3		5				1	2			6	2	8	19	42.1
Armenia													1							1	1	100.0
Australia								3	1	4	2	3	1		1			16	4	21	35	60.0
Austria								1				2			2			1		1	6	16.7
Azerbaijan															1					0	1	0.0
Bahamas										1										1	1	100.0
Bangladesh						1								1				3	19	3	24	12.5
Barbados																		11	2	11	13	84.6
Belgium						1		1	2	10	3	13	3	3	2	3		6	1	16	48	33.3
Belize												1		1						0	2	0.0
Benin										1				1				3	1	3	6	50.0
Bhutan												1						2	1	2	4	50.0
Bolivia										1				1	1	1		6	2	7	12	58.3
Bosnia & Herzegovina												1		1				2	1	2	5	40.0
Botswana										1		1								1	2	50.0
Brazil				1				2	2	6	7	1	1	1	1			8	4	12	33	36.4
Bulgaria												1	1	1						1	3	33.3
Burkina Faso						1				2						1		4	5	4	13	30.8
Burundi											1		1	1				5	5	7	13	53.8
Cambodia								1										4	7	4	12	33.3
Cameroon									1	1	2					2		5	5	6	16	37.5
Canada						1		1	6	12	3	13	5	2		2		25	3	39	73	53.4
Cape Verde								1				1						4	1	5	7	71.4
Central African Republic								1	1									2	1	3	5	60.0
Chad									1							1		2	3	3	7	42.9
Chile						1		1	1	1				1				30	14	31	49	63.3
China				1		1		3		1	1	6	4	4	1			4	2	10	28	35.7
Colombia					1			1		2		1	1			1		8	6	10	21	47.6
Comoros												1								0	1	0.0
Cook Islands														1						0	1	0.0
Costa Rica										1						1		1	2	1	5	20.0
Côte d'Ivoire								1		1	1	2	1	1				2	1	4	10	40.0
Croatia												1								0	1	0.0

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	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M				
Cuba									1		1	1							1	2	4	50.0
Cyprus																		1		1	1	100.0
Czech Republic													1	1			1			2	4	50.0
Democratic Republic of the Congo										1		3					13	21	13	38	34.2	
Denmark						1			1	2	2	3		1			4			3	14	21.4
Djibouti								1						1			1			2	3	66.7
Dominica									1		1									2	2	100.0
Dominican Republic											1	2						1	1	2	5	40.0
Ecuador										1								1	3	1	5	20.0
Egypt				1						3		2		1		1		32	20	32	60	53.3
El Salvador										2								5		5	7	71.4
Equatorial Guinea									1									1		1	2	50.0
Eritrea				1								1						4	2	4	8	50.0
Ethiopia								1		1		2		1				9	10	9	24	37.5
Fiji										1										0	1	0.0
Finland				1				1	1		1			1	3	1		1	2	6	12	50.0
France				1		1		6	6	19	16	21	10	9	6	4		78	5	116	182	63.7
Gabon										1								4	13	4	18	22.2
Gambia									1		1	1						2	1	2	6	33.3
Georgia														1						1	1	100.0
Germany				1	1	2	4	4	5	13	10	21	7	15	5	2		4		36	94	38.3
Ghana										2								27	16	27	45	60.0
Greece						1		1		2		2		1				2	1	2	10	20.0
Grenada										1										0	1	0.0
Guatemala										1		2	1					2	1	3	7	42.9
Guinea										2		1		1				3	2	3	9	33.3
Guinea-Bissau										1								1	2	1	4	25.0
Guyana										5					1					1	6	16.7
Haiti																		7	6	7	13	53.8
Honduras										1		1						5	1	5	8	62.5
Hungary										1		1						18	6	18	26	69.2
Iceland						1						1	1							1	3	33.3
India						3	1	1		5	1	3	1	1	3	3		4	10	10	36	27.8
Indonesia									1									5	1	5	7	71.4
Iran (Islamic Republic)						1						1						3	3	3	8	37.5
Iraq										1	1			2				2		3	6	50.0
Ireland								1		1	5	4				1	2	11	1	17	26	65.4
Israel												1						2		2	3	66.7
Italy				1			1	6	6	23	10	33	24	21	17	16		333	212	391	703	55.6
Jamaica								1				1						5	2	7	9	77.8
Japan				1		2	2	2	1	2	1	16	5	6	5	7		2		16	52	30.8
Jordan											1							1		1	2	50.0
Kazakhstan												1								1	1	100.0

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	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M					
Kenya											2	1	1	1	2	2	2	6	4	10	21	47.6	
Lao (PDR)																		3	6	3	9	33.3	
Lebanon											2	1	2	2			1	1	9	4	13	22	59.1
Lesotho											1						1		3	2	4	7	57.1
Liberia													1				1		1	1	2	4	50.0
Libyan Arab Jamahiriya											1				1					2	0	4	0.0
Lithuania													1					1			0	2	0.0
Luxembourg											1			1					1		1	3	33.3
Madagascar											1			1				5	2	6	9	66.7	
Malawi							1				1							4	5	4	11	36.4	
Malaysia									1				2								0	3	0.0
Mali											3				1			4	3	4	11	36.4	
Malta															1			2		2	3	66.7	
Mauritania								1			1		1		1			3	4	3	11	27.3	
Mauritius															2						0	2	0.0
Mexico								1		2	4	1	3	1	1			8	3	13	24	54.2	
Mongolia																		1	1	1	2	50.0	
Morocco						1		5		7		3		1				6	7	6	30	20.0	
Mozambique									1		1							4	6	4	12	33.3	
Myanmar									1									3	4	3	8	37.5	
Namibia									1				1					4	1	4	7	57.1	
Nepal										7		1						5	3	5	16	31.3	
Netherlands									3	2	10	4	11	1	8	3	4	2	1	12	49	24.5	
New Zealand									2		3	1	2	1				4		6	13	46.2	
Nicaragua															3			2	1	2	6	33.3	
Niger									1		2		3		1			5	15	5	27	18.5	
Nigeria										1			1		1		1	5	5	6	14	42.9	
Norway					1							2	1				3	2		6	9	66.7	
Pakistan									2									1	8	1	11	9.1	
Panama									1											0	1	0.0	
Papua New Guinea													2							0	2	0.0	
Paraguay														1						1	1	100.0	
Peru						1				1	3		3			2		11	5	12	26	46.2	
Philippines											2	2	3	2		1		16	6	21	32	65.6	
Poland													1		1					0	2	0.0	
Portugal										1	1			2	1			1		3	6	50.0	
Republic of Korea										1				1	5		1			1	8	12.5	
Republic of Moldova													1							0	1	0.0	
Republic of the Congo										1			3					2		2	6	33.3	
Romania												1		1				1	3	3	6	50.0	
Russian Federation								1	1									1		2	3	66.7	
Rwanda											2		1					3	3	3	9	33.3	
Saint Kitts & Nevis															1					0	1	0.0	

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	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M				
Saint Lucia			1											1						2	2	100.0
Saint Vincent & the Grenadines												1								0	1	0.0
Samoa											1							6	4	6	11	54.5
Sao Tome & Principe											1									0	1	0.0
Saudi Arabia				1								1							1	0	3	0.0
Senegal									2	1	4		1					7	5	8	20	40.0
Serbia											1				1			5	2	5	9	55.6
Serbia & Montenegro																		1		1	1	100.0
Seychelles																		5	1	5	7	71.4
Sierra Leone												1		1				3	3	3	8	37.5
Slovakia					1									1	1			1		3	4	75.0
Slovenia													1	1				1		2	3	66.7
Somalia																				0	1	0.0
South Africa									1		1		1	1	1	1		3	1	5	10	50.0
Spain				1	1					1	4	2	7	6	10	6	4	20	1	36	63	57.1
Sri Lanka											1		1					5	4	5	11	45.5
Sudan											7		3					2	8	2	20	10.0
Suriname													1							0	1	0.0
Swaziland						1						1						1		2	3	66.7
Sweden			1			1		1	4	2	7			2	2	4		2		9	26	34.6
Switzerland						1				1	1	3	5			1		2	2	7	16	43.8
Syrian Arab Republic									1						1			7	8	7	17	41.2
Thailand										1								55	24	56	80	70.0
Togo													1				1	2	3	2	7	28.6
Tonga									1											0	1	0.0
Trinidad & Tobago												1	1					6	3	7	11	63.6
Tunisia						1			3		5		4			1		8	4	8	26	30.8
Turkey									1									3	2	3	6	50.0
Uganda					1						1		2					7	6	8	17	47.1
Ukraine												1			2					1	3	33.3
United Kingdom						3		10	6	33	6	21	6	8	6	2		91	10	115	202	56.9
United Republic of Tanzania						1					1							4	5	4	11	36.4
United States		2			1	6	1	11	13	33	15	34	15	8	6	6		44	7	95	202	47.0
Uruguay						1				1	3				2			6	3	7	16	43.8
Uzbekistan																2				2	2	100.0
Vanuatu															1					0	1	0.0
Venezuela						1		1		1	1				1			3	1	4	9	44.4
Viet Nam										1			1					7	9	8	18	44.4
Yemen										1	1				1			3	4	4	10	40.0
Zambia												1	3				1	6	4	7	15	46.7
Zimbabwe													1					8	3	8	13	61.5
<b>Total</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>11</b>	<b>7</b>	<b>37</b>	<b>13</b>	<b>103</b>	<b>77</b>	<b>302</b>	<b>107</b>	<b>330</b>	<b>120</b>	<b>157</b>	<b>86</b>	<b>88</b>	<b>1208</b>	<b>686</b>	<b>1620</b>	<b>3336</b>	<b>48.6</b>	