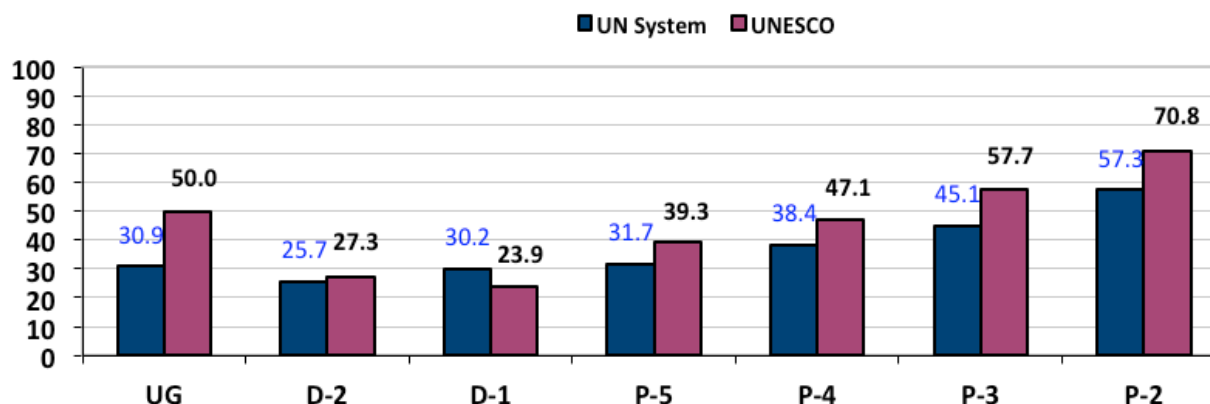


UN Women

The Status of Women in the United Nations System and UNESCO (from 1 January 2001 to 31 December 2010)

THE UNITED NATIONS SYSTEM	UNESCO
<i>Gender distribution of staff in the Professional and higher categories</i>	

Percentage comparison of women in the professional and higher categories with appointments of one year or more in the United Nations system and UNESCO (Dec 2010)



*30 of 31 entities submitted data

**UG stands for "Ungraded" and combines the ranks of Secretary-General, Under-Secretary-General, Assistant Secretary-General, Director-General, Deputy Director-General and Assistant Director-General

As of 31 December 2010, women **in the UN system** constituted:

- **40.3%** (12,005 out of 29,763) of all staff in the professional and higher categories with appointments of one year or more.
- **22.7%** (784 out of 2,674) of all staff at the **D-1 level and above**.
- **29.3%** (11,221 out of 27,089) of all staff at the **P level**;

Gender balance has only been achieved at the **P-2 (57.3%) level**.

Largest increase: **UG (15.2%** from 15.6% in Dec 2001 to 30.9% in Dec 2010)

Smallest increase: **P-2 (4.0%** from 53.3% in Dec 2001 to 57.3% in Dec 2010)

As of 31 December 2010, women **in UNESCO** constituted:

- **51.1%** (470 out of 919) of all staff in the professional and higher categories with appointments of one year or more.
- **27.7%** (28 out of 101) of all staff at the **D-1 level and above**.
- **54.0%** (442 out of 818) of all staff at the **P level**.

Gender balance has only been achieved or exceeded at **UG(50.0%)level, P3(57.7%)level, P2(70.8%)level**.

Largest increase: **UG(34.6%** from 15.4% in Dec. 2001 to 50.0% in Dec. 2010)

Smallest increase: **D2(1.6%** from 25.7% in Dec 2001 to 27.3% in Dec 2010)

Trends in the representation of women in the Professional and higher categories – 2001 to 2010

During the period **2001-2010 in the UN system**, the proportion of women appointed increased by **6.8 percentage points**, from **33.5%**(6,407 out of 19,098) in 2001 to **40.3%** (12,005 out of 29,763) in 2010.

During the period **2001- 2010 in UNESCO** the proportion of women appointed increased by **8.6 percentage points**, from **42.5%** (414 out of 973) in 2001 to **51.1%** (470 out of 919) in 2010.

Level	% of women as of 31 Dec 2001	% of women as of 31 Dec 2010	Total change 2001-2010 (percentage points)	Average annual change 2001-2010 (percentage points)
UG	15.6	30.9	15.2	1.5
D-2	20.8	25.7	4.8	0.5
D-1	21.3	30.2	8.9	0.9
P-5	24.1	31.7	7.6	0.8
P-4	31.3	38.4	7.1	0.7
P-3	40.3	45.1	4.8	0.5
P-2	53.3	57.3	4.0	0.0
P-1	-	-	-	-

Level	% of women as of 31 Dec 2001	% of women as of 31 Dec 2010	Total change 2001-2010 (percentage points)	Average annual change 2001-2010 (percentage points)
UG	15.4	50.0	34.6	3.5
D-2	25.7	27.3	1.6	0.2
D-1	21.3	23.9	2.5	0.3
P-5	27.9	39.3	11.4	1.1
P-4	40.1	47.1	7.0	0.7
P-3	54.8	57.7	2.9	0.3
P-2	64.1	70.8	6.6	0.7
P-1	-	-	-	-