

United Nations Population Fund (UNFPA)

What is the name of your organization

UNFPA

Does your organization have any field presence?

Yes

Please give the names of the units of your entity that contribute to the implementation of the Action Plan. (Max 300 words)

There are two units at UNFPA responsible directly with implementing the Security Council Resolution 1325;, and the Humanitarian Response Unit, recently UNFPA established the "The Women , Peace and Security Initiative. UNFPA address women and girls needs in conflict and post conflict situations through its country programs . In collaboration with partner, NGOS, governments and International agencies, UNFPA support emergency health programs in more than 30 countries. UNFPA play an important role in advocating for reproductive health and well being of well being of women and girls, and protecting them from sexual and gender based violence. UNFPA developed a Global strategy for gender mainstreaming in population programs in conflict areas, with a focus to empower women\'s groups and NGOs in peace building, conflict resolution, and management.

Please provide name, e-mail and phone number of a designated contact person for follow-up questions. [Name:]

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Area of Action A. Conflict prevention and early warning

Progress and results At Headquarters

1. A Strategy for Gender Mainstreaming in Conflict and post Conflict situations was developed ,the strategy had four pillars, a. reproductive health needs including HIV/AIDS.b. Gender based violence including trafficking, c. the role of NGOs. D. The role of peace keeping forces with regard to women 's empowerment .

Progress and results In the Field

1. Strengthening and develop women's role and preparation for and involvement in peace building , negotiation process and election by supporting capacity building in lobbying , advocating , public speaking and negotiation skills. A training workshop

for participants from Haiti, Palestine, Indonesia, Kosovo, East Timor, Sierra Leone, Liberia, Tajikistan, Azerbaijan, Uganda and Afghanistan is planned for October 2006.

Lessons learned and good practices At Headquarters

The Establishment of the "Women, Peace and Security Initiative", as a specialized unit to follow up on the implementation and institutionalizing the Security Council Resolution 1325. This Initiative has worked with all Divisions, Branches and Units at HQs, to familiarize them with the resolution, and to urge incorporation of the resolution in their respective work, such as in reproductive health, HIV/AIDS, and in programs of poverty reduction.

Lessons learned and good practices In the Field

Several Gender Based Violence case studies are developed to serve as lessons learned, and as a monitoring tool. These case studies are developed in Indonesia, East Timor, Palestine, Kosovo and Sierra Leone. Moreover, Gender based violence in conflict and post conflict situation training is adopted in many countries of conflict. Training on GBV in conflict was implemented in Palestine, and planned for East Timor and Afghanistan. The role and empowerment of NGO is another good practice, which was implemented at global level for 18 countries, and nationally was implemented in Afghanistan.

Gaps and challenges At Headquarters

1. Lack of enough funding. 2. Lack of enough experienced staff. 3. Lack of understanding of the importance of this issue.

Gaps and challenges In the Field

1. Shortage in Funding 2. Shortage in Staffing. 3. A need for creation more awareness on the issues of women and girls in conflict and post conflict. 4. More training is needed on the SC resolution 1325

Please describe any activities not included in the Action Plan

Planning of Training for HQ and Field staff on the Security Council Resolution 1325.

Area of Action B. Peacemaking and peacebuilding

Progress and results At Headquarters

1. More awareness is created on the relevance of the SC resolution 1325. 2. Information on the Security Council Resolution 1325 is shared with UNFPA staff. 3. more coordination is established between HQs and the UNFPA field offices on the implementation of the SC resolution 1325.

Progress and results In the Field

1. Training on the Security Council Resolution 1325 2. Development of action plan for implementing the Security Council resolution at country level; like in Sudan, and plans are made for Nepal, Afghanistan and East Timor. 3. Capacity building for national NGOs and training on the resolution 1325.

Lessons learned and good practices At Headquarters

1. Better coordination is established between the Women Peace and Security Initiative, the Humanitarian Response Unit, and the other entities at HQs particularly the Geographical Divisions.

Lessons learned and good practices In the Field

1. Field offices in Haiti, Indonesia, East Timor, Nepal, and Afghanistan are requesting training on several issues such as Gender based violence in conflict, training and empowerment of NGOs, and training on 1325. In Palestine, and based on the GBV training, they developed an action plan for the country on GBV at the national level taking into consideration the conflict situation. 2. Training workshop for women in Afghanistan on Leadership, Media and Peace building

Gaps and challenges At Headquarters

1. Lack of resources funding, and personnel.

Gaps and challenges In the Field

1. Lack of resources, personnel, funds.

Please describe any activities not included in the Action Plan

Area of Action C. Peacekeeping operations

Progress and results At Headquarters

Progress and results In the Field

Strengthening and develop women's role and preparation for and involvement in peacemaking, negotiation process and elections by supporting capacity building in lobbying, advocating and negotiation skills

Lessons learned and good practices At Headquarters

1. Create awareness of the importance and the role of UNFPA in addressing peace building, and conflict resolution, particularly when addressing gender based violence programs

Lessons learned and good practices In the Field

1. Organizing training on Leadership, Media Skills and Conflict resolution in Afghanistan. 2. Conflict resolution skills, and Communication skills training for NGOs from 15 conflict and post conflict situations.

Gaps and challenges At Headquarters

Gaps and challenges In the Field

Please describe any activities not included in the Action Plan

Area of Action D. Humanitarian response

Progress and results At Headquarters

1. Lobby and advocate for UNFPA role in addressing reproductive health issues and gender based violence during armed conflict . 2. Increase awareness about emergency reproductive health and support to projects in more than 50 countries. 3. Presentation to HQ staff on case studies of interventions from several countries of conflict.

Progress and results In the Field

1. UNFPA responds to emergencies in wide range of situations, the need might be to reach women in refugee camp, to work with men , or to find internally displaced persons. 2. Rapid response to emergencies include the immediate shipment of supplies and equipment to help meet the minimum requirements in a crisis, such as enabling pregnant women to deliver in a clean environment. When the situation is stabilized , UNFPA provides support for the full range of reproductive health services . These services address the life and death complications of pregnancy and delivery , and sexually transmitted diseases including HIV/AIDS. 3. In East Timor, damaged destroyed medical facilities, were repaired as UNFPA worked with NGOs to distribute equipment for clinic and supply soap, plastic sheeting and blade for cutting the umbilical cord of a new born. 4. Address reproductive health issues and gender based violence during armed conflict ; support emergency reproductive health projects and advocate for reproductive health and human rights of women and girls in emergency situation . Participate in the Inter-Agency Standing Committee in the introduction of international guidelines for responding to gender based violence in humanitarian settings. Rapid response to emergencies includes immediate shipment of supplies and equipments to help meet the minimum requirements , such as enabling pregnant women to deliver in a clean environment . UNFPA also provide full range of reproductive health services , addressing life and death complications of pregnancy and delivery , the transmission of sexually transmitted infections including HIV/AIDS. : Guidelines for Gender Based violence Prevention and Response, The guidelines contains practical advice on how to ensure that humanitarian protection and assistance programs are safe and do not inadvertently increase women's and girls risk of sexual violence; delineate the the response services that should be in place to meet the needs of survivors.

Lessons learned and good practices At Headquarters

More awareness and understanding is created on the needs of women in conflict. A program policy manual is prepared for humanitarian response including guidance on the implementation of the Security Council resolution 1325.

Lessons learned and good practices In the Field

In Latin America, UNFPA intervention succeeded in incorporating training guidelines and materials on protection and rights of women as well as HIV/AIDS awareness , into national training programs for military and civilian personnel in preparation for

deployment. In Columbia, UNFPA reached large number of people with expanded health services through a project :on the promotion of sexual and reproductive health services for IDPs in the Madgadela Medio. In Guatemala , "the National Pact for Women's Security " offer another model for implementtaion of the SC resolution 1325. UNFPA provided technical assitance to Guatemala National ministry fro women's Affairs in order to develop and implement a National Pact which include a comprehensive approach to women's security based on women's rights legal, economic and domestic security . In Darfur,in order to contribute to maternal mortality, UNFPA trained a total of 750 health care workers to build capacity for reproductive health workers, and create a demand for such services. Also in Darfur, UNFPA coordinated with government and other UN agencies , and NGOs on issues related reproductive health , including leading efforts on prevention and response to gender based violence. UNFPA provided rape treatment kit that enables health facilities to provide clinical care to 20,000 rape survivors.

Gaps and challenges At Headquarters

More head quarters and field staff need to be familiarized with the program policy guidelines.

Gaps and challenges In the Field

Need fro more staff with expereince in emergency response

Please describe any activities not included in the Action Plan

Area of Action E. Post-conflict Reconstruction and Rehabilitation

Progress and results At Headquarters

Promote strategies in post conflict countries to address gender dimension of reconstruction through needs assessment and transition mechanisms .An International meeting was organized in Bucharest to review the implementation of the SC Resolution 1325, and address the gaps, particularly with post conflict reconstruction. Development of training material for women's NGOs to build their capacity to participate in the reconstruction of their countries.

Progress and results In the Field

- 1.Needs assesment in East Timor, Indonesia, Sierra Leone, Tajikistan, Azerbaijan, were made for NGOS and their role and capacity to participate in peace building.
- 2.An International Training workshop was organize to build the capacity of the grass roots and women NGOs in areas of conflict to participate in the reconstruction efforts for 18 countries from conflict and post conflict situations. A special training on Media and leadership skills was conducted in Afghansitan for the ministry of women and national NGOs.

Lessons learned and good practices At Headquarters

Head Quarter staff covering areas of conflict demand participation in the training planned for NGOs and nationals from post conflict situations to be able to provide stronger support to their programs

Lessons learned and good practices In the Field

1. In East Timor, Afghanistan , Palestine and Indonesia the field representatives are requesting national training for NGOs and women's groups on capacity building , leadership, and communication skills based on the realization of these women, and the field offices the importance of their participation in the peace building . More over, as gender based violence does not stop when the conflict is over, they also are asking for training on combating gender based violence. In Afghanistan a capacity building training for women resulted in the development for action plan for utilizing the skills that were acquired during the training, and identifying the priority needs for further training on national and governorate levels.

Gaps and challenges At Headquarters

More funds and training are needed

Gaps and challenges In the Field

More mobilization is needed for NGOs. .

Please describe any activities not included in the Action Plan

Area of Action F. Disarmament, Demobilization and Reintegration

Progress and results At Headquarters

Develop Programs Policies and guidelines for intervention in conflict and post conflict , and provide technical support for assessing DDR needs and UNFPA support . Developing of a Gender Mainstreaming Strategy for population programs in conflict and post conflict situations .

Progress and results In the Field

In coordination with other donors and development agencies, provide reproductive health services including testing for HIV/AIDS for ex combatant (men and women), also provide the with counselling and assistance to start new. In Sierra Leone , UNFPA program provided 1. adult literacy programs and skills training to improve livelihood opportunities. 2. Developed counselling and psychological support to improve survivors self esteem 3. provided counseling and support for voluntary counselling and testing for HIV/AIDS .4. empower commercial sex workers to engage in alternative occupation through skills training and facilitating micro credit .

Lessons learned and good practices At Headquarters

The training of NGOs from Sierra Leone on capacity Building which took place in Bratislava, was instrumental in providing the tools for the NGOs from several post conflict countries to apply the training and skills acquired through the training.

Lessons learned and good practices In the Field

The women in crisis Movement in Sierra Leone engaged government , UN agencies and several NGOs. The program served more than 200 vulnerable women and girls including abductees , commercial sex workers , homeless adolescents and single mothers, most of them were victims of rape. The project was successful in providing reproductive health services to all the women, and the girls more than 500 commercial sex workers were trained on safe sex. 300 women were trained on vocational skills and received microcredit .

Gaps and challenges At Headquarters

Gaps and challenges In the Field

lack of funding . inadequate monitoring and follow up

Please describe any activities not included in the Action Plan

Area of Action G. Preventing and Responding to Gender-based Violence in Armed Conflict

Progress and results At Headquarters

The Humanitarian Response unit in cooperation with the United Nations Standing Committee develop Guidelines for Gender Based violence Prevention and Response . The women Peace and Security, Prepared an outline for the preparation of gender based violence case studies. the case studies are being prepared for sharing and circulation. 2. UNFPA in cooperation with the Government of Belgium and the European Commission convened a meeting on Sexual Violence in conflict and Beyond . This is the first international assembly dedicated exclusively to issues of sexual violence among war affected population.

Progress and results In the Field

1. development of five gender based violence case studies in Indonesia, East timor, Seirra Leone, Palestine, and Kosovo. 2. Training on Gender based violence in Palestine, Afghanistan, and East Timor. 3. Development of a national plan on gender based violence in Palestine

Lessons learned and good practices At Headquarters

The particular impact of conflict and post conflict situation of GBV is more clearly understood , and more practical approaches are adopted for protection, and services.

Lessons learned and good practices In the Field

Better skills are acquired in the countries where the training was conducted. The case study were a very good monitoring tool.

Gaps and challenges At Headquarters

1. More funding is needed to train .

Gaps and challenges In the Field

1. More case studies in other countries need to be developed. A comparative analysis is useful. 2. more training and funding are required to cover most of the needs . 3. More focused advocacy efforts are needed as well.

Please describe any activities not included in the Action Plan

Area of Action H. Preventing and Responding to Sexual Exploitation and Abuse by United Nations Staff, Related Personnel and Partners

Progress and results At Headquarters

A Strategy for Gender mainstreaming in conflict and post conflict situations is developed. One of the elements of the strategy is sensitizing and working with peace keeping personnel on gender issues, gender based violence, HIV/AIDs , and empowerment of women

Progress and results In the Field

A proposal is developed to work with the UN personnel and peace keeping personnel particularly on STIs and STDs including HIV/AIDS

Lessons learned and good practices At Headquarters

Lessons learned and good practices In the Field

Gaps and challenges At Headquarters

Gaps and challenges In the Field

Please describe any activities not included in the Action Plan

Coherence and Coordination

Policy Guidance: Do you have any internal policy documents providing guidance on implementation of SCR 1325?

Don't know

If yes, please describe:

A review was prepared on the implementation of the Security Council Resolution 1325 with regard to population and development was made, and the findings were presented at an International meeting in Bucharest. The meeting highlights and underline UNFPA stand and action on further implementation of the SC resolution. The report is being published is available on UNFPA web page . A web page is also

developed at UNFPA focussing on 1325, and its implementtaion through population and development programs.

If not, please explain:

Programme Coordination: Is implementation of SCR 1325 reflected in substantive policy/project/funding design and management?

Don't know

If yes, please describe:

UNFPA revised program policy guidelines address the implementtaion of SC Resolution 1325. This include the inclusion of reproductive, health , gender based violence, and empowerment of women programs.

If not, please explain:

Common-System Partners: Does your entity at Headquarters collaborate and coordinate with different UN entities?

Don't know

If yes, please describe:

UNFPA is a member of the Inter-agency Task Froce on Women, Peace and Security.UNFPA is an active member of this group,they are kept informed of all the work that UNFPA do in this regard. They are also invited to UNFPA international meetings to share their opinios and views. UNFPA also subscribe to the UN system work plan for the implementtaion of the resolution 1325.

Have any specific challenges been encountered?

More coordination among the agencies More cooperation and interaction with donors.

Common-System Partners: Does your entity in the field collaborate and coordinate with different UN entities?

Don't know

If yes, please describe:

The Humanitaria Response Unit work directly with all partners at HQ and in the field for emergency response. They coordinate with OCHA, UNHCR,WFP and others UNFPA field offices work also with all partners . The Women, Peace and Security Initiative coordinate with UNIFEM, at the Head Quarter and Field level.

Have any specific challenges been encountered?

Collaboration and coordination with national and regional partners: Does your entity collaborate and coordinate with national and regional partners, including government actors and civil society?

Don't know

If yes, please describe:

UNFPA work closely with national and International NGOs at regional and national levels. A meeting was organized in Bucharest Romania, partners from UNMIK, INSTRAW, UNIFEM, Center for Civil Society(South Africa), Yayasan Jurnal Perempuan (Indonesia), Medica Mondail, Women\'s Wellness center (Kosovo), Miftah (Palestine), were participants and partners. UNFPA also work closely with the International center for Mediteranean Women in conducting capacity building training.

Have any specific challenges been encountered?

System-wide Coherence and Coordination: Do you feel your work is part of a coordinated and coherent strategy for the UN system to implement SCR 1325?

Don't know

If yes, please describe:

Preparation and participation in the System Wide Action Plan for the implementation of 1325. Briefings and sharing of information with the Inter-agency Task Force on women, Peace and Security

If not, please explain:

Accountability of managers and staff

Does your entity have mechanisms in place to ensure accountability for implementation of SCR 1325 among staff, in particular for senior managers?

Don't know

If yes, please describe:

The creation of special entity at UNFPA i.e. "Women Peace and Security Initiative" at the Technical support division of UNFPA, specifically to implement and follow up and institutionalize the implementation of S.C. resolution 1325. This unit work closely with the humanitarian Response Unit as well as the field offices and the Technical Branches at The Technical Support division on the implementation of 1325.

Have any specific challenges been encountered?

Limited funding and personnel.

Results-Based Management (RBM)

RBM Framework: Have provisions of SCR 1325 been integrated within Results-based Management Frameworks?

Don't know

If yes, please describe:

In the result Based Management of UNFPA , indicators are developed to measure program progress and impact with regard to empowerment of women, and the degree of the impact of reproductive health and gender based violence intervention in conflict and post conflict situations.

If not, please explain:

Indicators: Have indicators to measure progress in implementing commitments under the action plan been established?

Don't know

If yes, please describe what indicators:

The performance of the manager of the Women, Peace and Security Initiative is measured by the Management Review Committee of UNFPA taking into consideration how successful was implementaion of the work plan that reflect UNFPA role , in implementing the SC resolution 1325.

Monitoring, Evaluation and Reporting

Monitoring: Has any monitoring mechanism for implementation of SCR 1325 been established within your entity at Headquarters?

Don't know

If yes, please describe:

On annual basis, the Women, Peace and Security initiative make an analytical report to UNFPA on the implementtaion of the SC resolution 1325, giving examples, and evidence .UNFPA also report to the Executive board on the implementation of the work being done to implement the Security council resolution.

If not, please explain:

Monitoring: Has any monitoring mechanism for implementation of SCR 1325 been established within your entity in the field?

Don't know

If yes, please describe:

If not, please explain:

Sex and age disaggregated data: Is sex and age disaggregated data collected on a routine basis?

Don't know

If yes, please describe:

Gender mainstreaming is a policy approach at UNFPA. All data is to be aggregated by gender.

If not, please explain:

Reporting: Is information on gender issues and implementation of SCR1325 routinely included in official reporting?

Don't know

If yes, please describe:

Yes, UNFPA require that the Humanitarian Response Unit and the women Peace and Security Initiative who are directly working on the implementation of the SC Resolution 1325 to report annually on their activities in an analytical manner. Furthermore, UNFPA reporting to its programs, achievements is reported to the UNFPA Executive Board. UNFPA statements to the Executive board include elements of reporting UNFPA program in conflict and post conflict situations.

If not, please explain:

Capacity-Building

Training: Have any specific training programmes/modules/courses on SCR 1325 been developed as a special course/regular staff training/management/leadership or technical training?

Don't know

If yes, please describe:

A consultant is recruited to prepare material for Training to HQ and field staff on the SC resolution 1325.

If not, please explain:

What categories of staff are being trained? [Senior Management]

No

What categories of staff are being trained? [Professional Staff]

Yes

What categories of staff are being trained? [Technical Staff]

No

What categories of staff are being trained? [Uniformed personnel]

No

What categories of staff are being trained? [Support staff]

No

What categories of staff are being trained? [Other]

Tools and guidelines for implementation of SCR1325 Have specific tools, such as guidelines, checklists and/or instructions been developed to assist staff in implementing SCR 1325?

Don't know

What categories of staff? [Senior Management]

No

What categories of staff? [Professional Staff]

Yes

What categories of staff? [Technical Staff]

Yes

What categories of staff? [Uniformed personnel]

No

What categories of staff? [Support staff]

No

What categories of staff? [Other]

How are these tools used by staff at Headquarters? Describe briefly:

The available tools such as the Strategy, the case studies, and the GBV training materials are used by the staff in their programming exercise.

Have any specific challenges been encountered?

How are these tools used by staff in the field? Describe briefly:

Have any specific challenges been encountered?

Knowledge-management: Is there a system in place within your entity to collect and disseminate data and information on the implementation of SC1325, including good practice examples and lessons learned?

Don't know

If yes, please describe how information technology is used in that process.

1. all relevant information on UNFPA work on the implementation of 1325 is posted on UNFPA web page, and linked to other useful web pages. The results of the review of the implementation of 1325 as documented in the meeting of Bucharest reports is also posted in addition to the case studies that can be of valuable importance as lessons learned.

If yes, please describe how such data and information are used to improve the work of your entity on the implementation of SCR 1325.

Recruiting more staff Need for more funding

Resource Allocation

Financial Resources: Have adequate financial resources been allocated towards your entity's implementation of commitments under the action plan?

Don't know

If yes, please describe [differentiate between RB and XB]:

Funds are by UNFPA allocated for the Women, Peace and Security initiative. UNFPA also make effort to raise additional funding from donors for the Women, Peace and Security initiative.

If not, please explain:

Human resources: Has a gender unit/focal point/or focal points for follow-up been designated for Headquarters?

Don't know

Human resources: Has a gender unit/focal point/or focal points for follow-up been designated for the field?

Don't know

If yes, please describe and specify level/s of staff:

1. Focal points at Geneva and field offices (such as in Sudan).for Humanitarian response purpose. 2. The manager of the women, Peace and Security initiative is the focal point on the implementation of 1325.

If not, please explain:

How many other staff members are directly involved in implementation? Please indicate professional level.

Around 10 people.

Gender Balance: Have any specific initiatives been taken at Headquarters to achieve gender balance at all levels and all categories of staff?

Don't know

If yes, please describe:

Have any specific challenges been encountered?

UNFPA policy is for gender balance in program and field staff.

Gender Balance: Have any specific initiatives been taken in the field to achieve gender balance at all levels and all categories of staff?

Don't know

If yes, please describe:

Have any specific challenges been encountered?

What suggestions do you have for improving implementation of the system-wide action plan during 2006-2007? You may choose to provide information in the following categories, or other information according to your priorities. Please be brief.

Coherence and Coordination, including interagency coordination

Accountability

Results-based Management

Monitoring, Evaluation and Reporting

Capacity-Building

Human and Financial Resource Allocation

Gender Balance

Other:

If your entity could do only two things to improve its own implementation of the Action Plan, what do you think would be most useful?

Are there any other comments you would like to make?

Do you have any suggestions for improving this questionnaire for use in subsequent years?