

# **International Research and Training Institute for the Advancement of Women (INSTRAW)**

What is the name of your organization

INSTRAW

Does your organization have any field presence?

No

Please give the names of the units of your entity that contribute to the implementation of the Action Plan. (Max 300 words)

Research Unit Information Unit

Please provide name, e-mail and phone number of a designated contact person for follow-up questions. [Name:]

Hilary Anderson

Please provide name, e-mail and phone number of a designated contact person for follow-up questions. [Email:]

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Please provide name, e-mail and phone number of a designated contact person for follow-up questions. [Phone Number:]

809-685-2111, ext. 223

Area of Action A. Conflict prevention and early warning

Progress and results At Headquarters

N/A

Progress and results In the Field

N/A

Lessons learned and good practices At Headquarters

N/A

Lessons learned and good practices In the Field

N/A

Gaps and challenges At Headquarters

N/A

Gaps and challenges In the Field

N/A

Please describe any activities not included in the Action Plan

N/A

## Area of Action B. Peacemaking and peacebuilding

### Progress and results At Headquarters

A draft guide for action planning on women, peace and security has been prepared ("Securing Equality, Engendering Peace: A guide to policy and planning on women, peace and security") and is being circulated for comments among relevant stakeholders. The guide will be officially launched on September 21st 2006 (International Day of Peace). Proposals are being prepared for training sessions with the guide at both the national and organizational levels.

### Progress and results In the Field

N/A

### Lessons learned and good practices At Headquarters

Significant efforts were made to work with those countries that have already developed (or are developing) actions plans on women, peace and security - which has strengthened the content and applicability of the guide, which now includes concrete examples of planning processes and results.

### Lessons learned and good practices In the Field

N/A

### Gaps and challenges At Headquarters

A major challenge has been the lack of evaluation of current efforts to integrate WPS issues into existing action plans on gender or security - thus the guide cannot take into account the obstacles faced by those already involved in WPS planning, and make recommendations accordingly. Another difficulty has been getting stakeholders to review and respond to the draft guide.

### Gaps and challenges In the Field

Please describe any activities not included in the Action Plan

## Area of Action C. Peacekeeping operations

### Progress and results At Headquarters

N/A

### Progress and results In the Field

N/A

### Lessons learned and good practices At Headquarters

N/A

### Lessons learned and good practices In the Field

N/A

Gaps and challenges At Headquarters

N/A

Gaps and challenges In the Field

N/A

Please describe any activities not included in the Action Plan

N/A

Area of Action D. Humanitarian response

Progress and results At Headquarters

N/A

Progress and results In the Field

N/A

Lessons learned and good practices At Headquarters

N/A

Lessons learned and good practices In the Field

N/A

Gaps and challenges At Headquarters

N/A

Gaps and challenges In the Field

N/A

Please describe any activities not included in the Action Plan

N/A

Area of Action E. Post-conflict Reconstruction and Rehabilitation

Progress and results At Headquarters

A Web section on gender and security sector reform (SSR) was established within the INSTRAW Website (<http://www.un-instraw.org/en/index.php?option=content&task=view&id=954&Itemid=209>) and features a background paper, annotated bibliography, fact sheet, glossary and other resources. A preliminary case study on gender entry points in the security sector of the Dominican Republic was carried out, and will be published in the second half of this year. This is the first in a series of case studies. A proposal was prepared for a research paper series/virtual seminar on gender and SSR and is currently under consideration by various donors. A manual on integrating an effective and appropriate response to violence against women in the security sector was prepared

as part of a larger tool on public security in Latin America (forthcoming from UNDP in 2006) - and a half-day sensitization workshop for security sector officials on the issue of violence against women was carried out in the Dominican Republic and El Salvador

Progress and results In the Field

N/A

Lessons learned and good practices At Headquarters

Gender and SSR is an extremely broad topic that has a quite specific audience - INSTRAW's work on Gender and SSR has been better received since we decided to narrow our focus to the response of the security sector to violence against women. Focusing on the security sector as a whole in the development of an effective response to violence against women has given a broader picture of the current response than focusing on one institution alone (for example, the police)

Lessons learned and good practices In the Field

N/A

Gaps and challenges At Headquarters

Aside from the usual problems encountered when addressing violence against women as an issue (ignorance, apathy, indifference, lack of coordinated response) a significant problem has been adapting tools/documents to specific national contexts. Each country has a distinct legal definition of violence against women and has implemented different responses - so it is a challenge to develop a manual that can respond effectively to the needs of all these distinct actors

Gaps and challenges In the Field

N/A

Please describe any activities not included in the Action Plan

Area of Action F. Disarmament, Demobilization and Reintegration

Progress and results At Headquarters

N/A

Progress and results In the Field

N/A

Lessons learned and good practices At Headquarters

N/A

Lessons learned and good practices In the Field

N/A

Gaps and challenges At Headquarters

N/A

Gaps and challenges In the Field

N/A

Please describe any activities not included in the Action Plan

N/A

Area of Action G. Preventing and Responding to Gender-based Violence in Armed Conflict

Progress and results At Headquarters

N/A

Progress and results In the Field

N/A

Lessons learned and good practices At Headquarters

N/A

Lessons learned and good practices In the Field

N/A

Gaps and challenges At Headquarters

N/A

Gaps and challenges In the Field

N/A

Please describe any activities not included in the Action Plan

N/A

Area of Action H. Preventing and Responding to Sexual Exploitation and Abuse by United Nations Staff, Related Personnel and Partners

Progress and results At Headquarters

N/A

Progress and results In the Field

N/A

Lessons learned and good practices At Headquarters

N/A

Lessons learned and good practices In the Field

N/A

Gaps and challenges At Headquarters

N/A

Gaps and challenges In the Field

N/A

Please describe any activities not included in the Action Plan

N/A

Coherence and Coordination

Policy Guidance: Do you have any internal policy documents providing guidance on implementation of SCR 1325?

No

If yes, please describe:

If not, please explain:

INSTRAW works primarily on gender issues, so it was deemed unnecessary to develop a policy document on 1325. The resolution itself is used as guidance for our work on security issues

Programme Coordination: Is implementation of SCR 1325 reflected in substantive policy/project/funding design and management?

Yes

If yes, please describe:

We have developed a number of project proposals centred on the implementation of SCR 1325, and the resolution is a key component of all the Institute's activities on security issues.

If not, please explain:

Common-System Partners: Does your entity at Headquarters collaborate and coordinate with different UN entities?

Yes

If yes, please describe:

In the preparation of materials and the development of project proposals, INSTRAW consults with relevant stakeholders including UNIFEM, DPKO, UNDP and others.

Have any specific challenges been encountered?

Common-System Partners: Does your entity in the field collaborate and coordinate with different UN entities?

Not applicable

If yes, please describe:

Have any specific challenges been encountered?

Collaboration and coordination with national and regional partners: Does your entity collaborate and coordinate with national and regional partners, including government actors and civil society?

Yes

If yes, please describe:

In the preparation of materials and the development of project proposals, INSTRAW consults with relevant stakeholders including governments and in particular civil society organizations.

Have any specific challenges been encountered?

System-wide Coherence and Coordination: Do you feel your work is part of a coordinated and coherent strategy for the UN system to implement SCR 1325?

No

If yes, please describe:

If not, please explain:

Though the system-wide action plan was developed, it is more of a listing of activities than an attempt to really coordinate and complement activities across the system through a plan with timelines, indicators of achievement and built-in monitoring and evaluation mechanisms.

Accountability of managers and staff

Does your entity have mechanisms in place to ensure accountability for implementation of SCR 1325 among staff, in particular for senior managers?

No

If yes, please describe:

Have any specific challenges been encountered?

Results-Based Management (RBM)

RBM Framework: Have provisions of SCR 1325 been integrated within Results-based Management Frameworks?

No

If yes, please describe:

If not, please explain:

Indicators: Have indicators to measure progress in implementing commitments under the action plan been established?

No

If yes, please describe what indicators:

Monitoring, Evaluation and Reporting

Monitoring: Has any monitoring mechanism for implementation of SCR 1325 been established within your entity at Headquarters?

Yes

If yes, please describe:

INSTRAW's monitoring mechanisms are built in to our annual work plan and budget, which is reviewed by the Economic and Social Council and the General Assembly. Specific provisions for the implementation of SCR 1325 are built in to this more general planning and evaluation tool.

If not, please explain:

Monitoring: Has any monitoring mechanism for implementation of SCR 1325 been established within your entity in the field?

Not applicable

If yes, please describe:

If not, please explain:

Sex and age disaggregated data: Is sex and age disaggregated data collected on a routine basis?

No

If yes, please describe:

If not, please explain:

Reporting: Is information on gender issues and implementation of SCR1325 routinely included in official reporting?

Yes

If yes, please describe:

INSTRAW's reports to ECOSOC and the GA include information on our activities related to SCR 1325

If not, please explain:

Capacity-Building

Training: Have any specific training programmes/modules/courses on SCR 1325 been developed as a special course/regular staff training/management/leadership or technical training?

No

If yes, please describe:

If not, please explain:

It was not considered necessary

What categories of staff are being trained? [Senior Management]

No

What categories of staff are being trained? [Professional Staff]

No

What categories of staff are being trained? [Technical Staff]

No

What categories of staff are being trained? [Uniformed personnel]

No

What categories of staff are being trained? [Support staff]

No

What categories of staff are being trained? [Other]

Tools and guidelines for implementation of SCR1325 Have specific tools, such as guidelines, checklists and/or instructions been developed to assist staff in implementing SCR 1325?

No

What categories of staff? [Senior Management]

No

What categories of staff? [Professional Staff]

No

What categories of staff? [Technical Staff]

No

What categories of staff? [Uniformed personnel]

No

What categories of staff? [Support staff]

No

What categories of staff? [Other]

How are these tools used by staff at Headquarters? Describe briefly:

Have any specific challenges been encountered?

How are these tools used by staff in the field? Describe briefly:

Have any specific challenges been encountered?

Knowledge-management: Is there a system in place within your entity to collect and disseminate data and information on the implementation of SC1325, including good practice examples and lessons learned?

No

If yes, please describe how information technology is used in that process.

If yes, please describe how such data and information are used to improve the work of your entity on the implementation of SCR 1325.

Resource Allocation

Financial Resources: Have adequate financial resources been allocated towards your entity's implementation of commitments under the action plan?

No

If yes, please describe [differentiate between RB and XB]:

If not, please explain:

INSTRAW is funded entirely by voluntary contributions - our other two areas of work (migration and political participation) have received the bulk of the funding (as a result of donor-identified priorities).

Human resources: Has a gender unit/focal point/or focal points for follow-up been designated for Headquarters?

Yes

Human resources: Has a gender unit/focal point/or focal points for follow-up been designated for the field?

Not applicable

If yes, please describe and specify level/s of staff:

The gender, peace and security research programme at INSTRAW includes one long-term consultant and a fluctuating number of other consultants and interns. On average there are 3 people working in the programme, which is under the supervision of the INSTRAW Information Officer (P-2 position).

If not, please explain:

How many other staff members are directly involved in implementation? Please indicate professional level.

Gender Balance: Have any specific initiatives been taken at Headquarters to achieve gender balance at all levels and all categories of staff?

No

If yes, please describe:

Have any specific challenges been encountered?

As a gender institute, INSTRAW's staff is primarily female. We have encountered challenges in recruiting men to work on gender issues (male staff at INSTRAW are primarily technical - Webmaster, graphic designer, etc.)

Gender Balance: Have any specific initiatives been taken in the field to achieve gender balance at all levels and all categories of staff?

Not applicable

If yes, please describe:

Have any specific challenges been encountered?

What suggestions do you have for improving implementation of the system-wide action plan during 2006-2007? You may choose to provide information in the following categories, or other information according to your priorities. Please be brief.

Coherence and Coordination, including interagency coordination

Strengthen coordination among entities on specific activities in order to avoid duplication of efforts and improve the effectiveness/sustainability of activities.

Accountability

Specific individuals (or posts) should be held accountable through the plan for its implementation

Results-based Management

Monitoring, Evaluation and Reporting

Stronger monitoring and evaluation mechanisms should be built in to the plan in order to ensure its implementation and a wider dissemination of activities.

Capacity-Building

Human and Financial Resource Allocation

Gender Balance

Other:

If your entity could do only two things to improve its own implementation of the Action Plan, what do you think would be most useful?

Are there any other comments you would like to make?

Do you have any suggestions for improving this questionnaire for use in subsequent years?

